

VENDOR CONTRACT

Between ISE, Inc and
(Company Name)

THE INTERLOCAL PURCHASING SYSTEM (TIPS)

For

FURNITURE

CONTRACT NUMBER 1102215

General Information

The vendor contract shall include the contract, the terms and conditions, special terms and conditions, any agreed upon amendments, as well as all of the sections of the solicitation and the awarded vendor's proposal. Once signed, if an awarded vendor's proposal varies or is unclear in any way from the TIPS contract, TIPS, at its sole discretion, will decide which provision will prevail. Other documents to be included are the awarded vendor's proposals, task orders, purchase orders and any adjustments which have been issued.

The following pages will constitute the contract between the successful vendors(s) and TIPS. Bidders shall state, in a separate writing, and include with their proposal response, any required exceptions or deviations from these terms, conditions, and specifications. If agreed to by TIPS, they will be incorporated into the final contract.

The Vendor Contract ("Contract") made and entered into by and between The Interlocal Purchasing System (hereinafter referred to as "TIPS" respectfully) a government cooperative purchasing program authorized by the Region VIII Education Service Center, having its principal place of business at 4845 US Hwy 271 North, Pittsburg, Texas 75686. This contract consists of the provisions set forth below, including provisions of all Attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any Attachment, the provisions set forth shall control.

Definitions

PURCHASE ORDER is the TIPS member's approval providing the authority to proceed with the negotiated delivery order under the contract. Special terms and conditions as agreed to between the vendor and TIPS member will be added as addendums to the PO. Items such as certificate of insurance, bonding requirements, small or disadvantaged business goals are some of the addendums possible.

PREMIUM HOURS are defined as those hours not included in regular hours or recognized holidays. Premium hours are to be approved by the TIPS member for each delivery order and noted in the delivery order proposal as a line item during negotiations.

REGULAR HOURS are defined as those hours between the hours of 7 AM and 6 PM Monday thru Friday.

Terms and Conditions

Freight

All deliveries shall be freight prepaid, F.O.B. destination and shall be included in all pricing offered unless otherwise clearly stated in writing.

Warranty Conditions

All supplies equipment and services shall include manufacturer's minimum standard warranty unless otherwise agreed to in writing. Vendor shall be an authorized dealer, distributor or manufacturer for all products. All equipment proposed shall be new unless clearly stated in writing.

Customer Support

The Vendor shall provide timely and accurate customer support to TIPS members. Vendors shall respond to such requests within one (1) working day after receipt of the request. Vendor shall provide training regarding products and services supplied by the Vendor unless otherwise clearly stated in writing at the time of purchase. (Unless training is a line item sold or packaged and must be purchased with product.)

Contracts

All contracts and agreements between Vendors and TIPS Members shall strictly adhere to the statutes that are set forth in the Uniform Commercial Code as most recently revised.

Contracts for purchase will normally be put into effect by means of a purchase order(s) executed by authorized agents of the participating government entities.

Davis Bacon Act requirements will be met when Federal Funds are used for construction and/or repair of buildings.

Tax exempt status

A taxable item sold, leased, rented to, stored, used, or consumed by any of the following governmental entities is exempted from the taxes imposed by this chapter:(1) the United States; (2) an unincorporated instrumentality of the United States; (3) a corporation that is an agency or instrumentality of the United States and is wholly owned by the United States or by another corporation wholly owned by the United States;(4) the State of Texas; (5) a Texas county, city, special district, or other political subdivision; or (6) a state, or a governmental unit of a state that borders Texas, but only to the extent that the other state or governmental unit

exempts or does not impose a tax on similar sales of items to this state or a political subdivision of this state. Texas Tax Code § 151.309.

Assignments of contracts

No assignment of contract may be made without the prior written approval of TIPS. Payment can only be made to the awarded Vendor or vendor assigned dealer.

Disclosures

1. Vendor affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this contract.
2. Vendor shall attach, in writing, a complete description of any and all relationships that might be considered a conflict of interest in doing business with participants in the TIPS program.
3. The vendor affirms that, to the best of his/her knowledge, the offer has been arrived at independently, and is submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this contract.

Renewal of Contracts

The contract is for one (1) year with an option for renewal for 2 consecutive years. Total term of contract can be up to 3 years if sales are reported through the contract and both parties agree.

Shipments

The Vendor shall ship ordered products within five (5) working days after the receipt of the order. If a product cannot be shipped within that time, the Vendor shall notify TIPS and the requesting entity as to why the product has not shipped and shall provide an estimated shipping date, if applicable. TIPS or the requesting entity may cancel the order if estimated shipping time is not acceptable.

Invoices

The Vendor or vendor assigned dealer shall submit invoices, to the TIPS participant. Each invoice shall include the TIPS participant's purchase order number. The shipment tracking number or pertinent information for verification of TIPS participant receipt shall be made available upon request. The Vendor or vendor assigned dealer shall not invoice for partial shipments unless agreed to in writing in advance by TIPS and the TIPS participant.

Payments

The TIPS participant will make payments directly to the Vendor or vendor assigned dealer at net 30 days after receiving invoice.

Pricing

The Vendor contracts to provide pricing to TIPS and its participating governmental entities that is the lowest pricing available to like cooperative purchasing customers and the pricing shall remain so throughout the duration of the contract.

The Vendor agrees to promptly lower the cost of any product purchased through TIPS following a reduction in the manufacturer or publisher's direct cost to the Vendor. Price increases will be honored. However, the Vendor shall honor previous prices for thirty (30) days after written notification to TIPS of an increase.

All pricing submitted to TIPS shall include the participation fee to be remitted to TIPS by the Vendor. Vendor will not show adding the fee to the invoice presented to customer. The normal fee is 2%, but can be negotiated with the Vendor.

Participation Fees

Vendor or vendor assigned dealer contracts to pay the participation fee for all contract sales to TIPS on a monthly scheduled report. Vendor must login to the TIPS database and use the "Submission Report" section to report sales. The Vendor or vendor assigned dealers are responsible for keeping record of all sales that go through the TIPS contract. Failure to pay the participation fee will result in termination of contract. Please contact TIPS at tips@tips-usa.com or call (866) 839-8477 if you have questions about paying fees.

Indemnity

- 1. Indemnity for Personality Contracts.** Vendor agrees to indemnify and hold harmless and defend TIPS, TIPS member(s), officers and employees, from and against all claims and suits for damages, injuries to persons (including death), property damages, losses, and expenses including court costs and attorney's fees, arising out of, or resulting from, Vendor's performance of this contract, including all such causes of action based upon common, constitutional, or statutory law, or based in whole or in part, upon allegations of negligent or intentional acts on the part of the Vendor, its officers, employees, agents, subcontractors, licensees, invitees, whether or not such claims are based in whole or in part upon the negligent acts or omissions of the TIPS, TIPS member(s), officers, employees, or agents.
- 2. Indemnity for Performance Contracts.** The Vendor agrees to indemnify and hold harmless and defend TIPS, TIPS member(s), officers and employees from and against all claims and suits for damages, injuries to persons (including death), property damages, losses, and expenses including court costs and attorney's fees, arising out of, or resulting from, Vendor's work under this contract, including all such causes of action based upon common, constitutional, or statutory law, or based in whole or in part, upon allegations of negligent or intentional acts on the part of the Vendor, its officers, employees, agents, subcontractors, licensees, or invitees. Vendor further agrees to indemnify and

hold harmless and defend TIPS, TIPS member(s), officers and employees, from and against all claims and suits for injuries (including death) to an officer, employee, agent, subcontractor, supplier or equipment lessee of the Vendor, arising out of, or resulting from, Vendor's work under this contract whether or not such claims are based in whole or in part upon the negligent acts or omissions of the TIPS, TIPS member(s), officers, employees, or agents.

Attorney's Fees--Texas Local Government Code § 271.159 is expressly referenced.

Pursuant to §271.159, TEXAS LOC. GOV'T CODE, in the event that any one of the Parties is required to obtain the services of an attorney to enforce this Agreement, the prevailing party, in addition to other remedies available, shall be entitled to recover reasonable attorney's fees and costs of court.

Multiple Vendor Awards

TIPS reserves the right to award multiple vendor contracts for categories when deemed in the best interest of the TIPS membership. Bidders scoring 80% or above will be considered for an award. Categories are established at the discretion of TIPS.

State of Texas Franchise Tax

By signature hereon, the bidder hereby certifies that he/she is not currently delinquent in the payment of any franchise taxes owed the State of Texas under Chapter 171, Tax Code.

Miscellaneous

The Vendor acknowledges and agrees that continued participation in TIPS is subject to TIPS sole discretion and that any Vendor may be removed from the participation in the Program at any time with or without cause. Nothing in the contract or in any other communication between TIPS and the Vendor may be construed as a guarantee that TIPS participants will submit any orders at any time. TIPS reserves the right to request additional proposals for items already on contract at any time.

Purchase Order Pricing/Product Deviation

If a deviation of pricing/product on a purchase order occurs, TIPS is to be notified within 24 hours of receipt of order.

Cancellation for non-performance or contract deficiency

TIPS may terminate any contract if TIPS Members have not used the contract, or if purchase volume is determined to be "low volume" in any 12-month period. TIPS reserves the right to cancel the whole or any part of this contract due to failure by awarded vendor to carry out any obligation, term or condition of the contract. TIPS may issue a written deficiency notice to awarded vendor for acting or failing to act in any of the following:

- Providing material that does not meet the specifications of the contract;

- Providing work and/or material that was not awarded under the contract;
- Failing to adequately perform the services set forth in the scope of work and specifications;
- Failing to complete required work or furnish required materials within a reasonable amount of time;
- Failing to make progress in performance of the contract and/or giving TIPS reason to believe that awarded vendor will not or cannot perform the requirements of the contract; and/or
- Performing work or providing services under the contract prior to receiving a TIPS reviewed purchase order for such work.

Upon receipt of the written deficiency, awarded vendor shall have ten (10) days to provide a satisfactory response to TIPS. Failure to adequately address all issues of concern may result in contract cancellation. Upon cancellation under this paragraph, all goods, materials, work, documents, data and reports prepared by awarded vendor under this contract shall become the property of the TIPS Member on demand.

TIPS Member Purchasing Procedures

Purchase orders are issued by participating TIPS member to the awarded vendor indicating on the PO "Contract Number". Purchase Order is emailed to TIPS at tipspo@tips-usa.com.

- Awarded vendor delivers goods/services directly to the participating member.
- Awarded vendor invoices the participating TIPS member directly.
- Awarded vendor receives payment directly from the participating member.
- Awarded vendor reports sales monthly to TIPS (unless prior arrangements have been made with TIPS to report monthly).

Form of Contract

The form of contract for this solicitation shall be the Request for Proposal, the awarded proposal(s) and best and final offer(s), and properly issued and reviewed purchase orders referencing the requirements of the Request for Proposals. If a vendor submitting an offer requires TIPS and/or TIPS Member to sign an additional agreement, a copy of the proposed agreement must be included with the proposal.

Vendor contract documents: TIPS will review proposed vendor contract documents. Vendor's contract document shall not become part of TIPS's contract with vendor unless and until an authorized representative of TIPS reviews and approves it.

Licenses

Awarded vendor shall maintain in current status all federal, state and local licenses, bonds and permits required for the operation of the business conducted by awarded vendor. Awarded vendor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the contract. TIPS reserves the right to stop

work and/or cancel contract of any awarded vendor whose license(s) expire, lapse, are suspended or terminated.

Novation

If awarded vendor sells or transfers all assets or the entire portion of the assets used to perform this contract, a successor in interest must guarantee to perform all obligations under this contract. TIPS reserves the right to accept or reject any new party. A simple change of name agreement will not change the contractual obligations of awarded vendor.

Site Requirements (when applicable to service or job)

Cleanup: Awarded vendor shall clean up and remove all debris and rubbish resulting from their work as required or directed by TIPS Member. Upon completion of work, the premises shall be left in good repair and an orderly, neat, clean and unobstructed condition.

Preparation: Awarded vendor shall not begin a project for which TIPS Member has not prepared the site, unless awarded vendor does the preparation work at no cost, or until TIPS Member includes the cost of site preparation in a purchase order.

Site preparation includes, but is not limited to: moving furniture, installing wiring for networks or power, and similar pre-installation requirements.

Registered sex offender restrictions: For work to be performed at schools, awarded vendor agrees that no employee of a sub-contractor who has been adjudicated to be a registered sex offender will perform work at any time when students are or reasonably expected to be present. Awarded vendor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the TIPS Member's discretion.

Awarded vendor must identify any additional costs associated with compliance of this term. If no costs are specified, compliance with this term will be provided at no additional charge.

Safety measures: Awarded vendor shall take all reasonable precautions for the safety of employees on the worksite, and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Awarded vendor shall post warning signs against all hazards created by the operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.

Smoking

Persons working under contract shall adhere to local smoking policies. Smoking will only be permitted in posted areas or off premises.

Invoices

The awarded vendor shall submit invoices to the participating entity clearly stating "Per TIPS Contract". The shipment tracking number or pertinent information for verification shall be made available upon request.

Marketing

Awarded vendor agrees to allow TIPS to use their name and logo within website, marketing materials and advertisement. Any use of TIPS name and logo or any form of publicity, inclusive of press release, regarding this contract by awarded vendor must have prior approval from TIPS.

Supplemental agreements

The entity participating in the TIPS contract and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this contract i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this contract is exclusively between the participating entity and awarded vendor. TIPS, its agents, TIPS members and employees shall not be made party to any claim for breach of such agreement.

Legal obligations

It is the responding vendor's responsibility to be aware of and comply with all local, state and federal laws governing the sale of products/services identified in this RFP and any awarded contract thereof. Applicable laws and regulations must be followed even if not specifically identified herein.

Audit rights

Awarded Vendor shall, at their sole expense, maintain appropriate due diligence of all purchases made by TIPS Member that utilizes this Contract. TIPS and Region 8 ESC each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. TIPS shall have authority to conduct random audits of Awarded Vendor's pricing that is offered to TIPS Members. Notwithstanding the foregoing, in the event that TIPS is made aware of any pricing being offered to eligible entities that is materially inconsistent with the pricing under this agreement, TIPS shall have the ability to conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 8 ESC or TIPS.

Force Majeure

If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and fully particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

Services

When applicable, performance bonds will be required on construction or labor required jobs over \$100,000 and payment bonds on jobs over \$25,000 or awarded vendor will meet the TIPS member's local and state purchasing requirements. Awarded vendors may need to provide additional capacity as jobs increase. Bonds will not require that a fee be paid to TIPS. The actual cost of the bond will be a pass through to the TIPS member and added to the purchase order.

Scope of Services

The specific scope of work for each job shall be determined in advance and in writing between TIPS Member and Awarded vendor. It is okay if the TIPS member provides a general scope, but the awarded vendor should provide a written scope of work to the TIPS member as part of the proposal. Once the scope of the job is agreed to, the TIPS member will issue a PO with the estimate referenced as an attachment along with bond and any other special provisions agreed to for the TIPS member. If special terms and conditions other than those covered within this solicitation and awarded contracts are required, they will be attached to the PO and shall take precedence over those in the base contract.

Project Delivery Order Procedures

The TIPS member having approved and signed an interlocal agreement, or other TIPS membership document, may make a request of the awarded vendor under this contract when the TIPS member has services that need to be undertaken. Notification may occur via phone, the web, email, fax, or in person.

Upon notification of a pending request, the awarded vendor shall make contact with the TIPS member as soon as possible, but must make contact with the TIPS member within two working days.

Scheduling of Projects

Scheduling of projects (if applicable) will be accomplished when the TIPS member issues a purchase order that will serve as "the notice to proceed". The period for the delivery order will include the mobilization, materials purchase, installation and delivery, design, weather, and site cleanup and inspection. No additional claims may be made for delays as a result of these items. When the tasks have been completed the awarded vendor shall notify the client and have the TIPS member inspect the work for acceptance under the scope and terms in the PO. The TIPS member will issue in writing any corrective actions that are required. Upon completion of these items, the TIPS member will issue a completion notice and final payment will be issued.

Support Requirements

If there is a dispute between the awarded vendor and TIPS member, TIPS or its representatives will assist in conflict resolution or third party (mandatory mediation), if requested by either party. TIPS, or its representatives, reserves the right to inspect any project and audit the awarded vendors TIPS project files, documentation and correspondence.

Special Terms and Conditions

It is the intent of TIPS to contract with a reliable, high performance vendor to supply products and services to government and educational agencies. It is the experience of TIPS that the following procedures provide TIPS, the Vendor, and the participating agency the necessary support to facilitate a mutually beneficial relationship. The specific procedures will be negotiated with the successful vendor.

- **Contracts:** All vendor purchase orders must be emailed to TIPS at tipspo@tips-usa.com. Should an agency send an order direct to vendor, it is the vendor's responsibility to forward the order to TIPS at the email above within 24 business hours and confirm its receipt with TIPS.
 - **Promotion of Contract:** It is agreed that Vendor will encourage all eligible entities to purchase from the TIPS Program. Encouraging entities to purchase directly from the Vendor and not through TIPS contract is not acceptable to the terms and conditions of this contract and will result in removal of Vendor from Program. Vendor is expected to use marketing funds for the marketing and promotion of this contract.
 - **Daily Order Confirmation:** All contract purchase orders will be approved daily by TIPS and sent to vendor. The vendor must confirm receipt of orders to the TIPS member (customer) within 24 business hours.
 - **Vendor custom website for TIPS:** If Vendor is hosting a custom TIPS website, then updated pricing must be posted by 1st of each month.
 - **Back Ordered Products:** If product is not expected to ship within 3 business days, customer is to be notified within 24 hours and appropriate action taken based on customer request.
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Check one of the following responses to the General Terms and Special Terms and Conditions:

We take no exceptions/deviations to the general and/or special terms and conditions.

(Note: If none are listed below, it is understood that no exceptions/deviations are taken.)

We take the following exceptions/deviations to the general and/or special terms and conditions. All exceptions/deviations must be clearly explained. Reference the corresponding general or special terms and conditions that you are taking exceptions/deviations to. The proposer must clearly state if you are adding additional terms and conditions to the general or special terms and conditions. Provide details on your exceptions/deviations below:

Exceptions:

Deviation to Shipments, page 3-

ISE, Inc shall ship all orders for products designated in ISE's Product Pricing Guide ("PPG")

as Quick Ship within five (5) working days after the receipt of the order. ISE shall ship all other

orders within its standard leadtimes designated in the PPG, usually 4 to 6 weeks.

CONTRACT Signature Form

The undersigned hereby proposes and agrees to furnish goods and/or services in compliance with the terms, specifications and conditions at the prices quoted unless noted in writing. The undersigned further certifies that he or she is an authorized agent of the company and has authority to negotiate and contract for the company named below.

Company Name: ISE, Inc

Mailing Address: 950 Warden Avenue

City: Toronto

State: ON, Canada

Zip: M1L 4E3

Telephone Number: 800-463-7731

Fax Number: 800-461-3182

Email Address: dpustell@ise-group.com

Authorized Signature: *David J. Pustell*

Printed Name: David Pustell

Position: US Central Region Manager

This contract is for a total TERM of one year with the option of two additional years. Vendors shall honor the participation fee for any sales made based on the TIPS contract. Failure to pay the fee will be grounds for termination of contract and will affect the award of future contracts.

Blenda McNaatt *10-22-15*
TIPS Authorized Signature Date

David Wayne Fitts *10-22-15*
Approved by Region VIII ESC Date

The Interlocal Purchasing System (TIPS Cooperative) Supplier Response

Bid Information	Contact Information	Ship to Information
Bid Creator	Mr. David Mabe National Coordinator	Address
Email	david.mabe@tips-usa.com	Address
Phone	+1 (903) 243-4759	Contact
Fax	+1 (866) 749-6674	Department
Bid Number	1102215	Building
Title	Furniture	Floor/Room
Bid Type	RFP	Telephone
Issue Date	08/03/2015	Fax
Close Date	9/11/2015 3:00:00 PM CT	Email
Need by Date		
	Contact	
	Kim Thompson, Coordinator of Office Operations	
	Department	
	Building	
	Floor/Room	
	Telephone	
	+1 (866) 839-8477	
	Fax	
	+1 (866) 839-8472	
	Email	
	bids@tips-usa.com	

Supplier Information

Company ISE, Inc
 Address 950 Warden Avenue
 Toronto, ON M1L4E3
 Contact Donna Bobalek
 Department
 Building
 Floor/Room
 Telephone 1 (800) 272-2950
 Fax 1 (703) 319-0393
 Email dbobalek@ise-group.com
 Submitted 9/11/2015 12:58:32 PM CT
 Total \$0.00

Signature Donna J Bobalek

Email dbobalek@ise-group.com

Supplier Notes

Bid Notes

Bid Activities

Bid Messages

Date	Subject	Message
08/13/15	Pre-Bid Webinar	<p>** The webinar is being recorded for those that have scheduling conflicts. Please contact TIPS at tips@tips-usa.com for a link to the recorded session.</p> <p>1. Please join my meeting. https://global.gotomeeting.com/join/604337077</p> <p>2. Use your microphone and speakers (VoIP) - a headset is recommended. Or, call in using your telephone.</p> <p>Dial +1 (872) 240-3412 Access Code: 604-337-077 Audio PIN: Shown after joining the meeting</p> <p>Meeting ID: 604-337-077</p>
08/13/15	Pre-Bid Webinar	<p>** The webinar is being recorded for those that have scheduling conflicts. Please contact TIPS at tips@tips-usa.com for a link to the recorded session.</p> <p>Monday, August 17, 2015, 10:00 AM (CST)</p> <p>1. Please join my meeting. https://global.gotomeeting.com/join/604337077</p> <p>2. Use your microphone and speakers (VoIP) - a headset is recommended. Or, call in using your telephone.</p> <p>Dial +1 (872) 240-3412 Access Code: 604-337-077 Audio PIN: Shown after joining the meeting</p> <p>Meeting ID: 604-337-077</p>

Please review the following and respond where necessary

#	Name	Note	Response
1	Yes - No	Disadvantaged/Minority/Women Business Enterprise - D/M/WBE (Required by some participating governmental entities) Vendor certifies that their firm is a D/M/WBE? Vendor must upload proof of certification to the "Response Attachments" D/M/WBE CERTIFICATES section.	Yes
2	Yes - No	Highly Underutilized Business - HUB (Required by some participating governmental entities) Vendor certifies that their firm is a HUB? Vendor must upload proof of certification to the "Response Attachments" HUB CERTIFICATES section.	No
3	Yes - No	The Vendor can provide services and/or products to all 50 US States?	Yes
4	States Served:	If answer is NO to question #3, please list which states can be served. (Example: AR, OK, TX)	

5	Company and/or Product Description:	This information will appear on the TIPS website in the company profile section, if awarded a TIPS contract. (Limit 750 characters.)	In business since 1992, ISE is a company that says 'Yes'. We pride ourselves on consistently delivering reliable products on quality and on time. A pioneer in office ergonomics, ISE's mission is to improve the workplace experience by designing and manufacturing unique products. ISE brings to market innovative products that are at the leading edge of technology for the workplace. ISE's history is full of ergonomic milestones. ISE was an early innovator of both the adjustable office chair and the fully adjustable keyboard arm and platform, supporting its clients' purchasing departments and ergonomists as these items became must-haves for every worker. Based in Toronto, Canada, the ISE team studies technology to stay ahead of changing trends in offices and classrooms, creating solutions to improve both working and learning. ISE offers an extensive line of height adjustable tables, multi-function desks, monitor support systems and a full range of ergonomic and office accessories. Our customer list includes Fortune 1000 companies, major learning institutions, and State and Federal Government departments. Please visit our website at www.ise-group.com .
6	Primary Contact Name	Primary Contact Name	David Pustell
7	Primary Contact Title	Primary Contact Title	US Central Region Manager
8	Primary Contact Email	Primary Contact Email	dpustell@ise-group.com
9	Primary Contact Phone	Enter 10 digit phone number. (No dashes or extensions)	5635543533
10	Primary Contact Fax	Enter 10 digit phone number. (No dashes or extensions)	8004613182
11	Primary Contact Mobile	Enter 10 digit phone number. (No dashes or extensions)	5635543533
12	Secondary Contact Name	Secondary Contact Name	Donna Bobalek
13	Secondary Contact Title	Secondary Contact Title	Contracts Administrator
14	Secondary Contact Email	Secondary Contact Email	dbobalek@ise-group.com
15	Secondary Contact Phone	Enter 10 digit phone number. (No dashes or extensions)	7033190390
16	Secondary Contact Fax	Enter 10 digit phone number. (No dashes or extensions)	7033190393
17	Secondary Contact Mobile	Enter 10 digit phone number. (No dashes or extensions)	
18	Admin Fee Contact Name	Admin Fee Contact Name. This person is responsible for paying the admin fee to TIPS.	Donna Bobalek
19	Admin Fee Contact Email	Admin Fee Contact Email	dbobalek@ise-group.com

20	Admin Fee Contact Phone	Enter 10 digit phone number. (No dashes or extensions)	7033190390
21	Purchase Order Contact Name	Purchase Order Contact Name. This person is responsible for receiving Purchase Orders from TIPS.	Nolan Clarke
22	Purchase Order Contact Email	Purchase Order Contact Email	csreast@ise-group.com
23	Purchase Order Contact Phone	Enter 10 digit phone number. (No dashes or extensions)	8004637731
24	Company Website	Company Website (Format - www.company.com)	www.ise-group.com
25	Federal ID Number:	Federal ID Number also known as the Employer Identification Number. (Format - 12-3456789)	582019640
26	Primary Address	Primary Address	950 Warden Avenue
27	Primary Address City	Primary Address City	Toronto
28	Primary Address State	Primary Address State (2 Digit Abbreviation)	ON
29	Primary Address Zip	Primary Address Zip	M1L4E3
30	Search Words:	Please list search words to be posted in the TIPS database about your company that TIPS website users might search. Words may be product names, manufacturers, or other words associated with the category of award. YOU MAY NOT LIST NON-CATEGORY ITEMS. (Limit 500 words) (Format: product, paper, construction, manufacturer name, etc.)	Ergonomics, Furniture, Height, Adjustable, Training, Table, Monitor, Keyboard, Sight, Desk, CPU, Lectern, Work surface, Rise, ISE, Accessories, Laptop, Tablet, Workstation, Lighting, Arm, Single, Dual, Clamp, Grommet, Mount, Platform, Sit-stand, Mouse, Mousing, Drawer, Holder
31	Yes - No	Do you wish to be eligible to participate in a TIPS contract in which a TIPS member utilizes federal funds on contracts exceeding \$100,000? (Non-Construction) (If YES, vendor should download the Federal Regulations for Contracts document from the Attachments section, fill out the form and submit the document in the "Response Attachments" FEDERAL FUNDS section.) (Vendor must also download the Suspension or Debarment Certificate document from the Attachments section, fill out the form and submit the document in the "Response Attachments" SUSPENSION OR DEBARMENT section.)	Yes
32	Yes - No	Certification of Residency (Required by the State of Texas) Company submitting bid is a Texas resident bidder?	No
33	Company Residence (City)	Vendor's principal place of business is in the city of?	Toronto
34	Company Residence (State)	Vendor's principal place of business is in the state of?	Ontario
35	Felony Conviction Notice:	(Required by the State of Texas) My firm is, as outlined on PAGE 5 in the Instructions to Bidders document: (Questions 36 - 37)	(No Response Required)
36	Yes - No	A publicly held corporation; therefore, this reporting requirement is not applicable?	No
37	Yes - No	Is owned or operated by individual(s) who has/have been convicted of a felony? If answer is YES, a detailed explanation of the name(s) and conviction(s) must be uploaded to the "Response Attachments" FELONY CONVICTION section.	No
38	Pricing Information:	Pricing information section. (Questions 39 - 42)	(No Response Required)

39	Yes - No	In addition to the typical unit pricing furnished herein, the Vendor agrees to furnish all current and future products at prices that are proportionate to Dealer Pricing. If answer is NO, include a statement detailing how pricing for TIPS participants would be calculated in the PRICING document that is uploaded to the "Response Attachments" PRICING section.	Yes
40	Yes - No	Pricing submitted includes the TIPS administration fee?	Yes
41	Yes - No	Vendor agrees to remit to TIPS the required administration fee?	Yes
42	Yes - No	Additional discounts to TIPS members for bulk quantities or scope of work?	Yes
43	Start Time	Average start time after receipt of customer order is ____ working days?	5
44	Years Experience	Company years experience in this category?	23
45	Resellers:	Does the vendor have resellers that it will name under this contract? (If applicable, vendor should download the Reseller/Dealers spreadsheet from the Attachments section, fill out the form and submit the document in the "Response Attachments" RESELLERS section.	Yes
46	Prices are guaranteed for?	(___Month(s), ___ Year(s), or Term of Contract) (Standard term is "Term of Contract")	Term of Contract

Line Items

Response Total: \$0.00

Resellers - Dealers

Reseller/Dealer Name	Address
360 OFFICE SOLUTIONS	3676 PIERCE PARKWAY
ABACUS COMPUTERS INC	6 DESTA DR
Ables-Land, Inc	PO Box 7933
ACCENT COMMERCIAL FURNITURE	132 RAILROAD AVENUE EXT
ACCESS ERGONOMICS - SAN JOSE	1702-L MERIDIAN #149
ADAPTIVE LIVING	4981 S.E. STERLING CIRCLE
ADVANCED ERGONOMIC CONC.	11766 WESTLINE INDUSTRIAL DR
ADVANCED OFFICE ENVIROMENTS	160 QUAKER LANE
ADVANTAGE OFFICE SOLUTIONS	65 LEGGETT DR
AECOM	PO BOX 6124
Affordable Office Interiors	365 E. NORTH AVENUE
AIR TECHNOLOGIES CORPORATION	25641 WHITE SANDS STREET
AK BUSINESS INTERIORS	700 HOLLYWOOD DRIVE
ALEXANDER PATTERSON GROUP INC.	12075 N.W. BLVD.
ALFRED WILLIAMS - GREENSBORO	8007 NATIONAL SERVICE RD.
ALFRED WILLIAMS-RALEIGH/DURHAM	800 EAST SIX FORTS ROAD
ALIMED INC.	297 HIGH STREET
ALL MAKES OFFICE EQUIPMENT CO	209 SOUTH 25TH AVENUE
ALTERNATIVE BUSINESS FURN.	6533 FLYING CLOUD DRIVE
ALTERNATIVE OFFICE SOLUTIONS	381 E. 9TH STREET
AMERICAN INTERIORS	302 South Byrne Rd
AMERICAN OFFICE	309 N CALVERT ST
AMERICAN OFFICE PRODUCTS INC.	7900 ALABAMA AVENUE
ANDY STERN'S OFFICE FURNITURE, INC	5000 SUNNYSIDE AVE
ANTON GROUP, LLC	226 COLFAX AVE NORTH
AOI - OMAHA	8801 S 137TH CIRCLE
APEX FACILITY RESOURCES INC-WPFU	4435 COLORADO AVENUE SOUTH
APG OFFICE FURNISHINGS	12075 NORTHWEST BLVD
APPLIED ERGONOMICS	7366 N LINCOLN AVE STE 403
ARENSON OFFICE FURNISHINGS	1115 Broadway
ARRANGED4COMFORT	790 LAUREL STREET #10
ARTHUR P. O'HARA, INC.	2501 GRANT STREET
ASSEMBLED PRODUCT SPECIALISTS	4606 47TH STREET
ATD-AMERICAN CO	135 GREENWOOD AVE
ATLANTA OFFICE FURNITURE	6695 JIMMY CARTER BLVD
ATLAS DESK & OFFICE EQUIPMENT CORP.	50LAFAYETTE ST.
ATTRONICA COMPUTERS, INC	15867 GAITHER DR
AUSTIN BUS FURNITURE	9300 UNITED DR
AWE CORPORATE INTERIOR	46 E. MONTEREY WAY
BAKER STREET OFFICE FURNISHINGS CORP	P.O. BOX 10042
BAREFIELD WORKPLACE SOLUTIONS	251 WEST SOUTH STREET
BBE OFFICE INTERIORS	122 NORTH ST
BEEHIVE, LLC	2002 NEEDLEGRASS LN
BELLIA OFFICE FURNITURE INC	1047 NORTH BROAD ST

BENHAR OFFICE INTERIORS	148 WEST 37TH ST, 12 FL
BETTER BACKSTORE	260 Piñero Avenue, University Gardens
B-I-L OFFICE FURNITURE	61-65 METROPOLITAN AVE.
BKM OFFICE WORKS	9201 SPECTRUM CENTER BLVD
BKM TOTAL OFFICE OF TEXAS	9755 CLIFFORD DR
BLACKBURN OFFICE EQUIPMENT	203 WEST CHESTNUT ST
BLAISDELL'S	474 ROLAND WAY
BLUEFIN DESIGN GROUP	780 NORTH 1200 WEST
BRENNAN'S OFFICE INTERIORS	650 CENTERPOINT BLVD
BRENNAN'S OFFICE INTERIORS	967 EAST SWEDESFORD RD., #501
BRONTMAN'S CORPORATE DIMENSIONS	3495 WINTON PLACE
BROUSSARD GROUP	1107 AT&T CENTER PARKWAY
BURGESS AND COMPANY	2401 2ND AVE NORTH
BUSINESS ENVIRONMENT BY RAS	106 DESPATCH DR., STE.2
BUSINESS ENVIRONMENTS	5611 E Morgan Ave.
BUSINESS ENVIRONMENTS	3424 Peachtree Rd.
BUSINESS FURNITURE SERVICES	2993 SANDY PLAINS RD NE
BUSINESS INTERIORS	2101 Highland Ave., Ste. 300
BUSINESS INTERIORS & SUPPLIES - Delaware	PO BOX 1677
BUSINESS INTERIORS BY STAPLES - Colorado	PO BOX 102422
BUSINESS INTERIORS BY STAPLES - Columbia	PO BOX 102422
BUSINESS INTERIORS BY STAPLES - GREENSBORO	PO BOX 102422
BUSINESS INTERIORS BY STAPLES - San Diego	PO BOX 102422
BUSINESS INTERIORS NORTHWEST INC	1707 DOCK STREET
BUSINESS INTERIORS, INC	146 MARKET RIDGE DR
BUSINESS OFFICE OUTFITTERS	4650 OVERLAND AVE
CADDO SOLUTIONS	2760 W. 5TH AVE
CAITLIN OFFICE INTERIORS & DESIGN INC	515 NO. MAIN STREET
CALIFORNIA OFFICE FURNITURE	1724 10TH STREET
Carolina Business Interiors	4020 Yancey Rd
CAROLINA FURNISHING + DESIGN	PO BOX 348
CARROLLTON OFFICE EQUIP. CO INC	104 PINEKNOLL DR
CAZADOR, LLC	13873 PARK CENTER DR STE 400N
CBI-CORNER STONE BUSINESS INTERIORS	6111 WOODLAKE CENTRE DR
CESSI : ERGONOMICS	1962 GRAMERCY CIRCLE
CHARLES RITTER COMPANY	35 WEST SIXTH STREET
CHARLIE'S OFFICE FURNITURE INC	5 HIGHLAND AVE
CHRISTIANSON'S BUS.FURN.	2828 13TH AVENUE SOUTH
CITRON WORKSPACES	197 S 104TH ST
CLASS COMMERCIAL FURNISHINGS AND INTERIORS	4237 WEST INA RD, STE 111
COMMERCIAL DESIGN SERVICES, INC	640 DOUGLAS AVE
COMMERCIAL FURNITURE INTERIORS	1154 route 22
COMMERCIAL FURNITURE SERVICES	4301 HWY.7
COMMERCIAL OFFICE ENVIRONMENTS	7301 Zionsville Rd
COMPASS OFFICE SOLUTIONS	3320 ENTERPRISE WAY
COMPLETE OFFICE SUPPLY	7209 EAST 86TH STREET
CONSULTANTS & BUILDERS, INC	3850 PEACHTREE INDUSTRIAL BLVD

CONTEMPORARY BUSINESS INTERIORS, LLC	1369 D BRASS MILL RD
CONTEMPORARY GALLERIES	1615 6TH AVE
CONTINENTAL OFFICE ENVIRONMENTS	21 N ERIE ST
CONTINENTAL OFFICE ENVIRONMENTS	700 E WATERFRONT STE 107
CONTRACT DESIGN ASSOCIATES	N8 W22520-J JOHNSON DR
CONTRACT DESIGN ASSOCIATES	402 EAST SPRAGUE AVE
CONTRACT ENVIRONMENTS INC	8820 NE 160TH PLACE
CONTRACT FURNISHINGS INC.	3129 MAIN ST
CONTRACT FURNITURE INC	4526 TRANSPORT DR
CONTRACT MERCHANDISING SPECIALISTS, INC.	12760 WEST 87TH STREET
CONTRACT OFFICE GROUP	1731 TECHNOLOGY DR. STE 100
CONTRACT SOURCE INTERIORS	3392 FOOTS CREEK
COOPER'S OFFICE FURNITURE	327 WEST FRONT STREET
COPI RITE DBA THE RITE GROUP	5303 OLD CAPE RD EAST
CORPORATE BUSINESS INTERIORS	3510 JAMBOREE RD, #400
CORPORATE CONCEPTS, INC.	500 WATERS EDGE, STE 200
CORPORATE DESIGN INTERIORS	1522 PEARL ST.
CORPORATE ENVIRONMENT - GEORGIA	1636 NORTHEAST EXPRESSWAY
CORPORATE EXPRESS - HOUSTON	6400 HOLLISTER
CORPORATE EXPRESS - Minnisota	575 OLD HWY 8
CORPORATE EXPRESS - Florida	9201F KING PALM
CORPORATE FACILITIES OF NEW JERSEY, INC	9155 RIVER RD
CORPORATE INSTALLATIONS INC	11220 E 53RD AVE
CORPORATE INTERIOR SYSTEMS	3311 EAST BROADWAY, STE A
CORPORATE INTERIORS & SALES, INC	PO BOX 35106
CORPORATE INTERIORS CONCPETS, LLC	1200 CHAMBERS RD
CORPORATE INTERIORS OF DELAWARE INC.	223 LISA DRIVE
CORPORATE OFFICE INTERIORS	240 S BRIDGE STREET, STE.320
CORPORATE OFFICE INTERIORS	1432 EDINGER AVE, SUITE 2201
Corporate Source	3111 RT 38 #11-139
CORPORATE TECHNOLOGY GROUP	PO BOX 2907
COVIDIEN	60 MIDDLETOWN AVE
CRAINS OFFICE SUPPLY	1006 E 4TH AVE
CRAWFORD & CO DBA BMEA ENTERPRISES INC	13370 KIRKHAM WAY
CREATIVE BUSINESS INTERIORS	11217 W. BECHER STREET
CREATIVE BUSINESS INTERIORS INC	1810 WRIGHT ST
CREATIVE BUSINESS INTERIORS, LTD	145 STEWART RD
CREATIVE OFFICE - California	P.O. BOX 6406
CREATIVE OFFICE ENVIRONMENTS, LLC	11798 N LAKERIDGE PARKWAY
CREATIVE OFFICE ENVIRONMENTS	41 COMMERCIAL WAY
CREATIVE OFFICE PAVILION	180 MADISON AVE
CREATIVE OFFICE SYSTEMS	1520 CRESCENT RD STE 300
CREATIVE SUPPORTS INC	2500 OLD CROW CANYON ROAD
CREST OFFICE FURNITURE	2840 N. LIMA STREET, UNIT 110
CRI COORDINATED RESOURCES - San Francisco	130 SUTTER STREET, 3RD FLOOR
CROMWELL VALLEY BUS	936 CROMWELL BRIDGE RD
CSI ERGONOMICS	5900 CLEARWATER DR.#300

CUBE SOLUTIONS	3062 BOWLING GREEN DRIVE
CUSTER OFFICE ENV	217 GRANDVILLE AVE., STE.100
CWC SERVICE	4343 NORTHEAST EXPRESSWAY
D&B COMPANY	5100 SE HARNEY #13
D2 OFFICE FURNITURE	150 EAST 39TH ST
DALLAS DESK, INC.	15207 MIDWAY ROAD
DANCKER, SELLEW & DOUGLAS, INC.	291 EVANS WAY
DECOR FURNISHINGS	169 AINSLEY DR
DEKALB OFFICE ENVIRONMENT	1320 RIDGELAND PARKWAY
DELVE INTERIORS	7820 Thorndike Rd
DESIGN MANAGEMENT ASSOC., INC.	6445 POWERS FERRY RD. SUITE 250
DETAILS	3540 HYACINTH WAY
DFS BUSINESS INTERIORS, LLC	W4690 SWAN ACRE LANE
DISCOUNT OFFICE FURNITURE	2131 RIVERDALE STREET
DOC DOLAN SPECIALTY PRODUCTS	1440 RANDOLP AVE., STE.311
DOCUMATION INC	104 NORTHWEST 132ND ST
DONAHUE & ASSOCIATES INC	460 TOTTEN POND RD
DOURON INC.	10 PAINTERS MILL ROAD
DRB BUSINESS INTERIORS INC	165 HIGH ROCK AVE
EAGLE FURNITURE CO	122 W FRONT ST
EAKES OFFICE PLUS	617 WEST 3RD STREET
EASY OFFICE FURNITURE & SERVICES	4690 CALLE QUETZAL
EAU CLAIRE BUSINESS INTERIORS	2224 MERCANTILE DR.
ECI-ERGONOMIC CONSULTANTS OF INDIANA, INC	11595 N MERIDIEN ST
EDGE OFFICE, LLC	4801 GLENWOOD AVE
EG-OFFICE, INC	1604 LIBERTY COURT
ELECTRONIC OFFICE ENV.	490 VILLAUME AVE
ELLIOTT INTERIORS	13 DUGGAN LANE
ENVIRONMENTS AT WORK	300 A STREET
ENVIRONMENTS 4 BUSINESS, LLC	3421 RIDGEWOOD RD
ENVIRONMENTS THAT WORK	100 ILLINOIS ST
EQUIPMENT DIRECT	2861 SATURN STREET
ERGO ANYWHERE	1350 HAYES ST, STE A-35
ERGODIRECT	236 KETTLES LANE
ERGODIRECT.INC	1601 OLD COUNTY ROAD
ERGOMART CORPORATION	5200 EAST GRAND AVENUE
ERGONETICS, LLC	10400 CONNECTICUT AVE
ERGONOMIC EVOLUTION LLC	925 EICHHORN DRIVE
ERGONOMIC OFFICE PRODUCTS	26577 CORTE EMPRESA
ERGONOMIC SEATING & PROD. INC.	P.O. BOX 2043
ERGONOMICALLY CORRECT INC	5737 KANAN RD.
ERGONOMIX ASSOCIATES LLC	29 BIBLE ST
ERGOSOURCE-A DIVISION OF ERGOCENTER INC	11450 GREY FRIAR WAY
ERGOWORKS	420 OLIVE AVENUE
ERIC SITZESTATTER III	17333 OLD RANCH ROAD
EVENSONBEST LLC - GSA ACCOUNT	641 AVE OF THE AMERICAS
EVERYTHING DIVISION 12, INC	1643 WEST CARROLL AVE

F3 CONCEPTS	PO BOX 2793
FACILITY INTERIORS, INC.	6200 TENNYSON PKWY, STE 150
FACILITY MANAGEMENT SOLUTIONS	400 REED ST. #110
FACILITY MATRIX GROUP	555 Friendly Dr.
FINELINE FURNITURE	7868 ZIONSVILLE ROAD
FLUID INTERIORS	100 NORTH 6TH ST. STE 100A
FOLEY & LARDNER	150 E. GILMAN
FORMS AND SUPPLY INC.	6410 ORR ROAD
FORWARD SPACE, LLC	1142 N NORTH BRANCH
FRANK COONEY COMPANY, INC	1226 N MICHAEL DR
FROMARK, INC	580 FIFTH AVE
FURNITURE ENVIRONMENTS	6196 SUNSET CREST WAY
FURNITURE RENTAL ASSOCIATES	149 MADISON AVE
G/M BUSINESS INTERIORS	1099 W. LA CADENA
G-3 SUPPLY AND SERVICES	14010 MSCOE LOOP STE 0617
GENSLER - California	500 S. FIGUEROA ST.
GET TO WORK, LLC	3508 JFK, STE 2
GL SEAMAN & COMPANY	4201 INTERNATIONAL PARKWAY
GLOBAL OFFICE SOLUTIONS	22759 HESLIP DRIVE
GO STUDIO, LP	208 N MARKET ST
GOBIN'S INC	108 SOUTH 5TH STREET
GOODMANS INC.	4860 PAN AMERICAN FWY NE.
GOODMANS INC.	3925 N BUSINESS CENTER DR.
GRASSROOTS CONTRACT INTERIORS	PO BOX 43
GRAYBAR ELECTRIC CO IN	PO BOX 78099
GREENWOOD OFFICE OUTFITTERS	2951 SUFFOLK DR #640
GT BROTHERS	1301 TECH CT
GUERNSEY OFFICE PRODUCTS	45070 OLD OX RD
GULF COAST OFFICE PRODUCTS	826 CREIGHTON RD
GWS ASSOCIATES	7575 GOSLING RD #123
H.I.S.	9125 WHISKEY BOTTOM RD
H2 OFFICE DESIGNS	571 STRANDER BLVD
HAMILTON BUSINESS INTERIORS	1470 BLUE MOUNT RD
HANNAHER'S (FORMERLY GAFFNEY'S OFC SOLUTION)	1809 13TH AVENUE NORTH
HARRIS OFFICE FURNITURE CO. INC.	520 KIMBALL AVE NE
HARVEY'S OFFICE PLUS	1860 KIMBERLY ROAD
HASBROUCK ASSOCIATES LLC	1836 METZEROTT RD
HENRICKSEN & CO INC	1101 West Thorndale Ave
HENRIKSEN/BUTLER DESIGN	SALT LAKE CITY
HOLMES & BRAKEL INTERNATIONAL	3901 COCONUT PALM DRIVE
HUDSON OFFICE SOLUTIONS	PO BOX 482
HUDSON VALLEY OFFICE FURNITURE	375-379 MAIN MALL
HUGHES-RANKIN, INC	PO BOX 1628
HUMMEL'S OFFICE PLUS	PO BOX 351
HWM OFFICE ENVIRONMENTS	3915 BERYL RD
I:SPACE FURNITURE	811 GLENWOOD AVE
IBEXPRESS FURNITURE	445 S CURTIS ROAD

ID&A INC	1700 SOUTH FIFTH ST
IF THE CHAIR FITS	P.O. BOX 4383
IMA CORPORATE INTERIORS	>>SPIFF ONLY WILP>>
IMPACT OFFICE PRODUCTS	5640-J SUNNYSIDE AVE
INDOFF, INCORPORATED	2430 BROADWAY, STE 200
INDOFF, INCORPORATED	3011 THOMPSON ROAD
INNERSPACE ARCHITECTURAL INTERIORS	PO BOX 1911
INNERSPACE SYSTEMS INC.	24307 MAGIC MOUNTAIN PKWY
INNOVATIVE COMMERCIAL INTERIORS	806 SILVIA ST
INNOVATIVE LABORATORY SYSTEMS,INC	105 SOUTH 14TH STREET
INNOVATIVE OFFICE SOLUTIONS	8016 INDUSTRIAL DRIVE
INNOVATIVE OFFICE SOLUTIONS LL	151 EAST CLIFF RD
INSALCO CORP.	7 CAPTIAL DR
INSIDE SOURCE YOUNG	985 INDUSTRIAL ROAD, SUITE 101
INSTALL NET	2127 ESPEY COURT
INSTITUTIONAL INTERIORS	2851 VAN HUTTON DR
INTEGRATED DESIGN SOLUTIONS, INC	90 CARR. 165, STE 405
INTELLIGENT COMMERCIAL ENVIRONMENTS	7730 E. BELLEVIEW AVE.
INTELLIGENT INTERIORS INC	16837 ADDISON RD
INTER OFC WORKSPACE FURNITURE	505 NORTH BROADWAY
INTEREUM, INC	845 BERKSHIRE LANE NORTH
INTERFORM	3000 EXECUTIVE PARKWAY
INTERIOR CONTRACT SERVICES	3939 N JOHN YOUNG PARKWAY
INTERIOR ENVIRONMENTS, LLC.	48700 GRAND RIVER AVE
INTERIOR OFFICE SOLUTIONS	909 NORTH SEPULVEDA BLVD.
INTERIOR PLANNING ASSOCIATES, INC	12955 GRAVOIS RD
INTERIOR RESOURCE GROUP INC	11095 HIDDEN TRAIL DR
INTERIOR SHOWPLACE LTD.-STLC	956 QUEEN ST.
INTERIOR SOLUTIONS	4645 S. 35TH STREET
INTERIOR SOLUTIONS	522 S. 400 WEST
INTERIOR SYSTEMS, INC.	HIGHWAY 211 WEST
INTERIORS FOR BUSINESS	3168 S 108TH E AVE
INTERIORS UNLIMITED LLC	46 ABBETT AVE
INTERSTATE OFFICE INTERIORS	5116 SPRINKLE RD
INT'L IMPORT DESIGNS, INC	8895-A MCGAW RD
ISCG - INTERIOR SYSTEMS CONTRACT	612 NORTH MAIN ST
J. THAYER COMPANY	15802 SW UPPER BOONES FY
JEFFERSON GROUP, LLC	85 RESEARCH DRIVE
JOHN A. MARSHALL CO.	1402 S PEORIA AVE
JOHN R WALD COMPANY, INC	10576 FAIRGROUNDS ROAD
JUST THE RIGHT STUFF	103 TWIN OAKS DRIVE
KARE PRODUCTS, INC.	1644 CONESTOGA ST, STE# 2
KB BUSINESS ENTERPRISES, INC DBA FLORIDA BUSINESS	1600 EAST 8TH AVE STE C-201
KDI DESIGN, INC.	427 North Kirk Rd
KEENEY'S OFFICE PLUS	15020 NE 95TH ST
KELLER GROUP	3041 65T STREET, STE 3
KEY INTERIORS	1072 N GARFIELD ST

KEY OFFICE INTERIORS	1 DESIGN CENTER STE 712
KING OFFICE EQUIPMENT INC	465 PACIFIC BLVD SW
KOR, INC	808 3RD AVE SE
KRONE CONTRACT FURNITURE DIV-FIXED	1237 FD ROOSEVELT AVE
LANE OFFICE FURNITURE INC	205 LEXINGTON AVE
LEXINGTON GROUP INC.	380 UNION ST.
LIFESTYLE2, LLC	2120 SKYLANE DR
LINCOLN OFFICE	205 EASTGATE DR
LINCOLN OFFICE ENVIRONMENTS	7707 NORTH KNOXVILLE
LINCOLN OFFICE LLC	205 EASTGATE DRIVE
LJ DUFFY	150 W 30th St.
LORICK OFFICE PRODUCTS	910 WASHINGTON ST.
LOTH MBI	3574 EAST KEMPER RD
M & M OFFICE INTERIORS CORP	W233 N2833 ROUNDY CIRCLE W. STE 100
M3 INC.	1414 FAIR OAKS AVE. STE 3
MAC HAIK FORD	10333 KATY FREEWAY
MAHLA OFFICE FURNITURE	713 PENN AVE
MARGOLIS STATIONERY CO., INC	140 3 NOEL CT
MARK DOWNS 2.0, INC	10912 YORK RD
MARSHA JURASIN & ASSOCIATES	405 PRIMROSE ROAD, STE.209
MARYLAND OFFICE INTERIORS	2923 LORD BALTIMORE DRIVE
MATTEL GLOBAL SHARED	PO BOX 1109
MB CONTRACT FURNITURE INC.	1001 GALAXY WAY, STE.100
MBI SYSTEMS	600 STEWART ST., STE.1350
MCALEERS OFFICE FURNITURE	4625 NORTH DAVIS HWY
MCCOY WORKPLACE SOLUTIONS	565 WEST 38TH STREET
MCM CONSULTANTS	402 HEMPSTEAD CIRCLE
MCNERNEY & SON, INC	6966 MCNERNEY RD
MCWATERS INC.	1104 SHOP RD
MEADOWS	885 THIRD AVE
MEADOWS OFFICE FURNITURE	71 WEST 23RD STREET
MERCATUS INTERNATIONAL	3900 E. CAMELBACK RD #110
MERKEL DONOHUE	1 WOODBURY BLVD
METALLICS INTERNATIONAL CORP	2300 GEORGE DIETER DR
MICHAELS OFFICE FURNISHINGS, INC.	8544 AIRPORT RD., STE# A
MICHIGAN OFFICE ENVIRONMENTS	177 Portage Rd
MID-CITY OFFICE EQPT INC	2495 MAIN STREET
MIDWEST COMMERCIAL	987 SOUTH WEST TEMPLE
MIDWEST OFFICE SUPPLY	3700 WEST WABASH AVE
MILES TREASTER & ASSOCIATES	3480 INDUSTRIAL BLVD. #100
MILLERS OF COLUMBIA, INC	2905 TWO NOTCH RD.
MILLINGTON LOCKWOOD INC.	3901 GENESEE STREET
MILTON TERRY ASSOC. INC.	95 CHAMBERLAIN RD.
MISSOULA'S OFFICE CITY	115 W BROADWAY
MODERN BUSINESS INTERIORS - MO	1023 PORTWEST DRIVE
MODERN BUSINESS SYSTEMS INC	1445 GREENE ST
MODERN ENVIRONMENTS	745 BLUE CRABL ROAD

MODERN OFFICE INTERIORS	1354 WEST RANDALL
MODULAR SYSTEMS NETWORK	13706 HWY 8 BUSINESS, STE B
MODULAR SYSTEMS SPECIALISTS, INC	1631 WALTER STREET
MONROE 2-ORLEANS BOCES	3599 BIG RIDGE RD
MOUNTAIN PASS SERVICES INC.	130 MONTOYA LN
MSC INDUSTRIAL SUPPLY CO	130 OLD GATE LANE
MY OFFICE ETC	671 ACADEMY CT. UNIT C
MYOFFICE PRODUCTS	111 WESTWOOD PLACE
NATIONAL OFFICE SERVICES, INC.	15655 BROOKPARK RD.
NATIONAL PREMIER PARTNERS, INC	44 MECHANIC ST #105
NATURAL OFFICE SOLUTIONS	100 W. MAIN STREET
NAVIGATOR INVESTMENTS, LLC	100 Westminster St.
NBI	4141 COSTERO RISCO
NBS-NAVIGATING BUSINESS SPACE	2595 BELLINGHAM
NELCO INTERIORS CORP	675 N NORTH CT
NEVERS INDUSTRIES	14125 21ST AVE N
NEWPORT BUSINESS INTERIORS	4141 COSTERO RISCO
NORBY'S WORK PERKS	1804 GATEWAY DR, HWY 2
NORDON BUSINESS ENVIRONMENT	3300 EAST WINSLOW AVE
NORTH BAY OFFICE FURNITURE, LLC	205 5TH STREET, SUITE 5
NORTHERN BUSINESS PRODUCTS	2326 WEST SUPERIOR ST
NUSPACE CORPORATE INT.	1608 W. CAMPBELL AVE.
OCI OFFICE CONCEPTS, INC	100 CUMMINGS CENTER
OEC BUSINESS INTERIORS INC.	1601 NW 80th Boulevard
Office & Ergonomic Solutions	8480 UTICA AVE
OFFICE CONCEPTS GROUP, INC	301 GREENWOOD AVE
OFFICE CO-ORDINATOR INC.	326 E. MAIN STREET
OFFICE CREATIONS, INC	305 SHAWNEE NORTH DR
OFFICE DEPOT	4600 HAVANA STREET
OFFICE DEPOT INC. - Washington	1415 WESTERN AVENUE
OFFICE DEPOT- Oregon	6960 SW SANDBURG ST, DIST 23J
OFFICE DESIGN & INTERIORS INC.	505 SEAPORT COURT, STE 103
OFFICE DESIGN CONCEPTS	279 WANAQUE AVE.
OFFICE DIMENSIONS, INC.	1980 PAWTUCKET AVE.
OFFICE ELEMENTS INC	2810 CENTER PORT CIRCLE
OFFICE ENVIRONMENT, INC.	2810 OLD LEE HIGHWAY
OFFICE ENVIRONMENTS	PO BOX 729
OFFICE ENVIRONMENTS - ALABAMA	P.O. BOX 19986
OFFICE ENVIRONMENTS AND SERVICES	1524 SAN MARCO BLVD
OFFICE ENVIRONMENTS INTL-GSA ACCONT	2700 SOUTH QUINCY ST., STE.320
OFFICE ENVIRONMENTS, INC.	1500 GRUNDYS LANE
OFFICE ENVIRONMENTS - North Carolina	1070 TUNNEL ROAD
Office Express	1280 E. Big Beaver
OFFICE FURNITURE CENTER	777 YOUNG ST.
OFFICE FURNITURE CONCEPTS, INC	1222 OLD FANNIN RD
OFFICE FURNITURE OUTFITT	1727 Grand Ave
OFFICE FURNITURE SOURCE LLC	12620 E. NORTHWEST HWY

OFFICE GALLERY INTERNATIONAL	68 VANDERBILT AVE
OFFICE IMAGES	1515 HOLCOMB WOODS PARKWAY
OFFICE IMAGES	7650 Standish Place
OFFICE INSIGHT	15009-264 MANCHESTER ROAD
OFFICE INTERIORS AND DESIGN	121 CHERRY HILL BLVD
OFFICE INTERIORS INC.	1415 UNIVERSITY DR COURT
OFFICE INTERIORS-FURNITURE & SYSTEMS	375 NORTHRIDGE ROAD SUITE 120
OFFICE MASTER INC	1110 SOUTH MILDRED AVE
OFFICE ONE FURNITURE & SERVICES INC	7525 GRANGER RD. STE 101
OFFICE OUTFITTERS	212 MCALLISTER DRIVE
OFFICE PRODUCTS NATIONWIDE	112600 SW 68TH AVE
OFFICE PROJECT PARTNERS	4200 LINDBERGH DR
OFFICE RELIEF	516 MCCORMICK STREET
OFFICE REPLACEMENT PARTS	81-84 LEFFERTS BLVD
OFFICE RESOURCES	1200 ELM ST
OFFICE RESOURCES-WPF	374 CONGRESS ST
OFFICE SCAPES	2506 ZEPPELIN RD
OFFICE SCAPES	4950 S. COLLEGE AVE, STE A
OFFICE SEKKEI AMERICA, INC	2775 ALGONQUIN RD #260
OFFICE SOURCE	PO BOX 1106
OFFICE ENVIRONMENTS	11407 GRANITE ST
OFFICE MAX	1590 1ST AVE
OFFICES LTD INC	76 NINTH AVE, STE.313
OFI CONTRACT INTERIORS	28 GARFIELD ST
OHIO DESK COMPANY	1122 PROSPECT AVENUE
OMNIFICS - GSA ORDERS	5845 RICHMOND HIGHWAY
ONE WORKPLACE L.FERRARI	2500 DE LA CRUZ BLVD
ONESOURCE OFFICE INTERIORS	2950 NW YEON AVE
PADOVA TECHNOLOGIES INC	PO BOX 5002
PALACE ART & OFFICE INTERIORS	2606 CHANTICLEER AVE
PANEL SYSTEMS UNLIMITED	4789 HAMMERMILL RD
PARAMETERS LTD	1600 UTICA AVENUE SOUTH
PATHWAY COMMUNICATIONS, LTD	720 VALLEY RIDGE CRICLE STE 13
PBI, INC	115 WEST ST
PEAK OFFICE FURNITURE	2500 W. 8TH AVE.
PEAR COMMERCIAL INTERIORS	1515 Arapahoe St.
PENCARE SPECIALTY INTERIORS	PO BOX 245
PHASELOCK SYSTEMS INTERNATIONAL INC.	2445 ST. LAURENT BLVD. STE B-242
PIEDMONT FACILITIES SERVICES	1325 IVY AVE
PINNACLE OFFICE SOLUTIONS	100 CONIFER HILL DR
PIVOT (WORKLACE RESOURCE)	3200 PARK CENTER DR #100
PIVOT INTERIORS INC	3355 SCOTT BLVD
PMC COMMERCIAL INTERIORS	3000 PERIMETER PARK DR
PRADERE OFFICE PRODUCTS	7655 WEST 20TH AVE
PREMIER ERGONOMIC SERVICES	1647 WILLOW PASS ROAD #187
PREMIER STATIONERS, INC	110 ASIA PLACE
PREVOLV	2635 UNIVERSITY AVE W

PRICE MODERN INC - BALTIMORE	2604 SISSON STREET
PRICE-MODERN	9700A MARTIN LUTHER KING JR. HWY
PRIMARY SOURCE OFFICE FURNISHINGS	902 RIVERA DRIVE
PRODUCT BUSINESS INTERIORS	126 WEST COLUMBIA ST
PROJECT ERGONOMICS	700 S MONROE ST.
QUALITY OFFICE ENVIRONMENTS	127 MAIN ST
QUALITY OFFICE FURNISHINGS	23825 VIA DEL RIO
R.J.E. BUSINESS INTERIORS	621 EAST OHIO ST
RANDALL BUSINESS INTERIORS	PO BOX 853
RAY HESS BUSINESS INTERIORS INC	347 5TH AVE
RBA FURNITURE SOLUTIONS	94 UNION STREET
RC PRECISION INSTALLATIONS	5764 LAMAR
RCF GROUP	6454 CENTRE PARK DR
RED THREAD	47 LEGGETT ST
RED THREAD	2 CITY CENTER
RESOURCE MANAGEMENT, COMM ACCTS	P.O. BOX 70239
RESOURCES OF KANSAS CITY	706 BROADWAY
RIO GRANDE CONTRACT FURNISHINGS-BPSI	909 TEXAS AVE
RIVIERA LLC	641 LEXINGTON
ROCKFORD BUSINESS INTERIORS	211 EAST RIVERSIDE DRIVE
ROGARDS OFFICE PLUS	214 SOUTH WALNUT STREET
ROLLIE MARCOVITCH	7319 BUSH LAKE DR
RUSSWOOD LIBRARY FURN	2009 Carr-Pur Drive
S & T OFFICE PRODUCTS	1000 KRISTEN COURT
SAFEGUARD BUSINESS SYSTEMS, INC	2417 WESTGATE DR
SAN DIEGO OFFICE SUPPLY	12556 KIRKHAM ST #1
SANDY'S OFFICE SUPPLY, INC.	630 E. HYMAN AVE.
SBD COMMERCIAL INTERIORS	3005 Francis St.
SC41 FURNITURE	2647 41ST AVENUE
SCHMIDT GOODMAN	1920 NORTH BROADWAY
SCOTT RICE COMPANY	7501 NORTH BROADWAY
SEATS AND STATIONS	10016 FOOTHILLS BLVD. SUITE 100
SEDGWICK BUSINESS INTERIORS	100 W COURT ST
SEWCO, INC.,DBA OFFICEWISE	HWY 60E & FM 2373
SHEFFIELD OFFICE PRODUCTS INC	3400 CORPORATE WAY STE B
SHEPPARD'S BUSINESS INTERIORS INC.-STLC	725 SOUTH 72ND STREET
SHEPPARD'S BUSINESS INTERIORS INC.-STLC	4817 N. 56 ST. BAY 26
SIDEMARK CORPORATE FURNITURE	3312 WOODWARD AVE
SIERRA FURNITURE & DESIGN	9950 HORN RD. #5
SIERRA SCHOOL EQUIPMENT COMPANY	1911 MINERAL COURT
SIMMONS OFFICE INTERIORS	301-D Pomona Drive
SIMON FOX & COMPANY	1000 GERMANTOWN PIKE
SIXTY CAPITAL ADVISORS, LLC	595 MADISON AVE
SMART BUSINESS PRODUCTS	1901 VANDIVER DRIVE
SMART OFFICE SERVICES	810 -H CROMWELL PARK DR
SOURCE ERGONOMIC, INC.	416 HILLSIDE RD
SOURCE OFFICE PRODUCTS	13350 WEST 43RD DRIVE

SOURCE PRODUCTS LTD	561 ANDREWS AVE
SOUTHERN TIER CONTRACT	805 HATCH STREET
SOUTHWEST OFFICE SUPPLY & INTERIORS	3205 NW YEON
SOUTHWEST PARTITIONS	4600 N. 7TH AVE.
SPACES INCORPORATED	14950 W. 86TH STREET
SPACESAVER SYSTEMS, INC	10800 CONNECTICUT AVE
SPARKS RETAIL	
SPECTRUM	1003 W. 9TH AVENUE
SPENCER-VIRNOCHE INC	7900 DAVIS RD NORTH
Standard Commerical Interiors	107 Champlain St
STAPLES - Oregon	
STEPHENS OFFICE SUPPLY	372-C WYTHE CREEK RD
STEVENS OFFICE INTERIORS	6804 MANLIUS CENTER RD
STOREY KENWORTHY	1333 OHIO STREET
STORR OFFICE ENVIRONMENTS	10800 WORLD TRADE BLVD.
STUDIO HIVE	901 ORTH 3RD ST
SUN OFFICE PRODUCTS	7347 S REVERE PARKWAY
SUPERIOR BUSINESS PRODUCTS	3108 CARMAN RD
SUPERIOR OFFICE INTERIORS	225 WILKINSON ST
SYMMETRY OFFICE	
Synergy Business Env.	111 10TH AVENUE SOUTH
SYRACUSE OFFICE ENVIRONMENTS	375 ERIE BLVD. WEST
SYSTEMS FURNITURE	125 SOUTH BROADWAY
SYSTEMS FURNITURE GALLERY	4425 BROOKFIELD CORP DR
SYSTEMS SOURCE	2999 OVERLAND AVE. STE.#210
SYSTEMS SOURCE, INC.	3161 MICHELSON DR., STE.110
TACTICAL OFFICE SOLUTIONS	PO BOX 7
TALL GRASS BUSINESS RESOURCES	218 2ND ST
TANGRAM INTERIORS	9200 SORENSEN AVE
TAP OFFICE FURNITURE CO. INC.	140 WILLINGHAM DRIVE
TARGET COMMERCIAL INTERIORS	81 S 9TH STREET, STE.250
TECHLINE MINNEAPOLIS	4412 EXCELSIOR BOULEVARD
TEK BENCHES	775 MATHEW ST
TEXAS WILSON OFFICE FURNITURE	6812 FAIRGROUNDS PKWY
THE CREATIVE OFFICE	721 LEGIONWAY S.E.
THE ERGONOMIC STORE	270F N. EL CAMINO REAL, SUITE #337
THE FURNITURE SOURCE	6813 SHADY OAK RD
THE HUMAN SOLUTION	2139 WEST ANDERSON LANE
THE IT SOURCE	PO BOX 5053
THE OFFICE CITY	3167 CORPORATE PLACE
THE OFIS	7110 OLD KATY ROAD, SUITE 200
THE SHERIDAN GROUP	2045 PONTIUS AVE.
THOMAS BUSINESS CENTER	333 N FRANKLIN
THOMAS INTERIOR SYSTEMS, INC.	476 BRIGHTON COURT
THW DESIGN	2100 RIVEREDGE PKWY
TODAY'S OFFICE INC	717 WEST 7TH ST
TOTAL CORPORATE SOLUTIONS	20335 S WESTERN AVE

TOTAL OFFICE INTERIORS	567 COMMERCE ST
TOTAL OFFICE SOLUTIONS	931 S. TEJON STREET
TRENDWAY CORPORATION	PO BOX 9016
TRIPLETT OFFICE ESSENTIALS	3553 109TH STREET
TURNERBOONE CONTRACT	957 W MARIETTA ST NW
TURTLE AND HUGHES	1900 LOWER RD
U.S. BUSINESS INTERIORS,INC	8800 LOTTSFORD RD
UNION OFFICE INTERIORS	226 ANDOVER STREET
UNISOURCE OFFICE FURNITURE PARTS, INC	2882 NORTHRIDGE DR
UNISOURCE OFFICE SERVICES INC.	8350 REX ROAD
UNISOURCE SOLUTIONS	8350 REX ROAD
UNISPACE	1301 RESEARCH RD
UNISPACE	14520 JUDICIAL RD
UPSTATE OFFICE FURNITURE	718 AZON RD
URBAN OFFICE DESIGN	10833 LOSTWOOD DRIVE
US OFFICE FURNITURE	842 INDUSTRIAL PARK DR SE
VANGARD CONCEPT OFFICES	2150 NORTH FIRST STREET, SUITE 100
VANGUARD ENVIRONMENTS	7026 OLD KATY ROAD, STE 260
VIKING OFFICE SUPPLY	2921 HIGHWAY 29 SOUTH
VITECH FURNITURE SOLUTIONS	1226 LEAFY HOLLOW CIRCLE
WALDNER-S-WPF	125 ROUTE 110
WAREHOUSE DIRECT	1601 W. ALGONQUIN ROAD
WARREN'S OFFICE SUPPLIES	329 JAGGER MILL ROAD
WASHINGTON GROUP SOLUTIONS	101 WEST BROAD ST STE 300
WB WOOD	225 PARK AVE S
WB WOOD	175 Morristown Rd
WEEKS LERMAN	58-38 PAGE PLACE
WEINBERGER'S BUSINESS INTERIOR	PO BOX 212089
WEST MICHIGAN OFFICE INTERIORS	300 EAST 40TH ST
WESTERN CONTRACT FURNISHERS	11455 FOLSOM BLVD.
WESTERN INTERIOR SERVICES	160 WEST 2100 SOUTH
WESTERN OFFICE INTERIORS - California	5809 E. TELEGRAPH ROAD
WESTERN OFFICE INTERIORS - Washington	500 CITADEL DRIVE
WIDMER INTERIORS	PO BOX 3320
WILEY OFFICE FURNITURE	301 EAST OAK ST
WILLAIMETTE VALLEY OFFICE EQUIPMENT	5945 PORT STEWART CT. SE
WILSON OFFICE INTERIORS	1444 OAK LAWN AVE
WORK WHILE WALKING (THERMOGENESIS)	13256 NE. 20TH ST. SUITE 2
WORKING ENVIRONMENTS INC.	325 BENITA TRACE N.W.
WORKPLACE ELEMENTS LLC.	2501 BLAKE STREET
WORKPLACE ENVIRONMENTS 2000	37 E GERMANTOWN PIKE
WORKPLACE INTERIORS	400 Packetts Landing
WORKPLACE PURCHASING ASSOC.	15981 YARNELL ST. #217
WORKPLACE RESOURCE OF TULSA	1320 EAST 15TH STREET
WORKPLACE RESOURCE, LLC.	1717 W. 6TH STREET
WORKSAFE TECHNOLOGIES	920 SOUTH MCGLINCY
WORKSCAPES INC	1173 NORTH ORANGE AVE

WORKSPACE DYNAMICS, INC.	4711 LOMAS BLVD. NE
WORKSPACE INC.	309 LOCUST STREET
WORKSPACE SOLUTIONS	2208 PRODUCTION ROAD
WORKSPACE SOLUTIONS, INC.	3660 Thousand Oaks, Suite 220
WORKSPACE2	1874 Lago Vista Blvd.
WYCLIFFE ENTERPRISES INC	47 E SOUTH ST
XOTIVE FACILITY SOLUTIONS INC	3211 ALBERMARLE AVE
YOUNG OFFICE ENVIORNMENTS	1280 RIDGE RD

City	State	Zip	Contact Name
BILLINGS	MT	59106	
MIDLAND	TX	79705-5512	
Tyler	TX	75711	
ALBANY	NY	12205	
SAN JOSE	CA	95125	
STUART	FL	34997	
ST LOUIS	MO	63146	
MALVERN	PA	19355	
VILLA RICA	GA	30180	
FALLS CHURCH	VA	22040-6124	
CAROL STREAM	IL	60188	
DANA POINT	CA	92629	
ANCHORAGE	AK	99501	
SPRINGDALE	OH	45246	
GREENSBORO	NC	27235	
RALEIGH	NC	27609	
DEDHAM	MA	02026	
OMAHA	NE	68131	
EDEN PRAIRIE	MN	55344	
GILROY	CA	95020	
TOLEDO	OH	43615	
BALTIMORE	MD	21202	
CANOGA PARK	CA	91304	
BELTSVILLE	MD	20705	
MINNAPOLIS	MN	55405	
OMAHA	NE	68138-3455	
SEATTLE	WA	98134	
CINCINNATI	OH	45246	
LINCOLNWOOD	IL	60712	
New York	NY	10010	
SAN CARLOS	CA	94070	
BELLWOOD	IL	60104	
SAN DIEGO	CA	92115	
WYNCOTE	PA	19095	
NORCROSS	GA	30071	
NEWARK	NJ	07102-3604	
GAITHERSBURG	MD	20877	
AUSTIN	TX	78758	
PHOENIX	AZ	85012	
FORT WAYNE	IN	46850-0042	
JACKSON	MS	39202-3636	
PITTSFIELD	MA	01201	
CHARLESTON	SC	29412	
WOODBURY	NJ	08096	

NEW YORK	NY	10018	
San Juan	PR	00927	
MIDDLE VILLAGE	NY	11379	
SAN DIEGO	CA	92123	
DALLAS	TX	75220	
BELLINGHAM	WA	98225-4305	
OAKLAND	CA	94621	
OREM	UT	84057	
NEW CASTLE	DE	19720	
EXTON	PA	19341-2332	
ROCHESTER	NY	14623	
SAN ANTONIO	TX	78219	
BIRMINGHAM	AL	35203	
EAST ROCHESTER	NY	14445	
Evansville	TN	47715	
Atlanta	GA	30326	
MARIETTA	GA	30066	
BIRMINGHAM	AL	35222	
HOCKESSIN	DE	19707	
COLUMBIA	CO	80011	
COLUMBIA	SC	29224	
COLUMBIA	SC	29224	
COLUMBIA	SC	29224	
TACOMA	WA	98402	
RIDGELAND	MS	39157	
SAN DIEGO	CA	92123	
DENVER	CO	80205	
NEWARK	NY	14513	
SACRAMENTO	CA	95811-6407	
Charlotte	NC	28217	
WEST END	NC	27376	
CARROLLTON	GA	30117	
HERNDON	VA	20171	
SAN ANTONIO	TX	78244	
ATLANTA	GA	30341	
MANSFIELD	OH	44902	
QUEENSBURY	NY	12804	
FARGO	ND	58103	
LOUISVILLE	CO	80027	
TUCSON	AZ	85741	
ALTAMONTE SPRIN	FL	32714	
MOUNTAINSIDE	NJ	07092	
ST. LOUIS	MN	55416	
Indianapolis	IN	46268	
MIRAMAR	FL	33025	
INDIANAPOLIS	IN	46250	
DULUTH	GA	30096	

BELCAMP	MD	21017	
CHARLESTON	WV	25312-2423	
TOLEDO	OH	43604	
HOMESTEAD	PA	15120	
WAUKESHA	WI	53186	
SPOKANE	WA	99202	
KENMORE	WA	98028	
KANSAS CITY	MO	64111	
TAMPA	FL	33605	
LENEXA	KS	66215	
SAN JOSE	CA	95110	
GOLD HILL	OR	97522	
PLAINFIELD	NJ	07060	
JACKSON	MO	63755	
NEWPORT BEACH	CA	92660	
LOMBARD	IL	60148-7000	
WAUKESHA	WI	53186	
ATLANTA	GA	30329	
HOUSTON	TX	77040	
NEW BRIGHTON	MN	55112	
TAMPA	FL	32837	
PENNSAUKEN	NJ	8110	
DENVER	CO	80239	
PHOENIX	AZ	85040	
FAYETTEVILLE	NC	28303	
COLUMBUS	OH	43212	
NEW CASTLE	DE	19720-4193	
DEWITT	MI	48820	
TUSTIN	CA	92780	
MT LAUREL	NJ	08054	
AMARILLO	TX	79102	
NORTH HAVEN	CT	6437	
OLYMPIA	WA	98506	
POWAY	CA	92064	
WEST ALLIS	WI	53227	
MADISON	MN	53704	
WIKES-BARRE	PA	18706	
CONCORD	CA	94524	
ASHLAND	VA	23005	
EAST PROVIDENCE	RI	2914	
NEW YORK	NY	10016	
CLIFTON PARK	NY	12065	
SAN RAMON	CA	94583	
BURBANK	CA	91504	
SAN FRANCISCO	CA	94104	
TOWSON	MD	21286	
MINNETONKA	MN	55343	

WALNUT CREEK	CA	94598	
GRAND RAPIDS	MI	49503	
ATLANTA	GA	30340	
PORTLAND	OR	97206	
NEW YORK	NY	10016	
DALLAS	TX	75001	
SOMERVILLE	NJ	8876	
SYRACUSE	NY	13210	
ALPHARETTA	GA	30004	
GREENSBORO	NC	27409	
ATLANTA	GA	30339	
CUMMING	GA	30041	
CECIL	WI	54111	
W. SPRINGFIELD	MA	1089	
ST PAUL	MN	55105	
OKLAHOMA CITY	OK	73114-2308	
WALTHAM	MA	02451	
OWINGS MILLS	MD	21117	
SARATOGA SPRING	NY	12866	
PERRYSBURG	OH	43551	
GRAND ISLAND	NE	68802	
CAMARILLO	CA	93012	
EAU CLAIRE	WI	54703	
CARMEL	IN	46032	
RALEIGH	NC	27612	
NORTH WALES	PA	19454	
SOUTH ST. PAUL	MN	55075	
GOSHEN	NY	10924	
BOSTON	MA	2210	
AKRON	OH	44333	
ST CHARLES	IL		
BREA	CA	92621	
BENICIA	CA	94510	
MEDFORD	NY	10989	
SAN CARLOS	CA	94070	
DALLAS	TX	75223	
KENSINGTON	MD	20895	
ERIE	CO	80516	
TEMECULA	CA	92590	
DANVILLE	CA	94526	
AGOURA HILLS	CA	91301	
COS COB	CT	6807	
CHARDON	OH	44024	
PALO ALTO	CA	94306-2225	
LOS GATOS	CA	95033	
NEW YORK	NY	10011	
CHICAGO	IL	60612	

IRMO	SC	29063	
PLANO	TX	75024	
SANTA CLARA	CA	95050	
Pontiac	MI	48341	
INDIANAPOLIS	IN	45268	
MINNEAPOLIS	MN	55403	
MADISON	WI	53703	
CHARLOTTE	NC	28213	
CHICAGO	IL	60642	
WOOD DALE	IL	60191	
NEW YORK	NY	10036	
SAN DIEGO	CA	92121	
NEW YORK	NY	10016	
RIVERSIDE	CA	92501	
FORT LEONARD WO	MO	65473	
LOS ANGELES	CA	90071	
N LITTLE ROCK	AR	72116	
CARROLLTON	TX	75007	
NOVI	MI	48375	
DALLAS	TX	75202	
LAMAR	CO	81052	
ALBUQUERQUE	NM	87109	
TUCSON	AZ	85705	
BUFFALO	NY	14207	
ST LOUIS	MO	63178	
FORT WORTH	TX	76133	
WESTMINSTER	MD	21157	
DULLES	VA	20166	
PENSACOLA	FL	32504-7097	
THE WOODLANDS	TX	77382	
LAUREL	MD	20723	
TUKWILA	WA	98188	
MONKTON	MD	21111	
GRAND FORKS	ND	58203-2323	
ROANOKE	VA	24016	
TWIN FALLS	ID	83301	
ADELPHI	MD	20783	
Itasca	IL	60143-1304	
SALT LAKE CITY	UT	84111	
TAMPA	FL	33619	
WASHINGTON	IN	47501	
POUGHKEEPSIE	NY	12601	
HIGH POINT	NC	27261	
HERKIMER	NY	13350	
RALEIGH	NC	27607	
MINNETONKA	MN	55405	
WEST ALLIS	WI	53214	

LOUISVILLE	KY	40208	
MOUNTAIN VIEW	CA	94040	
ALPHARETTA	GA	30022	
BELTSVILLE	MD	20705-2213	
BOULDER	CO	80304	
COWICHE	WA	98923	
BIRMINGHAM	AL	35201	
VALENCIA	CA	91355-1292	
WEST TRENTON	NJ	8628	
ASHLAND	NE	68003	
MARIA STEIN	OH	45860	
BURNSVILLE	MN	55337	
WALLINGFORD	CT	6492	
SAN CARLOS	CA	94070	
CROFTON	MD	21114-2422	
RALEIGH	NC	27615	
GUAYNABO	PR	00968	
GREENWOOD VILLAGE	CO	80111	
ADDISON	TX	75001	
FARGO	ND	58102	
PLYMOUTH	MN	55441	
SAN RAMON	CA	94583	
ORLANDO	FL	32804	
NOVI	MI	48374-1228	
EL SEGUNDA	CA	90245	
ST. LOUIS	MO	63127	
OWINGS MILLS	MD	21117	
HONOLULU	HI	96814	
PHOENIX	AZ	85040	
SALT LAKE CITY	UT	84101	
WEST END	NC	27376	
TULSA	OK	74146	
MORRISTOWN	NJ	07960	
PORTAGE	MI	49002	
COLUMBIA	MD	21045	
ROYAL OAK	MI	48067	
LAKE OSWEGO	OR	97035	
STAMFORD	CT	6906	
TULSA	OK	74120	
Washington	DC	16652	
SYRACUSE	NY	13206	
BOULDER	CO	80301	
TAMPA	FL	33605	
Geneva	IL	60134	
REDMOND	WA	98052	
SACRAMENTO	CA	95820	
LOMBARD	IL	60148	

BOSTON	MA	02210	
ALBANY	OR	97321	
CEDAR RAPIDS	IA	52403	
SAN JUAN	PR	00920	
NEW YORK	NY	10016	
W.SPRINGFIELD	MA	01089-4123	
MUSCATINE	IA	52761	
WASHINGTON	IL	61571	
PEORIA	IL	61614	
WASHINGTON	IL	61571	
New York	NY	10001	
COLUMBIA	SC	29201	
CINCINNATI	OH	45241-2009	
PEWAUKEE	WI	53072	
SOUTH PASADINA	CA	91030	
HOUSTON	TX	77024	
PITTSBURGH	PA	15222	
N MERRICK	NY	11566	
COCKEYSVILLE	MD	21030	
BURLINGAME	CA	94010	
BALTIMORE	MD	21244	
EAST AURORA	NY	13202	
CONCORD	CA	94520	
SEATTLE	WA	98101	
PENSACOLA	FL	32503	
HOUSTON	TX	77018	
NEWTOWN SQUARE	PA	19073	
NORTHWOOD	OH	43619	
COLUMBIA	SC	29201	
NEW YORK	NY	10022	
NEW YORK	NY	10010	
PHOENIX	AZ	85018	
ROCHESTER	NY	14604	
EL PASO	TX	79936	
REDDING	CA	96002	
Kalamazoo	MI	49007	
BUFFALO	NY	14214	
SALT LAKE CITY	UT	84101	
SPRINGFIELD	IL	62711	
WEST SACRAMENTO	CA	95691	
COLUMBIA	SC	29204	
BUFFALO	NY	14225	
OAK RIDGE	NJ	07438	
MISSOULA	MT	59802	
ST. CHARLES	MO	63303	
AUGUSTA	GA	30901-1033	
NEWPORT NEWS	VA	23462	

COOPERSVILLE	MI	49404	
EL CAJON	CA	92021	
VENTURA	CA	93003	
SPENCERPORT	NY	13202	
EL PASO	NM	87506	
MILFORD	CT	6460	
WINDSOR	CO	80550	
BRENTWOOD	TN	37027	
BROOKPARK	OH	44142	
NEWTON	MA	2464	
CARNEGIE	PA	15206	
Providence	RI	02903	
SAN CLEMENTE	CA	92673	
TROY	MI	48083	
PALATINE	IL	60067	
MINNEAPOLIS	MN	55447	
SAN CLEMENTE	CA	92673	
GRAND FORKS	ND	58203	
APPLETON	WI	54911-8301	
SANTA ROSA	CA	95401	
DULUTH	MN	55806	
CAMPBELL	CA	95008	
BEVERLY	MA	01915	
Gainesville	FL	32606	
RANCHO CUCAMONGA	CA	91730	
MIDLAND PARK	NJ	7432	
CHATANOOGA	TN	37408	
SUWANEE	GA	30024	
DENVER	CO	33431-0816	
SEATTLE	WA	98101	
TIGARD	OR	97223-8039	
REDWOOD CITY	CA	94063	
POMPTON LAKES	NJ	07442	
EAST PROVIDENCE	RI	02914	
POMPANO BEACH	FL	33064	
FAIRFAX	VA	22031-4376	
WILLISTON	VT	05495	
BIRMINGHAM	AL	35219	
JACKSONVILLE	FL	32207-2923	
ARLINGTON	VA	22206	
BRISTOL	PA	19007	
ASHEVILLE	NC	28805	
Troy	MI	48083	
TONAWANDA	NY	14150	
BRANDON	MS	39047	
KNOXVILLE	TN	37916	
DALLAS	TX	75220	

NORWOOD	MA	02062	
ROSWELL	GA	30076	
Rockville	MD	20855	
BALLWIN	MO	63011	
LINCOLN	NE	68510	
GRANGER	IN	46530-1249	
ATLANTA	GA	30350	
ONTARIO	CA	91760	
VALLEY VIEW	OH	44125	
SAINT JOHN	NB	E2J 2S5	
PORTLAND	OR	97223	
ADDISON	TX	75001	
SAN LEANDRO	CA	94577-1106	
KEW GARDENS	NY	11415	
MANCHESTER	NH	3101	
BOSTON	MA	02210-2611	
DENVER	CO	80916	
FORT COLLINS	CO	80525	
ROLLING MEADOWS	IL	60008	
TEXARKANA	TX	75504-1106	
CHARLOTTE	NC	28241	
	MA	01453	
NEW YORK	NY	10011	
NEWINGTON	CT	06111	
CLEVELAND	OH	44115-1292	
ALEXANDRIA	VA	20170	
SANTA CLARA	CA	95050	
PORTLAND	OR	97210	
SEVERNA PARK	MD	21146	
SANTA CRUZ	CA	95065	
TUCKER	GA	30084	
MINNEAPOLIS	MN	55416	
LEWISVILLE	TX	75057	
ANNAPOLIS	MD	21401	
DENVER	CO	80204	
Denver	CO	80202	
WARRENSVILLE	NC	28693	
OTTAWA	ON	K1G 6C3	
WINSTON-SALEM	NC	27105	
DANVERS	MA	01923	
COSTA MESA	CA	92626	
SANTA CLARA	CA	95054	
MORRISVILLE	NC	27560	
HIALEAH	FL	33014	
CONCORD	CA	94520	
CARLSTADT	NJ	07072	
SAINT PAUL	MN	55114	

BALTIMORE	MD	21211-3189	
LANHAM	MD	20706	
SANTA ANA	CA	92706	
FORT WAYNE	IN	46802	
SAN JOSE	CA	95128	
GENESEO	NY	13202	
YORBA LINDA	CA	92887	
INDIANAPOLIS	IN	46202	
ALEXANDRIA	VA	22003-0853	
NEW YORK	NY	10016	
SEATTLE	WA	98101	
ARVADA	CO	80002	
WEST CHESTER	OH	45069	
E. HARTFORD	CT	6108	
PORTLAND	ME	04101-4010	
FORT BRAGG	NC	26307-5000	
KANSAS CITY	MO	64105	
EL PASO	TX	79901	
	TX		
AUSTIN	TX	70704	
CHAMPAIGN	IL	61820	
BLOOMINGTON	MN	55438	
Raleigh	NC	27603	
ST. PAUL	MN	55110	
ALBANY	GA	31707	
POWAY	CA	92064	
ASPEN	CO	81611	
Jackson	MI	49203	
SOQUEL	CA	95073-2136	
ROCHESTER	MN	55906	
OKLAHOMA CITY	OK	73116	
ROSEVILLE	CA	95747	
SYRACUSE	NY	13206	
AMARILLO	TX	79120	
DULUTH	GA	30096	
OMAHA	NE	68114-4665	
LINCOLN	NE	68508-1333	
SANTA CLARA	CA	95054	
SACRAMENTS	CA	95827	
BAKERSFIELD	CA	93308	
GREENSBORO	NC	27407	
PLYMOUTHMEETING	PA	19462	
NEW YORK	NY		
COLUMBIA	MO	65205	
GLEN BURNIE	MD	21061	
KING OF PRUSSIA	PA	19406	
GOLDEN	CO	80403	

YOUNGSTOWN	OH	44501-6883	
ELMIRA	NY	14901	
PORTLAND	OR	97210	
PHOENIX	AZ	85013	
LENEXA	KS	66215	
KENSINGTON	MD	20895	
PHILADELPHIA	PA	19154	
KING OF PRUSSIA	PA	19406	
CLAY	NY	13041	
Albany	NY	12204	
	OR		
POQUOSON	VA	23662	
SYRACUSE	NY	13210	
DES MOINES	IA	50314	
MORRISVILLE	NC	27617	
MINNEAPOLIS	MN	55401	
CENTENNIAL	CO	80112	
SCHENECTADY	NY	12303	
SYRACUSE	NY	13204	
	IA		
NASHVILLE	TN	37203	
SYRACUSE	NY	13202	
DE PERE	WI	54115	
CHANTILLY	VA	20151-4019	
LOS ANGELES	CA	90064	
IRVINE	CA	92612	
GROVELAND	MA	1834	
CORALVILLE	IA	52241	
SANTA FE SPRINGS	CA	90670	
BOLING BROKE	GA	31004	
MINNEAPOLIS	MN	55402	
ST LOUIS PARK	MN	55416	
SANTA CLARA	CA	95050	
SAN ANTONIO	TX	78238	
OLYMPIA	WA	98501	
ENCINITAS	CA	92024	
EDEN PRAIRIE	MN	55344	
AUSTIN	TX	78757-1221	
KNOXVILLE	TN	37928	
HAYWARD	CA	94545	
HOUSTON	TX	77024	
LOS ANGELES	CA	90025	
MUNCIE	IN	47305	
BLOOMINGDALE	IL	60108	
ATLANTA	GA	30328	
LITTLE ROCK	AR	72201	
TORRANCE	CA	90501	

FRANKLIN LANES	NJ	7417	
COLORADO SPRING	CO	80903	
HOLLAND	MI	49422-9016	
URBANDALE	IA	503223720	
ATLANTA	GA	30318	
LINDEN	PR	07036	
LARGO	MD	20774-4761	
WILMINGTON	MA	01887	
WALKER	MI	49544	
PICO RIVERA		90660	
PICO RIVERA	CA	90660	
COLUMBUS	OH	43230	
BURNSVILLE	MN	55306	
JOHNSON CITY	NY	13790	
SANDY	UT	84092-4925	
LONSDALE	MN	55046	
SAN JOSE	CA	95131	
HOUSTON	TX	77024	
ALEXANDRIA	MN	56308	
MOUNT AIRY	MD	21771	
FARMINGDALE	NY	11735	
MOUNT PROSPECT	IL	60056	
SANFORD	ME	4073	
FALLS CHURCH	VA	22046	
NEW YORK	NY	10003	
Basking Ridge	NJ	07920	
MASPETH	NY	11378	
AUGUSTA	GA	30917	
HOLLAND	MI	49423	
RANCHO CORDOVA	CA	95742-6297	
SALT LAKE CITY	UT	84115	
COMMERCE	CA	90040	
SEATTLE	WA	90040	
PEORIA	IL	61612-3320	
SPRINGFIELD	IL	62703	
SALEM	OR	97306	
DALLAS	TX	75207	
BELLEVUE	WA	98005	
ATLANTA	GA	30306-3129	
DENVER	CO	80205	
PLYMOUTH MEETIN	PA	19462	
FAIRPORT	NY	13202	
SYLMAR	CA	91352	
TULSA	OK	74120	
AUSTIN	TX	78703	
CAMPBELL	CA	95008	
ORLANDO	FL	32804	

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210-224-6212	http://www.broussardgroup.com/
205-731-2113	
518-272-1552	http://bebyras.com/
	http://www.businessenvironments.com/
7706670922	http://www.businessenvironments.com/
	http://www.bfsga.com/
334-396-4440	http://www.businteriors.com/
302 777 4781	http://www.businessinteriors.us/
866-387-9867	http://go.staplesadvantage.com/BIB-Possibilities-Furniture.html?cid=PS:
	http://go.staplesadvantage.com/BIB-Possibilities-Furniture.html?cid=PS:
	http://go.staplesadvantage.com/BIB-Possibilities-Furniture.html?cid=PS:
	http://go.staplesadvantage.com/BIB-Possibilities-Furniture.html?cid=PS:
253-592-6001	http://www.binw.com/
601 969 5559	http://www.businteriors.com/
858-751-2746	http://boofurniture.com/
	http://www.caddosolutions.com/P1661/CaddoSolutions
	http://www.caitlinoffice.net/
916-442-3480	http://www.caloffice.com/
	http://www.cbi-nc.com/
910-673-0990	http://www.cfplused.com/
	http://www.coec.com/
	http://www.cazador.biz/
	http://www.cbi-office.com/
770-455-0449	https://cessi.com/
419-522-7799	http://www.charlesritter.com/
518 793 2529	http://www.charliesofficefurniture.com/
701-293-3626	http://www.cbfplus.com/
	http://www.citronworkspaces.com/
520-572-3679	http://classcfi.com/
	http://www.cdsorlando.com/
908-654-8436	http://cfioffice.com/
	http://www.cfsmn.com/
317 871 5572	http://www.coeindy.com/
954-430-4591	http://www.compass-office.com/
317 845 4186	http://www.completeos.com/
770-416-9619	http://www.consultantsandbuilders.com/

410-272-5535	http://www.cbillc.com/
	http://www.contemporarygalleries.com/
419-242-7373	http://www.continentaloffice.com/
	http://www.continentaloffice.com/
262 547 2294	http://cdainteriors.com/
509-623-1777	http://cdainteriors.com/
425-402-9356	
819 931 6818	
913-492-9231	
408-392-0933	
908-561-5864	
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262-521-1276	
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512-491-0828	
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651-224-0258	
330 294 1390	
800-842-2412	
510-868-0871	
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812 254 0590	
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678-393-1297	
888-499-8628	
205-323-2495	
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419-925-0311	
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617-439-0322	
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801-359-2713	
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703-578-0023	
877-792-8110	
716-694-1986	
865-524-9008	

781-762-3484	
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636-227-6304	
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972 980 3745	
603-645-6798	
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903 794 4143	
704 714 7400	
212944-8264	
216-623-0611	
669-800-2501	
503-227-3149	
770 908 9520	
972 436 0421	
410-280-3974	
613-742-7073	
949-432-5601	
212 947 1992	

410-235-8382	
260 422 6965	
408-423-8808	
317-297-8513	
703-750-3176	
206-623-0883	
513 612 7313	
617-261-1399	
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915-544-6720	
512-442-6555	
217-356-1050	
919 779 7403	
858-679-4105	
970-925-6239	
517 789 3065	
507-282-7355	
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916-783-8006	
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573-474-3838	
410 787 2535	
303-964-8010	

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518 433 0315	
866-387-8973	
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919-313-3701	
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562-365-5399	
612-232-5733	
952 927 7660	
210-647-3110	
360-754-8774	
952 829 9777	
877 764 3900	
713-629-0436	
310-575-0681	
765 289 2519	
770 916 2299	
501 375 1350	
3104-36-1594	

201-651-0701	
719-327-5889	
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404-733-1030	
301 350 9393	
781-628-1020	
616 455 9404	
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512-472-7888	
888-858-1410	
407-599-6780	

505-255-8210	
515-288-0250	
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210-366-2470	
240-629-8671	
484-841-6179	

408-355-5959

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CAMSC

Canadian Aboriginal and
Minority Supplier Council  Conseil canadien des fournisseurs
autochtones et de minorités visibles

CANADIAN ABORIGINAL AND MINORITY SUPPLIER COUNCIL

This certifies that

ISE, Inc

*Has met the requirements for certification as a bona fide Aboriginal or minority business enterprise
as defined by the Canadian Aboriginal and Minority Supplier Council (CAMSC).*

NAICS Code (s): 337127,337214

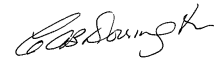
March 13, 2015

000000824

Issue Date

Certificate Number

March 13, 2016



Expiration Date

Cassandra Dorrington
President

CAMSC is affiliated with the National Minority Supplier Development Council (NMSDC)



2 CFR PART 200 Contract Provisions

Required Federal contract provisions of Federal Regulations for Contracts

The following provisions are required to be in place and agreed if the procurement is funded with federal funds. TIPS or its members are the subgrantee or subrecipient by definition in most cases. Not all provisions herein apply to all contracts. Compliance is required as it applies to the individual purchase contract.

Appendix II to Part 200

Contract Provisions for Non-Federal Entity Contracts Under Federal Awards

2 CFR PART 200

These contract provisions are incorporated by reference or attachment into all contracts with your company when TIPS or its members purchase is with federal funds if you respond to a TIPS competitive procurement request for proposals or bid..

In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.

Federal Rule (1) Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Notice: Pursuant to Federal Rule (1) above, when federal funds are expended by TIPS or its members, TIPS or its members reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (2) Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)

Pursuant to Federal Rule (2) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process for cause after giving the vendor an appropriate opportunity and up to 30 days, to cure the causal breach of terms and conditions. TIPS OR ITS MEMBERS reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process for convenience with 30 days notice in writing to the awarded vendor. The vendor would be compensated for work performed and goods procured as of the termination date if for convenience of the TIPS OR ITS MEMBERS. Any award under this procurement process is not exclusive and the District reserves the right to purchase goods and services from other vendors when it is in the best interest of the District.

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (3) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of “federally assisted construction contract” in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, “Equal Employment Opportunity” (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, “Amending Executive Order 11246 Relating to Equal Employment Opportunity,” and implementing regulations at 41 CFR part 60, “Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.”

2 CFR PART 200 Contract Provisions

Pursuant to Federal Rule (3) above, when federal funds are expended by TIPS OR ITS MEMBERS, for all construction contracts awarded by grantees and their contractors or subgrantees, the proposer certifies that during the term of an award, when federal funds are expended, by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor will be in compliance with Equal Opportunity Employment laws specifically Executive Order 11246 of September 24, 1965, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR chapter 60).

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (4) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

Pursuant to Federal Rule (4) above, when federal funds are expended by TIPS OR ITS MEMBERS, during the term of an award for all contracts and subgrants for construction or repair, when Federal Funds are expended, by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor will be in compliance with all provisions listed or referenced therein.

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (5) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Pursuant to Federal Rule (5) above, when federal funds are expended by TIPS OR ITS MEMBERS, the proposer certifies that during the term of an award by the TIPS OR ITS MEMBERS resulting from this procurement process for construction contracts awarded by grantees and subgrantees the proposer agrees to be in compliance with all requirements listed or referenced therein.

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (6) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a

2 CFR PART 200 Contract Provisions

small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

Pursuant to Federal Rule (6) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires that the proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting from this procurement process the vendor agrees to the terms listed and referenced therein.

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (7) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

Pursuant to Federal Rule (7) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires that the proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting from this procurement process the vendor agrees to the terms listed and referenced therein.

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (8) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award \$25,000 or greater (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Pursuant to Federal Rule (8) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires the proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor certifies that they are not debarred from receiving a contract from the federal government as provided therein.

Does vendor agree they are not debarred as specified above ? YES DP Initial of Authorized Company Official

Federal Rule (9) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

Pursuant to Federal Rule (9) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires the proposer certify that during the term and after the awarded term of an award by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor certifies to the terms included or referenced in Federal Rule 9 above.

2 CFR PART 200 Contract Provisions

Does vendor certify to the provisions in Federal Rule (9) above? YES DP Initial of Authorized Company Official

Federal Rule (10) 2 CFR 200.233 Retention of all required records for three years after grantees or subgrantees make final payments and all other pending matters are closed.

Pursuant to Federal Rule (10) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires the proposer certify that the awarded vendor retain all required records for three years after grantees or subgrantees make final payments and all other pending matters are closed.

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (11) Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

Pursuant to Federal Rule (12) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor will be in compliance with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).

Does vendor agree? YES DP Initial of Authorized Company Official

Federal Rule (12) 2 CFR §200.322 Procurement of recovered materials. A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines. [78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75885, Dec. 19, 2014]

Pursuant to Federal Rule (12) above, when federal funds are expended by TIPS OR ITS MEMBERS, TIPS OR ITS MEMBERS requires proposer certify that during the term of an award by the TIPS OR ITS MEMBERS resulting for this procurement process the vendor will be in compliance with mandatory standards and policies relating to Procurement of recovered materials which are listed above.

Does vendor agree they will comply? YES DP Initial of Authorized Company Official

Company Name ISE, Inc

Print name of authorized representative David Pustell

Signature of authorized representative David J. Pustell

Date September 10, 2015

Signature above acknowledges all provisions in this four page document and the vendor/proposer/bidder responses herein to the 12 rules.

SUSPENSION OR DEBARMENT CERTIFICATE

Non-Federal entities are prohibited from contracting with or making sub-awards under covered transactions to parties that are suspended or debarred or whose principals are suspended or debarred. Covered transactions include procurement for goods or services equal to or in excess of \$25,000.00. Contractors receiving individual awards for \$25,000.00 or more and all sub-recipients must certify that the organization and its principals are not suspended or debarred.

By submitting this offer and signing this certificate, this bidder:

Certifies that no suspension or disbarment is in place, which would preclude receiving a federally funded contract under the EDGAR, §200.212 Suspension and debarment.


Vendor Name: ISE, Inc

Vendor Address: 950 Warden Avenue, Toronto, Ontario M1L 4E3 Canada

Vendor E-mail Address: csreast@ise-group.com

Vendor Telephone: 800-463-7731

Authorized Company Official's Name: David Pustell

Signature of Company Official: 

Date: September 10, 2015

References

**** Must have at least 3 References. References must be School, City, County, University, State Agency or Other Government.**

Organization	City	State	Contact Name	Contact Phone
GSA	Washington	DC	Portland Jones	703-605-9218
Olive-Havrey/City Colleges of Chicago	Chicago	IL	Savio Pinto	773-291-6501
Hennepin County	Hennepin	MN	Emily Finn	612-348-0875
General Motors	Austin	TX	Mary Newberry	512 339-5600
Caterpillar Corporation	Peoria	IL	Terry Dicks	309-675-1800
4Imprint	Oshkosh	WI	Vicky Schroeder	773-291-7272
FAA - Oklahoma City	Oklahoma City	OK	Dina Jones	405-954-0949
Oregon Institute of Technology	Kalmath Falls	OR	Jeff Hower	503-821-1278
Moberly Area Community College	Moberly	MO	Eric Ross	660-263-4110
San Diego Miramar College	San Diego	CA	Peter Hester	619-388-6798
Harrisburg Area Community College	York	PA	Paul Monko	717-801-3221

LINE-OF-SIGHT

Warranty

U.S. List Prices - Effective March 1, 2015

Warranty

ISE warrants to the original end user of its Line-of-Sight Desk product, that they are free from defects in material and workmanship for a period of three (3) years for electrical components and manual lift mechanisms and ten (10) years for desk parts. ISE will, at its option, either repair or replace any part of its products that prove defective by reason of improper workmanship or materials. Repaired parts, or replacement products, will be provided by ISE on an exchange basis, and will be either new or refurbished to be functionally equivalent to new.

This warranty does not cover any damage to a Line-of-Sight Desk product that results from improper installation, accident, abuse, natural disaster, insufficient or excessive electrical supply, abnormal mechanical or environmental conditions, or any unauthorized disassembly, repair or modification. This warranty also does not apply to any product on which the original identification information has been altered, obliterated or removed, has not been handled correctly, or has been resold.

This warranty covers only repair, replacement, or refund for defective products, as provided above. ISE does not accept liability for loss of use, consequential damage or injury.

Warranty

Warranty

ISE warrants to the original end user of its Height Adjustable Table product, that they are free from defects in material and workmanship for a period of three (3) years for electrical components (2 years for Ascent electrical components) and ten (10) years for table parts. ISE will, at its option, either repair or replace any part of its products that prove defective by reason of improper workmanship or materials. Repaired parts, or replacement products, will be provided by ISE on an exchange basis, and will be either new or refurbished to be functionally equivalent to new.

This warranty does not cover any damage to a Height Adjustable Table product that results from improper installation, accident, abuse, natural disaster, insufficient or excessive electrical supply, abnormal mechanical or environmental conditions, or any unauthorized disassembly, repair or modification. This warranty also does not apply to any product on which the original identification information has been altered, obliterated or removed, has not been handled correctly, or has been resold.

This warranty covers only repair, replacement, or refund for defective products, as provided above. ISE does not accept liability for loss of use, consequential damage or injury.

Ergonomic Accessories

Warranty

U.S. List Prices - Effective March 1, 2015

Warranty

ISE offers a limited lifetime warranty against manufacturer's defects on Ergonomic Accessories; and a five (5) year warranty against manufacturer's defects on lighting products. ISE will, at its option, either repair or replace any part of its products that prove defective by reason of improper workmanship or materials. Repaired parts, or replacement products, will be provided by ISE on an exchange basis, and will be either new or refurbished to be functionally equivalent to new.

This warranty applies to normal usage and does not apply to any product that has been subjected to alteration, abuse, negligence or use other than that for which the product was designed. For Lighting products, the use of these products on voltage or current conditions other than for which they are intended voids this warranty. Lamps (bulbs) are not covered by this warranty.

This warranty covers only repair, replacement, or refund for defective products, as provided above. ISE does not accept liability for loss of use, consequential damage or injury.

Warranty

Warranty

ISE warrants to the original end user of its Healthcare Solutions products, that they are free from defects in material and workmanship for a three (3) years for electrical components and ten (10) years for structural parts. ISE will, at its option, either repair or replace any part of its products that prove defective by reason of improper workmanship or materials. Repaired parts, or replacement products, will be provided by ISE on an exchange basis, and will be either new or refurbished to be functionally equivalent to new.

This warranty does not cover any damage to a Healthcare Solutions product that results from improper installation, accident, abuse, natural disaster, abnormal environmental conditions, or any unauthorized disassembly, repair or modification. This warranty also does not apply to any product that has been resold.

This warranty covers only repair, replacement, or refund for defective products, as provided above. ISE does not accept liability for loss of use, consequential damage or injury.