

TIPS VENDOR AGREEMENT

Between _____ and

(Company Name)

THE INTERLOCAL PURCHASING SYSTEM (TIPS)

For

170902 Industrial Equipment , Chemicals and Supplies

General Information

The Vendor Agreement ("Agreement") made and entered into by and between The Interlocal Purchasing System (hereinafter referred to as "TIPS" respectfully) a government cooperative purchasing program authorized by the Region 8 Education Service Center, having its principal place of business at 4845 US Hwy 271 North, Pittsburg, Texas 75686. This Agreement consists of the provisions set forth below, including provisions of all Attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any Attachment, the provisions set forth shall control.

The vendor Agreement shall include and incorporate by reference this Agreement, the terms and conditions, special terms and conditions, any agreed upon amendments, as well as all of the sections of the Solicitation (RFP, RCSP, RFQ) as posted, including any addenda and the awarded vendor's proposal. Once signed, if an awarded vendor's proposal varies or is unclear in any way from the TIPS Agreement, TIPS, at its sole discretion, will decide which provision will prevail. Other documents to be included are the awarded vendor's proposals, task orders, purchase orders and any adjustments which have been issued. If deviations are submitted to TIPS by the proposing vendor as provided by and within the solicitation process, this Agreement may be amended to incorporate any agreed deviations.

The following pages will constitute the Agreement between the successful vendors(s) and TIPS.

Definitions

PURCHASE ORDER is the TIPS Member's approval providing the authority to proceed with the negotiated delivery order under the Agreement. Special terms and conditions as agreed to between the vendor and TIPS Member should be added as addendums or deleted from the PO. Items such as certificate of insurance, bonding requirements, small or disadvantaged business goals are examples of possible addenda.

Terms and Conditions

Freight

If applicable, all quotes to Members shall provide a line item for cost for freight or shipping regardless if there is a charge or not. If no charge for freight or shipping, indicate by stating "No Charge" or "\$0" or other similar indication. Shipping, delivery or freight charges shall be passed through at cost to the TIPS Member.

Customer Support

The Vendor shall provide timely and accurate customer support to TIPS Members. Vendors shall respond to such requests within one (1) working day after receipt of the request. Vendor shall provide training regarding products and services supplied by the Vendor unless otherwise clearly stated in writing at the time of purchase. (Unless training is a line item sold or packaged and must be purchased with product.)

Agreements

All Agreements and agreements between Vendors and TIPS Members shall strictly adhere to all applicable statutes and codes.

Agreements for purchase will normally be put into effect by means of a purchase order(s) or other similar document or contract executed by authorized agent(s) of the purchasing TIPS Member.

Davis Bacon Act requirements will be met for construction and/or repair of buildings unless otherwise agreed with the TIPS Member.

Tax exempt status

A taxable item sold, leased, rented to, stored, used, or consumed by any of the following governmental entities is exempted from the taxes imposed by this chapter: (1) the United States; (2) an unincorporated instrumentality of the United States; (3) a corporation that is an agency or instrumentality of the United States and is wholly owned by the United States or by another corporation wholly owned by the United States; (4) the State of Texas; (5) a Texas county, city, special district, or other political subdivision; or (6) a state, or a governmental unit of a state that borders Texas, but only to the extent that the other state or governmental unit exempts or does not impose a tax on similar sales of items to this state or a political subdivision of this state. Texas Tax Code § 151.309.

Assignments of Agreements

No assignment of Agreement may be made without the prior written approval of TIPS. Payment made by a TIPS Member can only be made to the awarded Vendor or vendor assigned dealer.

Disclosures

1. Vendor affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this Agreement.

2. Vendor shall attach, in writing, a complete description of any and all relationships that might be considered a conflict of interest in doing business with TIPS under a TIPS Agreement.
3. The vendor affirms that, to the best of his/her knowledge, the offer has been arrived at independently, and is submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this Agreement.

Renewal of Agreements

The Agreement with TIPS is for three (3) years with an option for renewal for additional one (1) consecutive year as provided in the related solicitation as specified on page one of this agreement. Total term of Agreement can be up to the number of years provided in the solicitation. The renewal option for the one additional year is at the agreement of the parties.

Automatic Renewal Clauses Incorporated in Awarded Vendor Agreements with TIPS Members Resulting from the Solicitation and with the Vendor Named in this Agreement.

NO AGREEMENT FOR GOODS OR SERVICES WITH A TIPS MEMBER BY THE AWARDED VENDOR NAMED IN THIS AGREEMENT THAT RESULTS FROM THE SOLICITATION AWARD NAMED IN THIS AGREEMENT, MAY INCORPORATE AN AUTOMATIC RENEWAL CLAUSE WITH WHICH THE TIPS MEMBER MUST COMPLY. ALL RENEWAL TERMS INCORPORATED IN AN AGREEMENT BY THE VENDOR WITH THE TIPS MEMBER SHALL ONLY BE VALID AND ENFORCEABLE WHEN THE VENDOR RECEIVES WRITTEN CONFIRMATION BY PURCHASE ORDER OR EXECUTED AGREEMENT ISSUED BY THE TIPS MEMBER FOR ANY RENEWAL PERIOD. THE PURPOSE OF THIS CLAUSE IS TO AVOID A TIPS MEMBER INADVERTENTLY RENEWING AN AGREEMENT DURING A PERIOD IN WHICH THE GOVERNING BODY OF THE TIPS MEMBER HAS NOT PROPERLY APPROPRIATED AND BUDGETED THE FUNDS TO SATISFY THE AGREEMENT RENEWAL. THIS TERM IS NOT NEGOTIABLE AND ANY AGREEMENT BETWEEN A TIPS MEMBER AND A TIPS AWARDED VENDOR WITH AN AUTOMATIC RENEWAL CLAUSE THAT CONFLICTS WITH THESE TERMS IS RENDERED VOID AND UNENFORCEABLE AS TO THE AUTOMATIC RENEWAL CLAUSE.

Shipments (If Applicable)

The Vendor shall ship ordered products within a commercially reasonable time after the receipt of the order. If a product cannot be shipped within that time, the Vendor shall notify TIPS and the TIPS Member as to why the product has not shipped and shall provide an estimated shipping date, if applicable. TIPS or the TIPS Member may cancel the order if estimated shipping time is not acceptable.

Invoices

The Vendor or, if applicable, the vendor assigned dealer shall submit invoices, to the TIPS Member. Each invoice shall include the TIPS Member's purchase order number. The shipment

tracking number or pertinent information for verification of TIPS Member receipt shall be made available upon request. The Vendor or vendor assigned dealer shall not invoice for partial shipments unless agreed to in writing in advance by TIPS or the TIPS Member.

Payments

The TIPS Member will make payments directly to the Vendor or vendor assigned dealer as agreed by the TIPS Member.

Pricing

The Vendor agrees to provide pricing to TIPS and TIPS Member entities that is at least equal to the lowest pricing available from the vendor to like cooperative purchasing customers in like situations and the pricing shall remain so throughout the duration of the Agreement.

All pricing submitted to TIPS shall include the participation fee, as designated in the solicitation or as otherwise agreed in writing, to be remitted to TIPS by the Vendor. Vendor shall not show adding the fee to the invoice presented to TIPS Member customer. Failure to render the participation fee to TIPS shall constitute a breach of this agreement and shall be grounds for termination of this agreement and any other agreement held with TIPS.

Participation Fees

Fees for this award are 2%.

Vendor or vendor assigned dealer agrees to pay TIPS on a monthly scheduled report the participation fee for all Agreement sales to TIPS Members utilizing a TIPS awarded contract. Vendor must login to the TIPS database and use the "Submission Report" section to report sales. The Vendor or vendor assigned dealers are responsible for keeping records of all sales that go through the TIPS Agreement. Failure to pay the participation fee will result in termination of Agreement. Please contact TIPS at tips@tips-usa.com or call (866) 839-8477 if you have questions about paying fees.

Indemnity

2. **Indemnity for Personality Agreements.** Vendor agrees to indemnify and hold harmless and defend TIPS, TIPS Member(s), officers and employees, from and against all claims and suits for damages, injuries to persons (including death), property damages, losses, and expenses including court costs and attorney's fees, arising out of, or resulting from, Vendor's performance of this Agreement or sales made to TIPS Members under this agreement, including all such causes of action based upon common, constitutional, or statutory law, or based in whole or in part, upon allegations of negligent or intentional acts on the part of the Vendor, its officers, employees, agents, subcontractors, licensees, invitees, unless such claims are based in whole upon the negligent acts or omissions of the TIPS, TIPS Member(s), officers, employees, or agents. If based in part upon the negligent acts or omissions of the TIPS, TIPS Member(s), officers, employees, or agents, Vendor shall be responsible for their proportional share of the claim.

2. **Indemnity for Performance Agreements.** The Vendor agrees to indemnify and hold harmless and defend TIPS, TIPS Member(s), officers and employees from and against all claims and suits for damages, injuries to persons (including death), property damages, losses, and expenses including court costs and attorney's fees, arising out of, or resulting from, Vendor's work under this Agreement, including all such causes of action based upon common, constitutional, or statutory law, or based in whole or in part, upon allegations of negligent or intentional acts on the part of the Vendor, its officers, employees, agents, subcontractors, licensees, or invitees, unless such claims are based in whole upon the negligent acts or omissions of the TIPS, TIPS Member(s), officers, employees, or agents. If based in part upon the negligent acts or omissions of the TIPS, TIPS Member(s), officers, employees, or agents, Vendor shall be responsible for their proportional share of the claim.

State of Texas Franchise Tax

By signature hereon, the bidder hereby certifies that he/she is not currently delinquent in the payment of any franchise taxes owed the State of Texas under Chapter 171, Tax Code.

Miscellaneous

Nothing in the Agreement or in any other communication between TIPS and the Vendor may be construed as a guarantee that TIPS Members will submit any orders at any time. TIPS reserves the right to request additional proposals for items already on Agreement at any time.

Purchase Order Pricing/Product Deviation

If a deviation of agreed pricing/product on a purchase order from a TIPS Member pursuant to this Agreement occurs, TIPS shall be notified within 48 hours of receipt of order.

Termination for Convenience

TIPS reserves the right to terminate this agreement for cause or no cause for convenience with a thirty-day written notice. Termination for convenience is required under Federal Regulations 2 CFR part 200. All purchase orders presented to the Vendor by a TIPS Member prior to the actual termination of this agreement shall be honored at the option of the TIPS Member. The awarded vendor may terminate the agreement with ninety (90) days written notice to TIPS 4845 US Hwy North, Pittsburg, Texas 75686.

TIPS Member Purchasing Procedures

Purchase orders or their equal are issued by participating TIPS Member to the awarded vendor indicating on the PO "TIPS Agreement Number". Order is emailed to TIPS at tipspo@tips-usa.com.

- Awarded vendor delivers goods/services directly to the participating Member.
- Awarded vendor invoices the participating TIPS Member directly.
- Awarded vendor receives payment directly from the participating Member.
- Awarded vendor reports sales monthly to TIPS (unless prior arrangements have been made with TIPS to report otherwise).

Supplemental Agreements

The TIPS Member and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this Agreement i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this Agreement is exclusively between the participating entity and awarded vendor. TIPS, its agents, TIPS Members and employees shall not be made party to any claim for breach of such agreement.

INDEMNITY UNDER A SUPPLEMENTAL AGREEMENT:

ANY SUPPLEMENTAL AGREEMENT BETWEEN THE TIPS OR A TIPS MEMBER AND THE VENDOR THAT REQUIRES TIPS OR THE TIPS MEMBER TO INDEMNIFY ANY OTHER PARTY, EXCEPT TO THE EXTENT PERMITTED BY THE APPLICABLE CONSTITUTION, LAWS OR REGULATIONS OF THE JURISDICTION OF THE LOCATION OF THE TIPS MEMBER OR THE LOCATION OF THE PERFORMANCE OF THE CONTRACT UNDER THIS AGREEMENT, IS NOT PERMITTED UNDER THIS AGREEMENT AND RENDERS THE INDEMNITY REQUIREMENT NULL AND VOID AS IT APPLIES TO TIPS OR THE TIPS MEMBER'S RESPONSIBILITY TO INDEMNIFY ANY PARTY.

Licenses

Awarded vendor shall maintain, in current status, all federal, state and local licenses, bonds and permits required for the operation of the business conducted by awarded vendor. Awarded vendor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the Agreement. TIPS reserves the right to stop work and/or cancel Agreement of any awarded vendor whose license(s) expire, lapse, are suspended or terminated.

Novation

If awarded vendor sells or transfers all assets or the entire portion of the assets used to perform this Agreement, a successor in interest must guarantee to perform all obligations under this Agreement. TIPS reserves the right to accept or reject assignment of this agreement. A simple change of name agreement will not change the Agreement obligations of awarded vendor.

Site Requirements (Only when applicable to service or job)

Cleanup: Awarded vendor shall clean up and remove all debris and rubbish resulting from their work as required or directed by TIPS Member. Upon completion of work, the premises shall be left in good repair and an orderly, neat, clean and unobstructed condition.

Preparation: Awarded vendor shall not begin a project for which TIPS Member has not prepared the site, unless awarded vendor does the preparation work at no cost, or until TIPS Member includes the cost of site preparation in a purchase order.

Site preparation includes, but is not limited to: moving furniture, installing wiring for networks or power, and similar pre-installation requirements.

Registered sex offender restrictions: For work to be performed at schools, awarded vendor agrees that no employee of a sub-contractor who has been adjudicated to be a registered sex offender will perform work at any time when students are or reasonably expected to be present. Awarded vendor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the TIPS Member's discretion. Awarded vendor must identify any additional costs associated with compliance of this term. If no costs are specified, compliance with this term will be provided at no additional charge.

Safety measures: Awarded vendor shall take all reasonable precautions for the safety of employees on the worksite, and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Awarded vendor shall post warning signs against all hazards created by the operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.

Smoking

Persons working under Agreement shall adhere to local smoking policies. Smoking will only be permitted in posted areas or off premises.

Invoices

The awarded vendor shall submit invoices to the TIPS Member clearly stating "Per TIPS Agreement". The shipment tracking number or other applicable pertinent information for verification shall be made available upon request.

Marketing

Awarded vendor agrees to allow TIPS to use their name and logo within the TIPS website, marketing materials and advertisement. Any use of TIPS name and logo or any form of publicity, inclusive of press release, regarding this Agreement by awarded vendor must have prior approval from TIPS and approval of which, shall not be unreasonably withheld by TIPS.

Survival Clause

All applicable software license agreements, warranties or service agreements that were entered into between Vendor and Customer under the terms and conditions of the Agreement shall survive the expiration or termination of the Agreement. All Orders, Purchase Orders issued or contracts executed by TIPS or a TIPS Member and accepted by the Vendor prior to the expiration or termination of this agreement, shall survive expiration or termination of the Agreement, subject to previously agreed terms and conditions agreed by the parties or as otherwise specified herein relating to termination of this agreement.

Legal obligations

It is the responding vendor's responsibility to be aware of and comply with all local, state and federal laws governing the sale of products/services identified in this RFP and any awarded Agreement thereof. Applicable laws and regulations must be followed even if not specifically identified herein.

Audit rights

Awarded Vendor shall, at their sole expense, maintain appropriate due diligence of all purchases made by TIPS Member that utilizes this Agreement. TIPS and Region 8 ESC each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of three (3) years from the effective date of termination. TIPS shall have authority to conduct random audits of Awarded Vendor's pricing that is offered to TIPS Members. Notwithstanding the foregoing, in the event that TIPS is made aware of any pricing being offered to eligible entities that is materially inconsistent with the pricing under this agreement, TIPS shall have the ability to conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 8 ESC or TIPS. TIPS shall bear the cost of such audit requested by TIPS, but all documents maintained by the vendor shall be produced and made available to TIPS or its agents at no cost.

Force Majeure

If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and fully particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

Acceptance of work by TIPS Member

When a Vendor performs services for a TIPS Member, the TIPS Member will inspect the work for acceptance under the scope and terms in the PO. The TIPS Member will request any corrective actions that are required. Upon completion of these actions and not before, the TIPS Member will be obligated to compensate the Vendor as agreed.

Support Requirements

If there is a dispute between the awarded vendor and TIPS Member, TIPS or its representatives will assist in conflict resolution or third party (mandatory mediation), if requested by either party. TIPS, or its representatives, reserves the right to inspect any project and audit the awarded vendors TIPS project files, documentation and correspondence.

Bonding

Only when applicable, performance bonds and payment bonds will be required on construction or labor required jobs. Awarded vendor will meet the TIPS member's local and state purchasing requirements. Awarded vendors may need to provide additional capacity as jobs increase. Bonds will not require that a fee be paid to TIPS. The actual cost of the bond will be a pass through to the TIPS member and added to the purchase order or Agreement.

Incorporation of Solicitation

The TIPS Solicitation, Request for Proposals, Request for Qualifications or the Request for Competitive Sealed Proposals solicitation and all associated documents and forms made part of the solicitation process, including any addenda, that resulted in the execution of this agreement are hereby incorporated by reference into this agreement as if copied verbatim.

Scope of Services

The specific scope of work for each job shall be determined in advance and in writing between TIPS Member and Awarded vendor. It is okay if the TIPS member provides a general scope, but the awarded vendor should provide a written scope of work to the TIPS member as part of the proposal. Once the scope of the job is agreed to, the TIPS member will issue a PO and/or an Agreement with the estimate referenced as an attachment along with bond and any other special provisions agreed to for the TIPS member. If special terms and conditions other than those covered within this solicitation and awarded Agreements are required, they will be attached to the PO and shall take precedence over those in the base Agreement.

Project Delivery Order Procedures

The TIPS member having approved and signed an interlocal agreement, or other TIPS membership document, may make a request of the awarded vendor under this Agreement when the TIPS member has services that need to be undertaken. Notification may occur via phone, the web, email, fax, or in person.

Upon notification of a pending request, the awarded vendor shall make contact with the TIPS member as soon as possible, but must make contact with the TIPS member within two working days.

Scheduling of Construction Projects (when applicable)

Scheduling of projects (if applicable) will be accomplished when the TIPS member issues a purchase order that will serve as "the notice to proceed". The period for the delivery order will include the mobilization, materials purchase, installation and delivery, design, weather, and site cleanup and inspection. No additional claims may be made for delays as a result of these items. When the tasks have been completed the awarded vendor shall notify the client and have the TIPS member inspect the work for acceptance under the scope and terms in the PO. The TIPS member will issue in writing any corrective actions that are required. Upon completion of these items, the TIPS member will issue a completion notice and final payment will be issued.

Special Terms and Conditions

It is the intent of TIPS to Agreement with a reliable, high performance vendor to supply products and services to government and educational agencies. It is the experience of TIPS that the following procedures provide TIPS, the Vendor, and the participating agency the necessary support to facilitate a mutually beneficial relationship. The specific procedures will be negotiated with the successful vendor.

NEW STATUTORY REQUIREMENT EFFETIVE SEPTEMBER 1, 2017.

You certify that your company (1) does not boycott Israel; and (2) will not boycott Israel during the term of the Agreement. Texas governmental entities are prohibited from doing business with companies that fail to certify to this condition as required by Texas Government Code Sec. 2270.

You certify that your company is not listed on and we do not do business with companies that are on the Texas Comptroller of Public Accounts list of Designated Foreign Terrorists Organizations per Texas Gov't Code 2270.0153 found at <https://comptroller.texas.gov/purchasing/docs/foreign-terrorist.pdf>

- **Agreements:** All orders made by TIPS Members to the awarded vendor must be emailed to TIPS at tipspo@tips-usa.com. Should a TIPS Member send an order direct to vendor, it is the vendor's responsibility to forward the order to TIPS at the email above within three (3) business days and confirm its receipt with TIPS.
- **Promotion of Agreement:** It is agreed that Vendor will encourage all eligible entities to purchase from the TIPS Program. Encouraging entities to purchase directly from the Vendor and not through TIPS Agreement is a breach of this agreement terms and conditions and will result in termination and rescission of this agreement and removal of the Vendor from the TIPS Program.
- **Daily Order Confirmation:** All Agreement purchase orders will be approved daily by TIPS and sent to vendor. The vendor must confirm receipt of orders to the TIPS Member (customer) within two (2) business days.
- **Vendor custom website for TIPS:** If Vendor is hosting a custom TIPS Agreement catalog website, then any updated pricing must be posted by 1st of each month. Any increase in a "catalog" price, as defined herein, is not effective until it is published in the vendor's "catalog" as defined herein.
- **Back Ordered Products:** If product is not expected to ship within 7 business days, customer is to be notified within 24 hours of order receipt and appropriate action taken based on customer request.

TIPS Vendor Agreement Signature Form

RFP 170902 Industrial Equipment, Chemicals and Supplies

Company Name Mico Industrial Corporation
Address 1750 Millard Drive
City Plano State TX Zip 75074
Phone 9724222001 Fax 9728811277
Email of Authorized Representative micoindustrialcorp@gmail.com
Name of Authorized Representative Michael Collins
Title Vice President
Signature of Authorized Representative 
Date 10-18-17
TIPS Authorized Representative Name Meredith Barton
Title Vice-President of Operations
TIPS Authorized Representative Signature 
Approved by ESC Region 8 
Date 11/16/17

The Interlocal Purchasing System (TIPS Cooperative) Supplier Response

Bid Information		Contact Information		Ship to Information
Bid Creator	Rick Powell General Counsel/Procurement Compliance Officer	Address	Region VIII Education Service Center 4845 US Highway 271 North Pittsburg, TX 75686	Address
Email	rick.powell@tips-usa.com	Contact	Kristie Collins, Contracts Compliance Specialist	Contact
Phone	(903) 575-2689			Department Building
Fax				
Bid Number	170902			Floor/Room
Title	Industrial Equipment , Chemicals and Supplies	Department Building		Telephone
Bid Type	RFP			Fax
Issue Date	9/7/2017 08:01 AM (CT)			Email
Close Date	10/27/2017 03:00:00 PM (CT)	Floor/Room		
		Telephone	+1 (866) 839-8477	
		Fax	+1 (866) 839-8472	
		Email	bids@tips-usa.com	

Supplier Information

Company Mico Industrial Corporation
 Address 1750 Millard Drive

 Plano, TX 75074
 Contact Mike or Pat
 Department
 Building
 Floor/Room
 Telephone (972) 422-2001
 Fax (972) 881-1277
 Email micoindustrialcorp@verizon.net
 Submitted 10/26/2017 11:36:24 AM (CT)
 Total \$0.00

By submitting your response, you certify that you are authorized to represent and bind your company.

Signature Michael Collins

Email micoindustrialcorp@gmail.com

Supplier Notes

Bid Notes

Bid Activities

Bid Messages

Bid Attributes

Please review the following and respond where necessary

#	Name	Note	Response
1	Yes - No	Disadvantaged/Minority/Women Business Enterprise - D/M/WBE (Required by some participating governmental entities) Vendor certifies that their firm is a D/M/WBE? Vendor must upload proof of certification to the "Response Attachments" D/M/WBE CERTIFICATES section.	No
2	Yes - No	Historically Underutilized Business - HUB (Required by some participating governmental entities) Vendor certifies that their firm is a HUB as defined by the State of Texas at https://comptroller.texas.gov/purchasing/vendor/hub/ or in a HUBZone as defined by the US Small Business Administration at https://www.sba.gov/offices/headquarters/ohp Proof of one or both may be submitted. Vendor must upload proof of certification to the "Response Attachments" HUB CERTIFICATES section.	No
3	Yes - No	The Vendor can provide services and/or products to all 50 US States?	Yes
4	States Served:	If answer is NO to question #3, please list which states can be served. (Example: AR, OK, TX)	
5	Company and/or Product Description:	This information will appear on the TIPS website in the company profile section, if awarded a TIPS contract. (Limit 750 characters.)	Mico Industrial Corporation is a wholesale industrial equipment and supply company serving customers nationwide since 1980.
6	Primary Contact Name	Primary Contact Name	Mike Collins
7	Primary Contact Title	Primary Contact Title	Vice President
8	Primary Contact Email	Primary Contact Email	micoindustrialcorp@gmail.com
9	Primary Contact Phone	Enter 10 digit phone number. (No dashes or extensions) Example: 8668398477	9724222001
10	Primary Contact Fax	Enter 10 digit phone number. (No dashes or extensions) Example: 8668398477	9728811277
11	Primary Contact Mobile	Enter 10 digit phone number. (No dashes or extensions) Example: 8668398477	9727420506
12	Secondary Contact Name	Secondary Contact Name	Joan Collins
13	Secondary Contact Title	Secondary Contact Title	President
14	Secondary Contact Email	Secondary Contact Email	micoindustrialcorp@gmail.com
15	Secondary Contact Phone	Enter 10 digit phone number. (No dashes or extensions) Example: 8668398477	9724222001
16	Secondary Contact Fax	Enter 10 digit phone number. (No dashes or extensions) Example: 8668398477	9728811277
17	Secondary Contact Mobile	Enter 10 digit phone number. (No dashes or extensions) Example: 8668398477	9728160976

18	Admin Fee Contact Name	Admin Fee Contact Name. This person is responsible for paying the admin fee to TIPS.	Joan Collins
19	Admin Fee Contact Email	Admin Fee Contact Email	micoindustrialcorp@verizon.net
20	Admin Fee Contact Phone	Enter 10 digit phone number. (No dashes or extensions) Example: 8668398477	9724222001
21	Purchase Order Contact Name	Purchase Order Contact Name. This person is responsible for receiving Purchase Orders from TIPS.	Mike Collins
22	Purchase Order Contact Email	Purchase Order Contact Email	micoindustrialcorp@gmail.com
23	Purchase Order Contact Phone	Enter 10 digit phone number. (No dashes or extensions) Example: 8668398477	9724222001
24	Company Website	Company Website (Format - www.company.com)	
25	Federal ID Number:	Federal ID Number also known as the Employer Identification Number. (Format - 12-3456789)	75-1826058
26	Primary Address	Primary Address	1750 Millard Drive
27	Primary Address City	Primary Address City	Plano
28	Primary Address State	Primary Address State (2 Digit Abbreviation)	Texas
29	Primary Address Zip	Primary Address Zip	75074
30	Search Words:	Please list search words to be posted in the TIPS database about your company that TIPS website users might search. Words may be product names, manufacturers, or other words associated with the category of award. YOU MAY NOT LIST NON-CATEGORY ITEMS. (Limit 500 words) (Format: product, paper, construction, manufacturer name, etc.)	Nuts, Bolts, Fasteners, Soap, Light, Lighting, LED, Supplies, Equipment, Industrial, Flourescent, Gloves, Cleaner, Drill, Generator,
31	Yes - No	Most of our members receive Federal Government grants and they make up a significant portion of their budgets. The members need to know if your company is willing to sell to them when they spend federal budget funds on their purchase. There are attributes that follow that are provisions from the federal regulations in 2 CFR part 200. Your answers will determine if your award will be designated as Federal or Education Department General Administrative Regulations (EDGAR)compliant. Is it your intent to be able to sell to our members regardless of the fund source, whether it be local, state or federal?	Yes
32	Yes - No	Certification of Residency (Required by the State of Texas) The vendor's ultimate parent company or majority owner: (A) has its principal place of business in Texas; OR (B) employs at least 500 persons in Texas?	Yes
33	Company Residence (City)	Vendor's principal place of business is in the city of?	Plano
34	Company Residence (State)	Vendor's principal place of business is in the state of?	Texas

35	Felony Conviction Notice:	<p>(Required by the State of Texas) My firm is, as outlined on PAGE 5 in the Instructions to Bidders document:</p> <p>(Questions 36 - 37) Statutory citation covering notification of criminal history of contractor is found in the Texas Education Code #44.034.</p> <p>Following is an example of a felony conviction notice:</p> <p>State of Texas Legislative Senate Bill No. 1, Section 44.034, Notification of Criminal History, Subsection (a), states "a person or business entity that enters into a contract with a school district or ESC 8/TIPS must give advance notice to the district or ESC 8/TIPS if the person or an owner or operator of the business entity has been convicted of a felony.</p> <p>The notice must include a general description of the conduct resulting in the conviction of a felony."</p> <p>Subsection (b) states "a school district may terminate a contract with a person or business entity if the district determines that the person or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract."</p>	(No Response Required)
36	Yes - No	A publicly held corporation; therefore, this reporting requirement is not applicable?	No
37	Yes - No	Is owned or operated by individual(s) who has/have been convicted of a felony?	No
38	If your firm is owned or operated by the following individual(s) who has/have been convicted of a felony:	Please provide details of the conviction. This is not necessarily a disqualifying factor and the details of the conviction determines the eligibility. Providing false or misleading information about the conviction is illegal.	NA
39	Pricing Information:	Pricing information section. (Questions 39 - 43)	(No Response Required)
40	Discount Offered	What is the MINIMUM percentage discount off of any item or service you offer to TIPS Members that is in your regular catalog (as defined in the RFP document), website, store or shelf pricing? This is a ceiling on your pricing and not a floor because, in order to be more competitive in the individual circumstance, you may offer a larger discount depending on the items or services purchased and the quantity at time of sale. Must answer with a number between 0% and 100%.	5%
41	TIPS administration fee	By submitting a proposal, I agree that all pricing submitted to TIPS shall include the participation fee, as designated in the solicitation or as otherwise agreed in writing and shall be remitted to TIPS by the Vendor as agreed in the Vendor agreement. I agree that the fee shall not and will not be added by the vendor as a separate line item on a TIPS member invoice, quote, proposal or any other written communications with the TIPS member.	(No Response Required)
42	Yes - No	Vendor agrees to remit to TIPS the required administration fee?	Yes
		TIPS/ESC Region 8 is required by Texas Government Code § 791 to be compensated for its work and thus, failure to agree shall render your response void and it will not be considered.	
43	Yes - No	Do you offer additional discounts to TIPS members for large order quantities or large scope of work?	Yes

44	Start Time	Average start time after receipt of customer order is ____ working days?	2
45	Years Experience	Company years experience in this category?	37
46	Resellers:	<p>Does the vendor have resellers that it will name under this contract? Resellers are defined as other companies that sell your products under an agreement with you, the awarded vendor of TIPS.</p> <p>EXAMPLE: Walmart is a reseller of Samsung Electronics. If Samsung were a TIPS awarded vendor, then Samsung would list Walmart as a reseller.</p> <p>(If applicable, vendor should download the Reseller/Dealers spreadsheet from the Attachments section, fill out the form and submit the document in the "Response Attachments" RESELLERS section.</p>	No
47	Prices are guaranteed for?	Vendor agrees to honor the pricing discount off regular catalog (as defined in the RFP document), website, store or shelf pricing for the term of the award?	YES
48	Right of Refusal	Does the proposing vendor wish to reserve the right not to perform under the awarded agreement with a TIPS member at vendor's discretion?	Yes
49	NON-COLLUSIVE BIDDING CERTIFICATE	<p>By submission of this bid or proposal, the Bidder certifies that:</p> <p>1) This bid or proposal has been independently arrived at without collusion with any other Bidder or with any Competitor;</p> <p>2) This bid or proposal has not been knowingly disclosed and will not be knowingly disclosed, prior to the opening of bids, or proposals for this project, to any other Bidder, Competitor or potential competitor;</p> <p>3) No attempt has been or will be made to induce any other person, partnership or corporation to submit or not to submit a bid or proposal;</p> <p>4) The person signing this bid or proposal certifies that he has fully informed himself regarding the accuracy of the statements contained in this certification, and under the penalties being applicable to the Bidder as well as to the person signing in its behalf. Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered.</p>	(No Response Required)
50	CONFLICT OF INTEREST QUESTIONNAIRE - FORM CIQ	<p>If you have a conflict of interest as described in this form or the Local Government Code Chapter 176, cited therein- you are required to complete and file with TIPS, Richard Powell, 4845 US Highway 271 North, Pittsburg, Texas 75686</p> <p>You may find the Blank CIQ form on our website at:</p> <p>Copy and Paste the following link into a new browser or tab: https://www.tips-usa.com/assets/documents/docs/CIQ.pdf</p> <p>Do you have any conflicts under this statutory requirement?</p>	No
51	Filing of Form CIQ	If yes (above), have you filed a form CIQ as directed here?	No

52	Regulatory Standing	I certify to TIPS for the proposal attached that my company is in good standing with all governmental agencies Federal or state that regulate any part of our business operations. If not, please explain in the next attribute question.	Yes
53	Regulatory Standing	Regulatory Standing explanation of no answer on previous question.	NA
54	Antitrust Certification Statements (Tex. Government Code § 2155.005)	<p>By submission of this bid or proposal, the Bidder certifies that:</p> <p>I affirm under penalty of perjury of the laws of the State of Texas that:</p> <p>(1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;</p> <p>(2) In connection with this bid, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;</p> <p>(3) In connection with this bid, neither I nor any representative of the Company has violated any federal antitrust law;</p> <p>(4) Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this bid to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.</p>	(No Response Required)

1. By agreeing to the Attribute question #56, the vendor and prospective lower tier participant is providing the certification set out herein in accordance with these instructions.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification in addition to other remedies available to the federal government, the department or agency with which this transaction originated may pursue available remedies, including suspension and / or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participants," "person," "primary covered transaction," "principal," "proposal" and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this form that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction" without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, the department or agency with which this

transaction originated may pursue available remedies, including suspension and / or debarment.

56 Suspension or Debarment Certification

Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

By submitting this offer and certifying this section, this bidder:
Certifies that no suspension or debarment is in place, which would preclude receiving a federally funded contract as described above.

57 Non-Discrimination Statement and Certification

In accordance with Federal civil rights law, all U.S. Departments, including the U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.
Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.
To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.
(Title VI of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title 7 CFR Parts 15, 15a, and 15b; the Americans with Disabilities Act; and FNS Instruction 113-1, Civil Rights Compliance and Enforcement – Nutrition Programs and Activities)
All U.S. Departments, including the USDA are equal opportunity provider, employer, and lender.

Not a negotiable term. Failure to agree will render your

proposal non-responsive and it will not be considered. I certify that in the performance of a contract with TIPS or its members, that our company will conform to the foregoing anti-discrimination statement and comply with the cited and all other applicable laws and regulations.

- | | | | |
|----|--|---|------------------------|
| 58 | 2 CFR PART 200 Contract Provisions Explanation | <p>Required Federal contract provisions of Federal Regulations for Contracts for contracts with ESC Region 8 and TIPS Members:</p> <p>The following provisions are required to be in place and agreed if the procurement is funded in any part with federal funds.</p> <p>The ESC Region 8 and TIPS Members are the subgrantee or Subrecipient by definition. Most of the provisions are located in 2 CFR PART 200 - Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards at 2 CFR PART 200. Others are included within 2 CFR part 200 et al.</p> <p>In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.</p> | (No Response Required) |
| 59 | 2 CFR PART 200 Contracts | <p>Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate. Notice: Pursuant to the above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.</p> <p>Does vendor agree?</p> | Yes |
| 60 | 2 CFR PART 200 Termination | <p>Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)</p> <p>Pursuant to the above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process for cause after giving the vendor an appropriate opportunity and up to 30 days, to cure the causal breach of terms and conditions. ESC Region 8 and TIPS Members reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process for convenience with 30 days notice in writing to the awarded vendor. The vendor would be compensated for work performed and goods procured as of the termination date if for convenience of the ESC Region 8 and TIPS Members. Any award under this procurement process is not exclusive and the ESC Region 8 and TIPS reserves the right to purchase goods and services from other vendors when it is in the best interest of the ESC Region 8 and TIPS.</p> <p>Does vendor agree?</p> | Yes |

61	2 CFR PART 200 Clean Air Act	Yes
62	<p>2 CFR PART 200 Byrd Anti-Lobbying Amendment</p> <p>Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). Pursuant to the Clean Air Act, et al above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members requires that the proposer certify that during the term of an award by the ESC Region 8 and TIPS Members resulting from this procurement process the vendor agrees to comply with all of the above regulations, including all of the terms listed and referenced therein. Does vendor agree?</p> <p>Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. Pursuant to the above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members requires the proposer certify that during the term and during the life of any contract with ESC Region 8 and TIPS Members resulting from this procurement process the vendor certifies to the terms included or referenced herein. Does vendor agree?</p>	Yes
63	<p>2 CFR PART 200 Federal Rule</p> <p>Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h)), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15). (Contracts, subcontracts, and subgrants of amounts in excess of \$100,000) Pursuant to the above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members requires the proposer certify that in performance of the contracts, subcontracts, and subgrants of amounts in excess of \$100,000, the vendor will be in compliance with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h)), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15). Does vendor certify that it is in compliance with the Clean Air Act?</p>	Yes

64	2 CFR PART 200 Procurement of Recovered Materials	<p>A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.</p> <p>Does vendor certify that it is in compliance with the Solid Waste Disposal Act as described above?</p>	Yes
65	Indemnification	<p>The ESC Region 8 and TIPS is a Texas Political Subdivision and a local governmental entity; therefore, is prohibited from indemnifying third parties pursuant to the Texas Constitution (Article 3, Section 52) except as specifically provided by law or as ordered by a court of competent jurisdiction. A provision in a contract to indemnify or hold a party harmless is a promise to pay for any expenses the indemnified party incurs, if a specified event occurs, such as breaching the terms of the contract or negligently performing duties under the contract. Article III, Section 49 of the Texas Constitution states that "no debt shall be created by or on behalf of the State ... " The Attorney General has counseled that a contractually imposed obligation of indemnity creates a "debt" in the constitutional sense. Tex. Att'y Gen. Op. No. MW-475 (1982). Contract clauses which require the System or institutions to indemnify must be deleted or qualified with "to the extent permitted by the Constitution and Laws of the State of Texas." Liquidated damages, attorney's fees, waiver of vendor's liability, and waiver of statutes of limitations clauses should also be deleted or qualified with "to the extent permitted by the Constitution and laws of State of Texas."</p> <p>Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered. Do you agree to these terms?</p>	Yes

66	Remedies	<p>The parties shall be entitled to exercise any right or remedy available to it either at law or in equity, subject to the choice of law, venue and service of process clauses limitations agreed herein. Nothing in this agreement shall commit the TIPS to an arbitration resolution of any disagreement under any circumstances. Any Claim arising out of or related to the Contract, except for those specifically waived under the terms of the Contract, may, after denial of the Board of Directors, be subject to mediation at the request of either party. Any issues not resolved hereunder must be referred to non-binding mediation to be conducted by a mutually agreed upon mediator as a prerequisite to the filing of any lawsuit over such issue(s). The parties shall share the mediator's fee and any associated filing fee equally. Mediation shall be held in Camp or Titus County, Texas. Agreements reached in mediation shall be reduced to writing, and will be subject to the approval by the District's Board of Directors, signed by the Parties if approved by the Board of Directors, and, if signed, shall thereafter be enforceable as provided by the laws of the State of Texas.</p> <p>Do you agree to these terms?</p>	Yes, I Agree
67	Remedies Explanation of No Answer		NA
68	Choice of Law	<p>This agreement and any addenda or other additions and all contracts or awards resulting from this procurement process, however described, shall be governed by, construed and enforced in accordance with the laws of the State of Texas, regardless of any conflict of laws principles.</p> <p>Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered. Do you agree to these terms?</p>	Yes
69	Jurisdiction and Service of Process	<p>Any Proceeding arising out of or relating to this procurement process or any contract issued by TIPS resulting from or any contemplated transaction shall be brought in a court of competent jurisdiction in Camp County, Texas and each of the parties irrevocably submits to the exclusive jurisdiction of said court in any such proceeding, waives any objection it may now or hereafter have to venue or to convenience of forum, agrees that all claims in respect of the Proceeding shall be heard and determined only in any such court, and agrees not to bring any proceeding arising out of or relating to this procurement process or any contract resulting from or any contemplated transaction in any other court. The parties agree that either or both of them may file a copy of this paragraph with any court as written evidence of the knowing, voluntary and freely bargained for agreement between the parties irrevocably to waive any objections to venue or to convenience of forum. Process in any Proceeding referred to in the first sentence of this Section may be served on any party anywhere in the world. Venue clauses in contracts with TIPS members may be determined by the parties.</p>	Yes

Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered. Do you agree to these terms?

70	Alternative Dispute Resolution	<p>Prior to filing of litigation, the parties may select non-binding mediation as a method of conflict resolution for issues arising out of or relating to this procurement process or any contract resulting from or any contemplated transaction. The parties agree that if nonbinding mediation is chosen as a resolution process, the parties must agree to the chosen mediator(s) and that all mediation venue shall be at a location in Camp or Titus, County, Texas agreed by the parties. The parties agree to share equally the cost of the mediation process and venue cost.</p> <p>Do you agree to these terms?</p>	Yes, I Agree
71	Alternative Dispute Resolution Explanation of No Answer		NA
72	Infringement(s)	<p>The successful vendor will be expected to indemnify and hold harmless the TIPS and its employees, officers, agents, representatives, contractors, assignees and designees from any and all third party claims and judgments involving infringement of patent, copyright, trade secrets, trade or service marks, and any other intellectual or intangible property rights attributed to or claims based on the Vendor's proposal or Vendor's performance of contracts awarded and approved.</p> <p>Do you agree to these terms?</p>	Yes, I Agree
73	Infringement(s) Explanation of No Answer		NA
74	Acts or Omissions	<p>The successful vendor will be expected to indemnify and hold harmless the TIPS, its officers, employees, agents, representatives, contractors, assignees and designees from and against any and all liability, actions, claims, demands or suits, and all related costs, attorney's fees and expenses arising out of, or resulting from any acts or omissions of the vendor or its agents, employees, subcontractors, or suppliers in the execution or performance of any agreements ultimately made by TIPS and the vendor.</p> <p>Do you agree to these terms?</p>	Yes, I Agree
75	Acts or Omissions Explanation of No Answer		NA
76	Contract Governance	<p>Any contract made or entered into by the TIPS is subject to and is to be governed by Section 271.151 et seq, Tex Loc Gov't Code. Otherwise, TIPS does not waive its governmental immunities from suit or liability except to the extent expressly waived by other applicable laws in clear and unambiguous language.</p>	Yes

77 Payment Terms and Funding Out Clause

Payment Terms: Yes
TIPS or TIPS members shall not be liable for interest or late payment fees on past due balances at a rate higher than permitted by the laws or regulations of the jurisdiction of the TIPS Member.

Funding Out Clause:
Vendor agrees to abide by the laws and regulations, including Texas Local Government Code § 271.903, or any statutory or regulatory limitations of the jurisdiction of any TIPS Member which governs contracts entered into by the Vendor and TIPS or a TIPS Member that requires all contracts approved by TIPS or a TIPS Member are subject to the budgeting and appropriation of currently available funds by the entity or its governing body.
See statute(s) for specifics or consult your legal counsel.
Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered.
Do you agree to these terms?

78 Insurance and Fingerprint Requirements Information

Insurance (No Response Required)
If applicable and your staff will be on TIPS member premises for delivery, training or installation etc. and/or with an automobile, you must carry automobile insurance as required by law. You may be asked to provide proof of insurance.
Fingerprint
It is possible that a vendor may be subject to Chapter 22 of the Texas Education Code. The Texas Education Code, Chapter 22, Section 22.0834. Statutory language may be found at: <http://www.statutes.legis.state.tx.us/>
If the vendor has staff that meet both of these criterion:
(1) will have continuing duties related to the contracted services; and
(2) has or will have direct contact with students
Then you have "covered" employees for purposes of completing the attached form.
TIPS recommends all vendors consult their legal counsel for guidance in compliance with this law. If you have questions on how to comply, see below. If you have questions on compliance with this code section, contact the Texas Department of Public Safety Non-Criminal Justice Unit, Access and Dissemination Bureau, FAST-FACT at NCJU@txdps.state.tx.us and you should send an email identifying you as a contractor to a Texas Independent School District or ESC Region 8 and TIPS. Texas DPS phone number is (512) 424-2474.
See form in the next attribute to complete entitled: Texas Education Code Chapter 22 Contractor Certification for Contractor Employees

<p>79 Texas Education Code Chapter 22 Contractor Certification for Contractor Employees</p>	<p>Introduction: Texas Education Code Chapter 22 requires entities that contract with school districts to provide services to obtain criminal history record information regarding covered employees. Contractors must certify to the district that they have complied. Covered employees with disqualifying criminal histories are prohibited from serving at a school district.</p> <p>Definitions: Covered employees: Employees of a contractor or subcontractor who have or will have continuing duties related to the service to be performed at the District and have or will have direct contact with students. The District will be the final arbiter of what constitutes direct contact with students. Disqualifying criminal history: Any conviction or other criminal history information designated by the District, or one of the following offenses, if at the time of the offense, the victim was under 18 or enrolled in a public school:</p> <p>(a) a felony offense under Title 5, Texas Penal Code; (b) an offense for which a defendant is required to register as a sex offender under Chapter 62, Texas Code of Criminal Procedure; or (c) an equivalent offense under federal law or the laws of another state.</p> <p>I certify that:</p> <p>NONE (Section A) of the employees of Contractor and any subcontractors are covered employees, as defined above. If this box is checked, I further certify that Contractor has taken precautions or imposed conditions to ensure that the employees of Contractor and any subcontractor will not become covered employees. Contractor will maintain these precautions or conditions throughout the time the contracted services are provided.</p> <p>OR</p> <p>SOME (Section B) or all of the employees of Contractor and any subcontractor are covered employees. If this box is checked, I further certify that:</p> <p>(1) Contractor has obtained all required criminal history record information regarding its covered employees. None of the covered employees has a disqualifying criminal history.</p> <p>(2) If Contractor receives information that a covered employee subsequently has a reported criminal history, Contractor will immediately remove the covered employee from contract duties and notify the District in writing within 3 business days.</p> <p>(3) Upon request, Contractor will provide the District with the name and any other requested information of covered employees so that the District may obtain criminal history record information on the covered employees.</p> <p>(4) If the District objects to the assignment of a covered employee on the basis of the covered employee's criminal history record information, Contractor agrees to discontinue using that covered employee to provide services at the District.</p> <p>Noncompliance or misrepresentation regarding this certification may be grounds for contract termination.</p>	<p>None</p>
<p>80 Solicitation Deviation/Compliance</p>	<p>Does the vendor agree with the General Conditions Standard Terms and Conditions or Item Specifications listed in this proposal invitation?</p>	<p>Yes</p>

81	Solicitation Exceptions/Deviations Explanation	<p>If the bidder intends to deviate from the General Conditions Standard Terms and Conditions or Item Specifications listed in this proposal invitation, all such deviations must be listed on this attribute, with complete and detailed conditions and information included or attached.</p> <p>TIPS will consider any deviations in its proposal award decisions, and TIPS reserves the right to accept or reject any bid based upon any deviations indicated below or in any attachments or inclusions.</p> <p>In the absence of any deviation entry on this attribute, the proposer assures TIPS of their full compliance with the Standard Terms and Conditions, Item Specifications, and all other information contained in this Solicitation.</p>	NA
82	Agreement Deviation/Compliance	Does the vendor agree with the language in the Vendor Agreement?	Yes
83	Agreement Exceptions/Deviations Explanation	<p>If the proposing Vendor desires to deviate from the Vendor Agreement language, all such deviations must be listed on this attribute, with complete and detailed conditions and information included. TIPS will consider any deviations in its proposal award decisions, and TIPS reserves the right to accept or reject any proposal based upon any deviations indicated below. In the absence of any deviation entry on this attribute, the proposer assures TIPS of their full compliance with the Vendor Agreement.</p>	NA
84	Texas Business and Commerce Code § 272 Requirements as of 9-1-2017	<p>SB 807 prohibits construction contracts to have provisions requiring the contract to be subject to the laws of another state, to be required to litigate the contract in another state, or to require arbitration in another state. A contract with such provisions is voidable. Under this new statute, a "construction contract" includes contracts, subcontracts, or agreements with (among others) architects, engineers, contractors, construction managers, equipment lessors, or materials suppliers. "Construction contracts" are for the design, construction, alteration, renovation, remodeling, or repair of any building or improvement to real property, or for furnishing materials or equipment for the project. The term also includes moving, demolition, or excavation. BY RESPONDING TO THIS SOLICITATION, PROPOSER AGREES TO COMPLY WITH THE TEXAS BUSINESS AND COMMERCE CODE § 272 WHEN EXECUTING CONTRACTS WITH TIPS MEMBERS THAT ARE TEXAS GOVERNMENT ENTITIES.</p>	(No Response Required)

Line Items		
Response Total:		\$0.00

REFERENCES

Please provide three (3) references, preferably from school districts or other governmental entities who have used your services within the last three years. Additional references may be required. DO NOT INCLUDE TIPS EMPLOYEES AS A REFERENCE.

You may provide more than three (3) references.

[illegible]

Certification Regarding Lobbying

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding \$100,000 in Federal Funds.

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

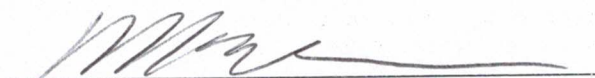
Mico Industrial Corporation

1750 Millard Drive, Plano, TX 75074

Name/Address of Organization

Michael Collins, Vice President

Name/Title of Submitting Official



Signature

10-18-2017

Date

FELONY CONVICTION NOTICE

FOR RESPONSE TO TIPS SOLICITATION

Statutory citation covering notification of criminal history of contractor is found in the Texas Education Code #44.034. Following is an example of a felony conviction notice:

State of Texas Legislative Senate Bill No. 1, Section 44.034, Notification of Criminal History, Subsection (a), states "a person or business entity that enters into a contract with a school district must give advance notice to the district if the person or an owner or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the conviction of a felony." Subsection (b) states "a school district may terminate a contract with a person or business entity if the district determines that the person or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract."

THIS NOTICE IS NOT REQUIRED OF A PUBLICLY-HELD CORPORATION

Complete only one of the three below: A or B or C.

I, the undersigned agent for the firm named below, certify that the information concerning notification of felony convictions has been reviewed by me and the following information furnished is true to the best of my knowledge.

Official: Mico Industrial Corporation
Print Authorized Company Official's Name

A. My firm is a publicly held corporation; therefore, this reporting requirement is not applicable.

Signature of Authorized Company Official: _____

OR

B. My firm is not owned nor operated by anyone who has been convicted of a felony:

Signature of Authorized Company Official: 

OR

C. My firm is owned or operated by the following individual(s) who has/have been convicted of a felony:

Name of Felon(s): _____

Details of Conviction(s): _____

You may attach another sheet

Signature of Authorized Company Official: _____

170902 Industrial Equipment , Chemicals and Supplies
CERTIFICATION BY CORPORATE OFFERER

IF OFFERER IS A CORPORATION,

THE FOLLOWING CERTIFICATE SHOULD BE EXECUTED AND INCLUDED AS PART OF PROPOSAL FORM/PROPOSAL FORM.

OFFERER: Mico Industrial Corporation
(Name of Corporation)

I, Michele Bradshaw certify that I am the Secretary of the Corporation
(Name of Corporate Secretary)

named as OFFERER herein above; that

Michael Collins
(Name of person who completed proposal document)

who signed the foregoing proposal on behalf of the corporation offerer is the authorized person that is acting as

Vice President
(Title/Position of person signing proposal/offer document within the corporation)

of the said Corporation; that said proposal/offer was duly signed for and in behalf of said corporation by authority of its governing body, and is within the scope of its corporate powers.

CORPORATE SEAL if available

Michele Bradshaw
SIGNATURE

10-19-17
DATE

Federal Requirements for Procurement and Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.

The Education Service Center Region 8 and TIPS Members anticipate possibly using federal funds for procurement under this potential award and is required to obtain the following compliance assurance.

1. Will you be subcontracting any of your work under this award if you are successful? (Circle one)

☒ YES or NO ☐

2. If yes, do you agree to comply with the following federal requirements? (Circle one)

☒ YES or NO ☐

2 CFR §200.321 Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.

(a) The non-Federal entity must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

(b) Affirmative steps must include:

- (1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- (2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- (3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
- (4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
- (5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce ; and
- (6) Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.

Company Name Mico Industrial Corporation

Print name of authorized representative Michael Collins

Signature of authorized representative 

Date 10-18-17

Texas Government Code 2270 Verification Form

Texas 2017 House Bill 89 has been signed into law by the governor and as of September 1, 2017 will become law codified as Texas Government Code § 2270 and 808 et seq.

The relevant section addressed by this form reads as follows:

Texas Government Code Sec. 2270.002. PROVISION REQUIRED IN CONTRACT. A governmental entity may not enter into a contract with a company for goods or services unless the contract contains a written verification from the company that it: (1) does not boycott Israel; and (2) will not boycott Israel during the term of the contract.

I, Mike Collins as an authorized representative of
Mico Industrial Corporation, a contractor/vendor
Insert Name of Company

engaged by

ESC Region 8/The Interlocal Purchasing System (TIPS)
4845 Highway 271 North
Pittsburg, TX, 75686

verify by this writing that the above-named company affirms that it (1) does not boycott Israel; and (2) will not boycott Israel during the term of this contract, or any contract with the above-named Texas governmental entity in the future. I further affirm that if our company's position on this issue is reversed and this affirmation is no longer valid, that the above-named Texas governmental entity will be notified in writing within one (1) business day and we understand that our company's failure to affirm and comply with the requirements of Texas Government Code 2270 et seq. shall be grounds for immediate contract termination without penalty to the above-named Texas governmental entity.

AND

our company is not listed on and we do not do business with companies that are on the the Texas Comptroller of Public Accounts list of Designated Foreign Terrorists Organizations per Texas Gov't Code 2270.0153 found at <https://comptroller.texas.gov/purchasing/docs/foreign-terrorist.pdf>

I swear and affirm that the above is true and correct.

[Signature]
Signature of Named Authorized Company Representative

10.18.17
Date

FAILURE TO PROPERLY COMPLETE THIS FORM AND SUBMIT WITH YOUR RESPONSE MAY RESULT IN A WAIVER OF YOUR RIGHTS UNDER THE LAW TO MAINTAIN CONFIDENTIALITY TREATMENT OF SUBMITTED MATERIALS.

CONFIDENTIAL INFORMATION SUBMITTED IN RESPONSE TO COMPETITIVE PROCUREMENT REQUESTS OF EDUCATION SERVICE CENTER REGION 8 AND TIPS IS GOVERNED BY TEXAS GOVERNMENT CODE, CHAPTER 552

If you consider any portion of your proposal to be confidential information and not subject to public disclosure pursuant to Chapter 552 Tex Gov't Code or other law(s), you **must make a copy of all claimed confidential materials within your proposal and put this COMPLETED form as a cover sheet to said materials then scan, name "CONFIDENTIAL" and upload with your proposal submission.** (You must include the confidential information in the submitted proposal as well, the copy uploaded is to indicate which material in your proposal, if any, you deem confidential in the event the District receives a Public Information Request.) Education Service Center Region 8 and TIPS will follow procedures of controlling statute(s) regarding any claim of confidentiality and shall not be liable for any release of information required by law. Pricing of solicited product or service may be deemed as public information under Chapter 552 Tex Gov't Code. The Office of Texas Attorney General shall make the final determination whether the information held by Education Service Center Region 8 and TIPS is confidential and exempt from public disclosure.

I DO NOT desire to expressly waive any claim of confidentiality as to any and all information contained within our response to the competitive procurement process (e.g. RFP, CSP, Bid, RFQ, etc.) by completing the following and submitting this sheet with our response to Education Service Center Region 8 and TIPS. The attached contains material from our proposal that I classify and deem confidential under Texas Gov't Code Sec. 552 or other law(s) and I invoke my statutory rights to confidential treatment of the enclosed materials:

Mico Industrial Corporation
Name of company claiming confidential status of material *Mistake*

Mike Collins, Vice President
Printed Name, Title, and Signature of authorized company officer claiming confidential status of material

1780 Millard Dr. *Plano* *TX* *75074* *972-422-2001*
Address City State ZIP Phone

ATTACHED ARE COPIES OF PAGES OF CONFIDENTIAL MATERIAL FROM OUR PROPOSAL

Express Waiver I desire to expressly waive any claim of confidentiality as to any and all information contained within our response to the competitive procurement process (e.g. RFP, CSP, Bid, RFQ, etc.) by completing the following and submitting this sheet with our response to Education Service Center Region 8 and TIPS.

Mico Industrial Corporation
Name of company expressly waiving confidential status of material

Mike Collins, Vice President
Printed Name, Title, and Signature of authorized company officer expressly waiving confidential status of material

1780 Millard Dr. *Plano* *TX* *75074* *972-422-2001*
Address City State ZIP Phone

11/8/17



MICO INDUSTRIAL CORPORATION

1750 Millard Drive • Plano, Texas 75074 • Ph. 972-422-2001 • Fax 972-881-1277

Abrasives

Sand Paper, Grinding Wheels, Discs, Belts, Cut Off Wheels & Concrete Saws

CDP Diamond Products

Aerosols

Paints, Cleaners, Lubricants & Protectorants

Aervoe Pacific

Anchors

Concrete, Hollow Wall, Epoxy, L type & Plastic

Astro-Turf

Astro-Turf Products & Synlawn

Awnings & Covers

Barricades & Fencing

Radiator Specialty

Batteries & Flashlights

Panasonic

Smith & Wesson

Everready

Bleachers & Risers

Boilers & Cooling Towers

Building Materials & Supplies

USG Drywall & Ceiling Tile

Fencing (Ornamental & Wood)

Chemicals

Industrial & Janitorial

Eagle Brush & Chemical

Insecticides, Herbicides & Pesticides

Compressors, Generators, Power Washers

Concrete

Cutting Tools

MK Morse

Drillco

Custodial Supplies

Chemicals, Cleaners, Floor Care Products, Paper Products, Janitorial & Custodial Equipment, Automatic & Riding Scrubbers, Buffers, Burnishers, Carpet Extractors, Carpet Spotters, Vacuums (Upright, Wet/Dry, Backpack), Sprayers, Power Washers, Sweepers

Eagle Power

Kaivac Cleaning Systems

EDIC

Mercury Floor Machines

*Other Brands Available-Call for Details

Drills, Taps, Dies, Saw Blades & End Mills

Drillco

MK Morse

Electrical

Transformers, Switchgear, Cabling, Generators & Motors

General Electrical Supplies

Fans & Heaters, Evaporative Cooling Systems & Misters

Cool Space Evaporative Coolers

TPI Fans

Fasteners

Nuts, Bolts & Screws

Filters

HVAC & Automotive

Glassfloss

Wix

Forklifts & Man Lifts

Komatsu, Yale, Nissan, Clark

Genie & JLG

Fuses

Auto & Industrial

Fuseco

Gloves

QRP

Liberty

Greases & Anti Seize

Jet Lube

Grounds Equipment

Tractors, Mowers, Edgers, Weedeaters, Pressure Washers

Kubota, Bobcat, & Scag

Outdoor Furnishings, Picnic, Playground & Playground Safety Equipment

Outdoor Furnishings (Webcoat)

Hand Cleaners, Soaps & Sanitizers

Deb SBS

Hardwood Flooring Systems

Robbins

Ice Chests & Personal Coolers

Igloo

Camelback

Intercom Systems

Aiphone

Light Bulbs & Ballasts

*Most Major Brands Available

Kitchen Equip. & Accessories

Matting

Safety, Ergonomic, Custodial & Industrial

Crown & JH Mats

Paper Towels

Heavy Duty Disposable Wipes

Kimberly Clark, Horizon

Pipe Fittings & Plumbing Supplies

Sewer, Hydrant & Manhole Valves

Piping Materials & Supplies

Power Transmission Belts

Portable Radios

Motorola

Roofing Materials & Supplies

Safety Equipment

Eye, Ear, Head, Hand, Back Protection, Cool Vests, Traffic Cones & Barricades, Non Slip

Matting, Paint & Individual Precautionary Infection Control Kits, Raingear, **Zoll Defibrillators**

Shop Supplies

Staging Apparatus

Tape

Duct, Masking, Electrical & Barrier, Caution

Tyco Tape

Thirst Quenchers

Gatorade

Ice-O-Tonic by Igloo

Tools (Hand & Power)

Wright Tool

Dewalt

Trailers

Wells Cargo, Diamond C, & Texas Bragg

Washroom Accessories

Stainless, Plastic & Chrome

Gamco

Palmer Fixtures
Sanistar

Companies have ongoing business relationships with:

Grounds for Play	Aiphone
Humphries & Associates	Steel Stadiums
Neil & Associates	Holman Boilers
Tigert	American Steam
Wesco	Allied Fence
Rexell Maverick	Richardson Bros. Fence
Hunter Douglas	Legacy Lockers
T&B Boilers	Texas Scenic Company
Ponder Company	Hendee Enterprises
Lyon Lockers	Play On Sythetic Turf
ASI Lockers	Synlawn
Eagle Locker	Superior Fiber & Data Services
National Switchgear	Rex Concrete
Cooper Power Systems	BWI
Crawford Electric	Halco
Square D	ORS Nasco
4M Auto Parts Warehouse	
Dealers Electric	
Steam Solutions	
Ecolab	
Lagasse	
Bunzl Papercraft	
Acme Wholesale	

3M	Ansell	Bondhus
A.B. Chance	Aperion	Bondo Consumer
ABC Chemical	Apex	Prod.
Abmast	Architectural Lighting	Bosch
ABS Pumps	Arkon Safety	Boss
Acco Chain	Arm & Hammer	Bostitch
AccuPressure	Armor All	Bravo
Acme	Armstrong Tools	Bright Star
Acme United	Associated Equip.	Brighton Best
Acme Wholesale	Astroturf Mfg.	Brillo
Advanced Industries	Astro Pneumatic	Brink & CottonWilton
Advanced Vapor	Astro Turf	Brother
Technologies	Atlantis Plastics	Brown & Sharp
Advanced Marketing	Atlas Welding	Bruner-Ivory
Advantage Can Liners	ATS/Advanced	Bryan Boilers
Advantage Marketing	Thermal Systems	BSM Pump
Aerco	Austin Hardware	Buck Knives
Aero Chemicals	Autoflame	Bullard Abrasives
Aerotuff	Avery	Bungee International
Aervoe	B'laster Chemical	Bunn-O-Matic
Aiphone	Babbitt	Burnham Boilers
Airmaster	Bagby	C.H. Hanson
Alcan	Balcones Mineral	C.S. Osborne
Alemite	Baldor	Cabot/Aero Co
Alfa	Band-it	Camelbak
Alibates	Bar's Leak	Campbell
Allegro Industries	Barbour Threads	Cargo Chemical
Allen	Bausch & Lomb	Carica
Alliance Rittenhouse	Bay West	Carroll Co
Alliance Rubber	Beacon Plastics	Cascade Tissue
Alpha Associates	Berger	Cascades
Alta Industries	Bergman	Castaway Paper
American Accessories	Bernzomatic	Cathead Chain
American Group	Bevis Custom	CCL
American Lock	Furniture	CDP Diamond
American Plastics	Big Beam	Century
American Safety	Big D Industries	Manufacturing
American Saw	Bilt-Rite Conveyors	Cerro Copper Products
American Seal	Binks Sames	Champion Cutting
American Tool	Biomatrix	Tools
Americo	Bitumastic	Champion Spark Plug
Ames	Black & Decker	Channellock
Ampco	Blackburn Flags	Chapin
Amrep	Blade Smith	Chempro
Anchor Packaging	Blitz	Chesco
Anderson Products	Bloomfield	Chicago Hardware
Ankr-Tite	Bobrick	Chicago Pneumatic

Chicopee	Datamate A/C	Eureka
Child's Play Inc	David White	Euroclean
CLA-VAL	Dayco	Eveready
Clear Choice	Deb SBS	Ex-Cell Metal
Cleaver Brooks	Delta Consolidated	Products
C-Line	Delta Machinery	Expanded
Cling Surface / ITW	Dermabrand	Technologies
Clipper	DESA International	Federal File
Clorox	Deuer	Fellowes
CM Hoist	DeVilbiss	Ferro Industries
Cobra Anchors	DeWalt	Fill-Rite
Cobra Cable	Dial	Firepower
Cocoa Mats	Diamond Products	Fiske Brothers
Coffing Hoists	Diversified Products	Flame Engineering
Coilhose	Dixie	Flexsol
Coleman Cable	Dixon Ticonderoga	Fortune Plastics
Colgate Palmolive	Drano	Fox Mfg.
Columbian Wilton	Dremel	Franklin Cleaning
Columbus McKinnon	Dremel	Technology
Conbraco Industries	Drill Doctor	Frebar
Consolidated Stamp	Duff-Norton	Fresh Products
Continental	Dukane Clock Systems	Freund Can
Continental Kleen	Durable Corp	Fullers Earth
Conveyor Systems &	Duracell	Fury
Engineering	Durapro	Gage Glass
Cool Space	Durham	Galaxy Gloves
Cooper Power Systems	Durham Mfg	Gamco
Cooper Power Tools	Duro	Gards
Cordobond	Duster Cats	Garland Mfg.
Core Products	Dutton-Lainson	Garlock Sealing Tech.
Cornerstone Products	Dykem	Gatorade
Cotto Waxo	Dymon	GE
CR Laurence	Dymon Inc	Gearench
Cramer Industries	Eagle Power	General
CRC	Eagle Mfg.	General Binding
Crescent	Eastman	General Electric
CRG Boilers	Eastwing	General Wire Spring
Crowe Rope	Ecolab	Genie
Crown Mats	EDIC	Genius
Crown Products	EKCO	Geocel
CST/Berger	Eklind	Georgia Pacific
Instruments	Eldon	Geronimo Mfg.
Curv-O-Matic	Empire Level	Gerrard & Company
Cutler Hammer	Energizer	Gilmour
Dalloz Fall Protection	Energizer	Glade
Daniel Woodhead	Enerpac	Glassfloss
Darex	Enpac	Gleason Industrial
Dart Container	Ettore	

Global Material	Hudson	JT Eaton
Technologies	Hudson Sprayers	Justrite
Gojo	Humco Laboratory	Kaivac
GOJO	Hunt Mfg	Kamatsu
Goldblatt	Hunter Douglas	Keckley
Goldenrod	Hurst	Kemlite
Gordon & Piatt	Hurst Boiler	Keson
Goss	Iceberg	Keson
GP Plastics	Ice-O-Tonic	Kidde Safety
Grabber Warmers	Ideal	Kik International
Great Neck	Ideal Reel	Kimberly Clarke
Green Bay Converting	IDM/Omron Controls	Kleen Products
Green Bull Ladders	IFC/Cascade Group	Klein Tools
Greenfield	Igloo	Knipex
Greenlee	Impact Products	Koehler BriteStar
Greenlee Textron	Imperial	Kolor Kut
Guardian Equipment	Imperial Plastic	Komelon USA
Gunk	Imperial Reel	Konie Cups
Gunnebo Johnson	Ingersoll-Rand	KOP-Coat
H.L. Bouton	Insul-8	Krylon
Hanson	Intek	Krystal Restroom
Hargrave	Interplast Can Liners	Kwikcool
Hawk Solutions	Interstate Cable	Kwikcool
Hayward Pool	Intertape	LaClede Chain
Equipment	Into Nordic	Lakeland
Heat Fab	Irwin	Lambskin Specialties
Hein-Werner	Ischneid Chemicals	Lawless Wilbur
Heritage Bag	ITW Devcon	Leatherman
Hertz	Jack	Lee Solder
Hi-Lift Jack	Jackson Industries	Leetonia Tool
Hillman Roller	Jacobs	Leibert A/C
Hisco	Jade Hotel Amenities	Lenox
Hitachi	Jaguar Plastics	Lewis MFG
HK Porter	J-B Weld	Liberty Glove
HL Bouton	Jessup	Liftex
Hobart	Jet Equipment	Lincoln Automotive
Hodge	Jet-Lube	Linkbelt
Holmes	JF Dailey/Candy Peck	Lithonia
Holo-Krome	JH Mats	Littelfuse
Home Safeguard	JLG	Little Giant Ladder
Homelite	Jobox	Little Joe
Homz	Joe's Hand Cleaner	Little Mule Hoist
HON	Jofel Dispensers	Lochinvar
Honda Power	John Scoggins Co	Loctite
Hoover	Johnson & Johnson	Loren
HorsePower	Johnson Wax	Louis Poulson
Hospital Specialty	Joran	Louisville Ladder
Howard Leight	Jorgenson	LPS Labs

LS Starrett
Lubriplate
Lufkin
Lug-All
Lutz
Lutz File & Tool
Lyon
Maasdam Pow
Maglite
Magnaflux
Magnet Source
Magnolia Brush
Makita
Marathon
Markal
Mark-Tex
Marshalltown
Marson
Martin Sprocket
Marvel Oil
Master Appliance
Master Chuck
Master Lock
Master Mfg.
Master Power
Masterkit
Masterlock
Mayhew
McKanica
MeanGreen
Memphis Glove
Mercury Floor
Machines
Merit Abrasives
Meter-Man
Micro Lube
Midland Forge
Miller Equipment
Millhiser
Milwaukee
Mine Safety
Appliances
Misty
Mitutoyo
MK Morse
Moore & Wright
Motorola
Motor Scrubber

Motsenbrockers
Mr. Muscle
MSA
Murphy's Oil
Muskogee Broom
Mystik
Namco
Nashua Tape
National Banner
National Checking
National Switchgear
National Tape
Naturelle
Neese Industries
Nessen
Netting
Nevco Scoreboard
Never-Seez
Newborn
Nicholson
Northwest Rubber
Norton
Notrax
Nucor
Nupla
O Cedar
Off Insect Repellant
Olympia Industries
Orange Glo
Osborne
Oust
Pac Paper Inc
Pacific Seismic
Pac-Kit
Palmer Fixtures
Panasonic
Panelift
Panellift
Paslode
Patterson Kelly
Patton
Pelican Products
Pferd
Phillips
PIC Safety
PICK
Playtex
Pledge

Plews
Plumb
Plymouth
Plymouth/Bishop
PM Company
Polar Plastics
Poloroid
Polyken
Pony Clamps
POP
Portadesk
Porter Cable
Porter-Ferguson
Poulsen Lighting
Powerflame
Powerpress
Powr-Flite
Precision Brand
Precision Brand
Precision Fire Tube
Premiere Pads
Presco
Preso
Pres-on Abrasives
Primark Tool Group
Prime
Prime Source
Proctor & Gamble
Proline Brush
Prosnip
Pro Tech Mats
Protectorseal
Proteus
Proto
PSB Company
Pullman Holt
Purell
QRP Gloves
Quartet Mfg
Quick Cable
Quick Grip
Quick Steel
Rack & Shelving
Systems
Radal Technologies
Radiator Specialty
Raid
Ranger

Rapid Tap	Schebler	Stanley Bostitch
Rapid Vac	Schlage Lock	Stanley Mechanics
Raychem	Schrade-Imperial	Tools
Rayovac	Scotsman	SC Solar
Razor Pro	Scotts	Starrett
RBI Water Heaters	Scrubmaster	Starrett
Reckitt Benckiser	Scrubs in a Bucket	Steel Stadiums
Reco USA	Sea Ray	Steris
Recoil	Security Chain	Stitt
Recoil	Sekisui Ta Industries	Stone
Rectorseal	Select Industries	Strait-Line
Red Devil	Sellstrom	Strapbinder
Red Dragon Torch	Seth Thomas	Streamlight
Regal Beloit	Shaffer	Strongridge
Relton	Shamrock	Sumner
Republic	Shasta	Super Lube
Rexnord	Sheila Shine	SuperAll Products
Ridgid	Shop Vac	Superior Boiler
Rig Wash	Shop-Vac	Superior Mfg.
Rigid	Shurtape	Superwinch
RL Flowmaster	Sigma Extruding	Supreme Lighting
Rochester Midland	Simer	Sureshot
Rollpak	Simonds	Suzuki
Royal Paper	Simple Green	Swan
Royal Paper	Simplex	Swanson
Rozell Sprayers	Sioux Tools	Sweetheart
Rubbermaid	Sipco	Sylvania
Rubbermaid	Sisal Rope	Synlawn
Rule Industries	SK Hand Tool	Syracuse Stamping
Rust-Oleum	Skidmore	System Clean
S.O.S.	Skil	TACO
S'OK	Sky Systems	Tampax
Safco	Snoop	Tap Magic
Safe Tap	Solo Cup	Target
Safety Hammer	Sorball	Tat'l Leak Detector
Safety Zone	Sound Concepts	Taylor Lightning
Sait	Southern Glove	Protection
Samson Cordage	Speedbor2000	Teknor Apex
San Jamar	Spence	Telesteps
Sanford	Sphagsorb	Telpro
Sanistar	Spinning Chain	Templeton
Sanitaire	Sprayon	Tennessee Mats
SAS Safety	Sprayway	Tennsco
Saunders	Sprint	Tesa Tape
SC Johnson Wax	Square D	Texas Feathers
SC Plastics	Sqwincher	Texas Scenic
SCA Tissue	Standard Abrasives	Thermal Pipe Systems
Scag	Stanley	Thomas & Betts

Thomas & Betts	USG	Western Hardhat
Timemist	Uvex	Wheeler Mfg.
Tokheim	Val-matic	White Lightning
Toolz	Vaughan & Bushnell	Wiha
Tower Tech Coolins	Vise-Grip	Wilton
Towers	Voltec	Wincup
TPI	Vortisand	Windex
Triumph	Walsdorf	Windsoft
Tsunami	Warp Brothers	Wiss
Turtle Wax	Warren Wilton	Wix Filters
Tyco Abrasives	Waterbury	Woodhead
Tyvek	Waterloo	Wooding-Verona
UFI	WD-40	Ames
Unger	Weatherhead	Woods
Unibit	Webcoat	Worthington Cylinders
Union Tools	Wedco	Wrap On
Unisan	Weiler	Wyeth-Scott
United Receptacle	Weishaupt	Xcelite
United Tape	Weiss	Yamaha Motor
US Ballast	Wej-It	Zephyr
US Brass	Weller	Zircon
US Pumice	Werner Ladders	
US Tape	Wesco Industries	

Scope of Workers	Price
Cafeteria Workers-Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Custodial & General Maintenance Workers- Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Warehouse Workers-Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Accounting-Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
General Office-Clerical/Data Entry-Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Lawn & Grounds Maintenance Workers-Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	

Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Computer technician I – Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Cable Installer/Technician-Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Network Technician I – Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Telephone Installer/Technician-Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Painting/Tape and Bed (Price per Hour)- Primary Vendor	
A. Trade/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	

Holiday Rate	
Carpentry (price per hour)- Primary Vendor	
A. Finish Carpenter-Trade/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Rough Carpenter- Trade/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
C. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Member	
Other charges not included above	
Geographical areas serviced	
Flooring/Resilient (Price per hour)-Primary Vendor	
A. Trade/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
VCT Borders	
VCT Patterns	
Base	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Flooring/Carpet (Price per hour)-Primary Vendor	
A. Flooring/Skilled- Roll Carpet	
B. Flooring/Skilled-Carpet Tiles	
C. Helper or Manual/Unskilled-Roll	
D. Helper or Manual/Unskilled-Tiles	
A. VCT Borders	

B. VCT Patterns	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Pavement Markings (Price per hour)-Primary Vendor	
A. Pavement Marking/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Glass/Glazing (price pr hour) Primary Vendor	
A. Glass/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Insulation (Price per hour)-Primary Vendor	
A. Electrical/Master Electrician	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Electrical/Journeyman Electrician	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	

C. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Millwork (price per hour)-Primary Vendor	
A. Millwork/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Plaster/Lathe (price per hour)-Primary Vendor	
A. Plaster/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Plumbing (price per hour)-Primary Vendor	
A. Plumber/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	

Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
HVAC Mechanic (Price per hour)-Primary Vendor	
A. Mechanic/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Roofing (price per hour) –Primary Vendor	
A. Roofing/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Sound, TV, Alarm (price per hour)- Primary Vendor	
A. Sound, TV, Alarm/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	

Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Fire Sprinkler (Price per hour)-Primary Vendor	
A. Fire Sprinkler/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Terrazzo (price per hour)-Primary Vendor	
A. Terrazzo/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Ceramic Tile (price per hour)-Primary Vendor	
A. Ceramic Tile/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	

Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Marble (price per hour)-Primary Vendor	
A. Marble/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Boiler Repair (Price per hour)-Primary Vendor	
A. Boilers/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Welding (General) (price per hour)-Primary Vendor	
A. Welding/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	

Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Tree Trimming (price per hour)- Primary Vendor	
A. Tree Trimmer/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Masonry (price per hour) –Primary Vendor	
A. Masonry/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Demolition (price per hour)- Primary Vendor	
A. Demolition/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	

Other charges not included above	
Geographical areas serviced	
Sitework (price per hour)-Primary Vendor	
A. Sitework/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Waterproofing/Sealants (price per hour)- Primary Vendor	
A. Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Drywall/Acoustics (price per hour)- Primary Vendor	
A. Drywall-Acoustics/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	

Geographical areas serviced	
Signage (price per hour)-Primary Vendor	
A. Signage/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Blinds (price per hour) –Primary Vendor	
A. Blinds/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	
Landscape Irrigation/Fertilization –Primary Vendor	
A. Irrigation/Fertilization/Skilled Labor	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
B. Helper or Manual/Unskilled	
Overtime Rate	
Weekend Rate	
Evening (after hours) Rate	
Holiday Rate	
Total Material Mark-up to TIPS Members	
Other charges not included above	
Geographical areas serviced	

Computer Technician II – Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Computer Technician III-Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Computer Technician IV-Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Network Technician II-Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Network Technician II-Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Network Technician III-Primary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	

Geographical areas serviced	
Computer Programmer I- Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Computer Programmer II- Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Computer Programmer IV –Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Computer Programmer V- Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Computer Programmer VI- Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	
Evening (after hours) rate	
Temp-to-Hire conversion factor after 30 days	
Geographical areas serviced	
Software Developer I-Secondary Vendor	
Price per man hour	
Overtime rate per man hour	
Weekend rate per man hour	

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