

# TIPS VENDOR AGREEMENT

Between \_\_\_\_\_ and

(Company Name)

## THE INTERLOCAL PURCHASING SYSTEM (TIPS)

For

**171003 Uniforms Sales, Rental and Services**

### General Information

The Vendor Agreement ("Agreement") made and entered into by and between The Interlocal Purchasing System (hereinafter referred to as "TIPS" respectfully) a government cooperative purchasing program authorized by the Region 8 Education Service Center, having its principal place of business at 4845 US Hwy 271 North, Pittsburg, Texas 75686. This Agreement consists of the provisions set forth below, including provisions of all Attachments referenced herein. In the event of a conflict between the provisions set forth below and those contained in any Attachment, the provisions set forth shall control.

The vendor Agreement shall include and incorporate by reference this Agreement, the terms and conditions, special terms and conditions, any agreed upon amendments, as well as all of the sections of the Solicitation (RFP, RCSP, RFQ) as posted, including any addenda and the awarded vendor's proposal. Once signed, if an awarded vendor's proposal varies or is unclear in any way from the TIPS Agreement, TIPS, at its sole discretion, will decide which provision will prevail. Other documents to be included are the awarded vendor's proposals, task orders, purchase orders and any adjustments which have been issued. If deviations are submitted to TIPS by the proposing vendor as provided by and within the solicitation process, this Agreement may be amended to incorporate any agreed deviations.

The following pages will constitute the Agreement between the successful vendors(s) and TIPS.

### Definitions

**PURCHASE ORDER** is the TIPS Member's approval providing the authority to proceed with the negotiated delivery order under the Agreement. Special terms and conditions as agreed to between the vendor and TIPS Member should be added as addendums or deleted from the PO. Items such as certificate of insurance, bonding requirements, small or disadvantaged business goals are examples of possible addenda.

# Terms and Conditions

## Freight

If applicable, all quotes to Members shall provide a line item for cost for freight or shipping regardless if there is a charge or not. If no charge for freight or shipping, indicate by stating "No Charge" or "\$0" or other similar indication. Shipping, delivery or freight charges shall be passed through at cost to the TIPS Member.

## Customer Support

The Vendor shall provide timely and accurate customer support to TIPS Members. Vendors shall respond to such requests within one (1) working day after receipt of the request. Vendor shall provide training regarding products and services supplied by the Vendor unless otherwise clearly stated in writing at the time of purchase. (Unless training is a line item sold or packaged and must be purchased with product.)

## Agreements

**All Agreements and agreements** between Vendors and TIPS Members shall strictly adhere to all applicable statutes and codes.

**Agreements for purchase** will normally be put into effect by means of a purchase order(s) or other similar document or contract executed by authorized agent(s) of the purchasing TIPS Member.

**Davis Bacon Act** requirements will be met for construction and/or repair of buildings unless otherwise agreed with the TIPS Member.

## Tax exempt status

A taxable item sold, leased, rented to, stored, used, or consumed by any of the following governmental entities is exempted from the taxes imposed by this chapter: (1) the United States; (2) an unincorporated instrumentality of the United States; (3) a corporation that is an agency or instrumentality of the United States and is wholly owned by the United States or by another corporation wholly owned by the United States; (4) the State of Texas; (5) a Texas county, city, special district, or other political subdivision; or (6) a state, or a governmental unit of a state that borders Texas, but only to the extent that the other state or governmental unit exempts or does not impose a tax on similar sales of items to this state or a political subdivision of this state. Texas Tax Code § 151.309.

## Assignments of Agreements

No assignment of Agreement may be made without the prior written approval of TIPS. Payment made by a TIPS Member can only be made to the awarded Vendor or vendor assigned dealer.

## Disclosures

1. Vendor affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this Agreement.



2. Vendor shall attach, in writing, a complete description of any and all relationships that might be considered a conflict of interest in doing business with TIPS under a TIPS Agreement.
3. The vendor affirms that, to the best of his/her knowledge, the offer has been arrived at independently, and is submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this Agreement.

### **Renewal of Agreements**

The Agreement with TIPS is for three (3) years with an option for renewal for additional one (1) consecutive year as provided in the related solicitation as specified on page one of this agreement. Total term of Agreement can be up to the number of years provided in the solicitation. The renewal option for the one additional year is at the agreement of the parties.

### **Automatic Renewal Clauses Incorporated in Awarded Vendor Agreements with TIPS Members Resulting from the Solicitation and with the Vendor Named in this Agreement.**

NO AGREEMENT FOR GOODS OR SERVICES WITH A TIPS MEMBER BY THE AWARDED VENDOR NAMED IN THIS AGREEMENT THAT RESULTS FROM THE SOLICITATION AWARD NAMED IN THIS AGREEMENT, MAY INCORPORATE AN AUTOMATIC RENEWAL CLAUSE WITH WHICH THE TIPS MEMBER MUST COMPLY. ALL RENEWAL TERMS INCORPORATED IN AN AGREEMENT BY THE VENDOR WITH THE TIPS MEMBER SHALL ONLY BE VALID AND ENFORCEABLE WHEN THE VENDOR RECEIVES WRITTEN CONFIRMATION BY PURCHASE ORDER OR EXECUTED AGREEMENT ISSUED BY THE TIPS MEMBER FOR ANY RENEWAL PERIOD. THE PURPOSE OF THIS CLAUSE IS TO AVOID A TIPS MEMBER INADVERTENTLY RENEWING AN AGREEMENT DURING A PERIOD IN WHICH THE GOVERNING BODY OF THE TIPS MEMBER HAS NOT PROPERLY APPROPRIATED AND BUDGETED THE FUNDS TO SATISFY THE AGREEMENT RENEWAL. THIS TERM IS NOT NEGOTIABLE AND ANY AGREEMENT BETWEEN A TIPS MEMBER AND A TIPS AWARDED VENDOR WITH AN AUTOMATIC RENEWAL CLAUSE THAT CONFLICTS WITH THESE TERMS IS RENDERED VOID AND UNENFORCEABLE AS TO THE AUTOMATIC RENEWAL CLAUSE.

### **Shipments (If Applicable)**

The Vendor shall ship ordered products within a commercially reasonable time after the receipt of the order. If a product cannot be shipped within that time, the Vendor shall notify TIPS and the TIPS Member as to why the product has not shipped and shall provide an estimated shipping date, if applicable. TIPS or the TIPS Member may cancel the order if estimated shipping time is not acceptable.

### **Invoices**

The Vendor or, if applicable, the vendor assigned dealer shall submit invoices, to the TIPS Member. Each invoice shall include the TIPS Member's purchase order number. The shipment

tracking number or pertinent information for verification of TIPS Member receipt shall be made available upon request. The Vendor or vendor assigned dealer shall not invoice for partial shipments unless agreed to in writing in advance by TIPS or the TIPS Member.

## **Payments**

The TIPS Member will make payments directly to the Vendor or vendor assigned dealer as agreed by the TIPS Member.

## **Pricing**

The Vendor agrees to provide pricing to TIPS and TIPS Member entities that is at least equal to the lowest pricing available from the vendor to like cooperative purchasing customers in like situations and the pricing shall remain so throughout the duration of the Agreement.

All pricing submitted to TIPS shall include the participation fee, as designated in the solicitation or as otherwise agreed in writing, to be remitted to TIPS by the Vendor. Vendor shall not show adding the fee to the invoice presented to TIPS Member customer. Failure to render the participation fee to TIPS shall constitute a breach of this agreement and shall be grounds for termination of this agreement and any other agreement held with TIPS.

## **Participation Fees**

### **Fees for this award are 2%.**

Vendor or vendor assigned dealer agrees to pay TIPS on a monthly scheduled report the participation fee for all Agreement sales to TIPS Members utilizing a TIPS awarded contract. Vendor must login to the TIPS database and use the "Submission Report" section to report sales. The Vendor or vendor assigned dealers are responsible for keeping records of all sales that go through the TIPS Agreement. Failure to pay the participation fee will result in termination of Agreement. Please contact TIPS at [tips@tips-usa.com](mailto:tips@tips-usa.com) or call (866) 839-8477 if you have questions about paying fees.

## **Indemnity**

2. **Indemnity for Personality Agreements.** Vendor agrees to indemnify and hold harmless and defend TIPS, TIPS Member(s), officers and employees, from and against all claims and suits for damages, injuries to persons (including death), property damages, losses, and expenses including court costs and attorney's fees, arising out of, or resulting from, Vendor's performance of this Agreement or sales made to TIPS Members under this agreement, including all such causes of action based upon common, constitutional, or statutory law, or based in whole or in part, upon allegations of negligent or intentional acts on the part of the Vendor, its officers, employees, agents, subcontractors, licensees, invitees, unless such claims are based in whole upon the negligent acts or omissions of the TIPS, TIPS Member(s), officers, employees, or agents. If based in part upon the negligent acts or omissions of the TIPS, TIPS Member(s), officers, employees, or agents, Vendor shall be responsible for their proportional share of the claim.

2. **Indemnity for Performance Agreements.** The Vendor agrees to indemnify and hold harmless and defend TIPS, TIPS Member(s), officers and employees from and against all claims and suits for damages, injuries to persons (including death), property damages, losses, and expenses including court costs and attorney's fees, arising out of, or resulting from, Vendor's work under this Agreement, including all such causes of action based upon common, constitutional, or statutory law, or based in whole or in part, upon allegations of negligent or intentional acts on the part of the Vendor, its officers, employees, agents, subcontractors, licensees, or invitees, unless such claims are based in whole upon the negligent acts or omissions of the TIPS, TIPS Member(s), officers, employees, or agents. If based in part upon the negligent acts or omissions of the TIPS, TIPS Member(s), officers, employees, or agents, Vendor shall be responsible for their proportional share of the claim.

### **State of Texas Franchise Tax**

By signature hereon, the bidder hereby certifies that he/she is not currently delinquent in the payment of any franchise taxes owed the State of Texas under Chapter 171, Tax Code.

### **Miscellaneous**

Nothing in the Agreement or in any other communication between TIPS and the Vendor may be construed as a guarantee that TIPS Members will submit any orders at any time. TIPS reserves the right to request additional proposals for items already on Agreement at any time.

### **Purchase Order Pricing/Product Deviation**

If a deviation of agreed pricing/product on a purchase order from a TIPS Member pursuant to this Agreement occurs, TIPS shall be notified within 48 hours of receipt of order.

### **Termination for Convenience**

TIPS reserves the right to terminate this agreement for cause or no cause for convenience with a thirty-day written notice. Termination for convenience is required under Federal Regulations 2 CFR part 200. All purchase orders presented to the Vendor by a TIPS Member prior to the actual termination of this agreement shall be honored at the option of the TIPS Member. The awarded vendor may terminate the agreement with ninety (90) days written notice to TIPS 4845 US Hwy North, Pittsburg, Texas 75686.

### **TIPS Member Purchasing Procedures**

Purchase orders or their equal are issued by participating TIPS Member to the awarded vendor indicating on the PO "TIPS Agreement Number". Order is emailed to TIPS at [tipspo@tips-usa.com](mailto:tipspo@tips-usa.com).

- Awarded vendor delivers goods/services directly to the participating Member.
- Awarded vendor invoices the participating TIPS Member directly.
- Awarded vendor receives payment directly from the participating Member.
- Awarded vendor reports sales monthly to TIPS (unless prior arrangements have been made with TIPS to report otherwise).

## **Supplemental Agreements**

The TIPS Member and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this Agreement i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this Agreement is exclusively between the participating entity and awarded vendor. TIPS, its agents, TIPS Members and employees shall not be made party to any claim for breach of such agreement.

### **INDEMNITY UNDER A SUPPLEMENTAL AGREEMENT:**

**ANY SUPPLEMENTAL AGREEMENT BETWEEN THE TIPS OR A TIPS MEMBER AND THE VENDOR THAT REQUIRES TIPS OR THE TIPS MEMBER TO INDEMNIFY ANY OTHER PARTY, EXCEPT TO THE EXTENT PERMITTED BY THE APPLICABLE CONSTITUTION, LAWS OR REGULATIONS OF THE JURISDICTION OF THE LOCATION OF THE TIPS MEMBER OR THE LOCATION OF THE PERFORMANCE OF THE CONTRACT UNDER THIS AGREEMENT, IS NOT PERMITTED UNDER THIS AGREEMENT AND RENDERS THE INDEMNITY REQUIREMENT NULL AND VOID AS IT APPLIES TO TIPS OR THE TIPS MEMBER'S RESPONSIBILITY TO INDEMNIFY ANY PARTY.**

## **Licenses**

Awarded vendor shall maintain, in current status, all federal, state and local licenses, bonds and permits required for the operation of the business conducted by awarded vendor. Awarded vendor shall remain fully informed of and in compliance with all ordinances and regulations pertaining to the lawful provision of services under the Agreement. TIPS reserves the right to stop work and/or cancel Agreement of any awarded vendor whose license(s) expire, lapse, are suspended or terminated.

## **Novation**

If awarded vendor sells or transfers all assets or the entire portion of the assets used to perform this Agreement, a successor in interest must guarantee to perform all obligations under this Agreement. TIPS reserves the right to accept or reject assignment of this agreement. A simple change of name agreement will not change the Agreement obligations of awarded vendor.

## **Site Requirements (Only when applicable to service or job)**

**Cleanup:** Awarded vendor shall clean up and remove all debris and rubbish resulting from their work as required or directed by TIPS Member. Upon completion of work, the premises shall be left in good repair and an orderly, neat, clean and unobstructed condition.

**Preparation:** Awarded vendor shall not begin a project for which TIPS Member has not prepared the site, unless awarded vendor does the preparation work at no cost, or until TIPS Member includes the cost of site preparation in a purchase order.

Site preparation includes, but is not limited to: moving furniture, installing wiring for networks or power, and similar pre-installation requirements.

**Registered sex offender restrictions:** For work to be performed at schools, awarded vendor agrees that no employee of a sub-contractor who has been adjudicated to be a registered sex offender will perform work at any time when students are or reasonably expected to be present. Awarded vendor agrees that a violation of this condition shall be considered a material breach and may result in the cancellation of the purchase order at the TIPS Member's discretion. Awarded vendor must identify any additional costs associated with compliance of this term. If no costs are specified, compliance with this term will be provided at no additional charge.

**Safety measures:** Awarded vendor shall take all reasonable precautions for the safety of employees on the worksite, and shall erect and properly maintain all necessary safeguards for protection of workers and the public. Awarded vendor shall post warning signs against all hazards created by the operation and work in progress. Proper precautions shall be taken pursuant to state law and standard practices to protect workers, general public and existing structures from injury or damage.

### **Smoking**

Persons working under Agreement shall adhere to local smoking policies. Smoking will only be permitted in posted areas or off premises.

### **Invoices**

The awarded vendor shall submit invoices to the TIPS Member clearly stating "Per TIPS Agreement". The shipment tracking number or other applicable pertinent information for verification shall be made available upon request.

### **Marketing**

Awarded vendor agrees to allow TIPS to use their name and logo within the TIPS website, marketing materials and advertisement. Any use of TIPS name and logo or any form of publicity, inclusive of press release, regarding this Agreement by awarded vendor must have prior approval from TIPS and approval of which, shall not be unreasonably withheld by TIPS.

### **Survival Clause**

All applicable software license agreements, warranties or service agreements that were entered into between Vendor and Customer under the terms and conditions of the Agreement shall survive the expiration or termination of the Agreement. All Orders, Purchase Orders issued or contracts executed by TIPS or a TIPS Member and accepted by the Vendor prior to the expiration or termination of this agreement, shall survive expiration or termination of the Agreement, subject to previously agreed terms and conditions agreed by the parties or as otherwise specified herein relating to termination of this agreement.

**Legal obligations**

It is the responding vendor's responsibility to be aware of and comply with all local, state and federal laws governing the sale of products/services identified in this RFP and any awarded Agreement thereof. Applicable laws and regulations must be followed even if not specifically identified herein.

**Audit rights**

Awarded Vendor shall, at their sole expense, maintain appropriate due diligence of all purchases made by TIPS Member that utilizes this Agreement. TIPS and Region 8 ESC each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of three (3) years from the effective date of termination. TIPS shall have authority to conduct random audits of Awarded Vendor's pricing that is offered to TIPS Members. Notwithstanding the foregoing, in the event that TIPS is made aware of any pricing being offered to eligible entities that is materially inconsistent with the pricing under this agreement, TIPS shall have the ability to conduct the audit internally or may engage a third-party auditing firm. In the event of an audit, the requested materials shall be provided in the format and at the location designated by Region 8 ESC or TIPS. TIPS shall bear the cost of such audit requested by TIPS, but all documents maintained by the vendor shall be produced and made available to TIPS or its agents at no cost.

**Force Majeure**

If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and fully particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

**Acceptance of work by TIPS Member**

When a Vendor performs services for a TIPS Member, the TIPS Member will inspect the work for acceptance under the scope and terms in the PO. The TIPS Member will request any corrective actions that are required. Upon completion of these actions and not before, the TIPS Member will be obligated to compensate the Vendor as agreed.

**Support Requirements**

If there is a dispute between the awarded vendor and TIPS Member, TIPS or its representatives will assist in conflict resolution or third party (mandatory mediation), if requested by either party. TIPS, or its representatives, reserves the right to inspect any project and audit the awarded vendors TIPS project files, documentation and correspondence.

**Bonding**

Only when applicable, performance bonds and payment bonds will be required on construction or labor required jobs. Awarded vendor will meet the TIPS member's local and state purchasing requirements. Awarded vendors may need to provide additional capacity as jobs increase. Bonds will not require that a fee be paid to TIPS. The actual cost of the bond will be a pass through to the TIPS member and added to the purchase order or Agreement.

**Incorporation of Solicitation**

The TIPS Solicitation, Request for Proposals, Request for Qualifications or the Request for Competitive Sealed Proposals solicitation and all associated documents and forms made part of the solicitation process, including any addenda, that resulted in the execution of this agreement are hereby incorporated by reference into this agreement as if copied verbatim.

**Scope of Services**

The specific scope of work for each job shall be determined in advance and in writing between TIPS Member and Awarded vendor. It is okay if the TIPS member provides a general scope, but the awarded vendor should provide a written scope of work to the TIPS member as part of the proposal. Once the scope of the job is agreed to, the TIPS member will issue a PO and/or an Agreement with the estimate referenced as an attachment along with bond and any other special provisions agreed to for the TIPS member. If special terms and conditions other than those covered within this solicitation and awarded Agreements are required, they will be attached to the PO and shall take precedence over those in the base Agreement.

**Project Delivery Order Procedures**

The TIPS member having approved and signed an interlocal agreement, or other TIPS membership document, may make a request of the awarded vendor under this Agreement when the TIPS member has services that need to be undertaken. Notification may occur via phone, the web, email, fax, or in person.

Upon notification of a pending request, the awarded vendor shall make contact with the TIPS member as soon as possible, but must make contact with the TIPS member within two working days.

**Scheduling of Construction Projects (when applicable)**

Scheduling of projects (if applicable) will be accomplished when the TIPS member issues a purchase order that will serve as "the notice to proceed". The period for the delivery order will include the mobilization, materials purchase, installation and delivery, design, weather, and site cleanup and inspection. No additional claims may be made for delays as a result of these items. When the tasks have been completed the awarded vendor shall notify the client and have the TIPS member inspect the work for acceptance under the scope and terms in the PO. The TIPS member will issue in writing any corrective actions that are required. Upon completion of these items, the TIPS member will issue a completion notice and final payment will be issued.

## Special Terms and Conditions

It is the intent of TIPS to Agreement with a reliable, high performance vendor to supply products and services to government and educational agencies. It is the experience of TIPS that the following procedures provide TIPS, the Vendor, and the participating agency the necessary support to facilitate a mutually beneficial relationship. The specific procedures will be negotiated with the successful vendor.

### NEW STATUTORY REQUIREMENT EFFETIVE SEPTEMBER 1, 2017.

You certify that your company (1) does not boycott Israel; and (2) will not boycott Israel during the term of the Agreement. Texas governmental entities are prohibited from doing business with companies that fail to certify to this condition as required by Texas Government Code Sec. 2270.

You certify that your company is not listed on and we do not do business with companies that are on the Texas Comptroller of Public Accounts list of Designated Foreign Terrorists Organizations per Texas Gov't Code 2270.0153 found at <https://comptroller.texas.gov/purchasing/docs/foreign-terrorist.pdf>

- **Agreements:** All orders made by TIPS Members to the awarded vendor must be emailed to TIPS at [tipspo@tips-usa.com](mailto:tipspo@tips-usa.com). Should a TIPS Member send an order direct to vendor, it is the vendor's responsibility to forward the order to TIPS at the email above within three (3) business days and confirm its receipt with TIPS.
- **Promotion of Agreement:** It is agreed that Vendor will encourage all eligible entities to purchase from the TIPS Program. Encouraging entities to purchase directly from the Vendor and not through TIPS Agreement is a breach of this agreement terms and conditions and will result in termination and rescission of this agreement and removal of the Vendor from the TIPS Program.
- **Daily Order Confirmation:** All Agreement purchase orders will be approved daily by TIPS and sent to vendor. The vendor must confirm receipt of orders to the TIPS Member (customer) within two (2) business days.
- **Vendor custom website for TIPS:** If Vendor is hosting a custom TIPS Agreement catalog website, then any updated pricing must be posted by 1<sup>st</sup> of each month. Any increase in a "catalog" price, as defined herein, is not effective until it is published in the vendor's "catalog" as defined herein.
- **Back Ordered Products:** If product is not expected to ship within 7 business days, customer is to be notified within 24 hours of order receipt and appropriate action taken based on customer request.



# TIPS Vendor Agreement Signature Form

171003 Uniforms Sales, Rental and Services

Company Name Northern Imports DBA Work Wear Safety Shoes

Address 6318 Airport Freeway Suite C

City Fort Worth State TX Zip 76117

Phone 800-820-0073 Fax 800-820-0072

Email of Authorized Representative steve.campbell@workwearboots.com

Name of Authorized Representative Steven J. Campbell

Title National Sales Manager/Contract Administrator

Signature of Authorized Representative 

Date 11/16/17

TIPS Authorized Representative Name Meredith Barton

Title Vice-President of Operations

TIPS Authorized Representative Signature 

Approved by ESC Region 8 

Date 12/15/17

# The Interlocal Purchasing System (TIPS Cooperative) Supplier Response

| Bid Information |  | Contact Information |  | Ship to Information |
|-----------------|--|---------------------|--|---------------------|
| Bid Creator     | Rick Powell General Counsel/Procurement Compliance Officer | Address             | Region VIII Education Service Center<br>4845 US Highway 271 North<br>Pittsburg, TX 75686 | Address             |
| Email           | rick.powell@tips-usa.com                                   | Contact             | Kristie Collins, Contracts Compliance Specialist   | Contact             |
| Phone           | (903) 575-2689   |                     |  | Department Building |
| Fax             |  |                     |  | Floor/Room          |
| Bid Number      | 171003 Addendum 3  | Department Building |  | Telephone           |
| Title           | Uniform Sales Rental and Services                          |                     |  | Fax                 |
| Bid Type        | RFP  |                     |  | Email               |
| Issue Date      | 10/5/2017 08:02 AM (CT)                                    | Floor/Room          |  |                     |
| Close Date      | 11/17/2017 03:00:00 PM (CT)                                | Telephone           | +1 (866) 839-8477  |                     |
|                 |  | Fax                 | +1 (866) 839-8472  |                     |
|                 |  | Email               | bids@tips-usa.com  |                     |

## Supplier Information

Company Northern Imports (Work Wear Safety Shoes)  
 Address 6318 Airport Freeway  
 Suite C  
 Fort Worth, TX 76117

Contact  
 Department  
 Building  
 Floor/Room  
 Telephone (800) 820-0073  
 Fax (800) 820-0072  
 Email  
 Submitted 11/17/2017 01:30:46 PM (CT)  
 Total \$0.00

By submitting your response, you certify that you are authorized to represent and bind your company.

Signature Steven Joseph Campbell

Email steve.campbell@workwearboots.com

## Supplier Notes

Thank you for your business. We look forward to growing our business together in the future.

## Bid Notes

## Bid Activities

## Bid Messages

| Date     | Subject   | Message   |
|----------|---|---|
| 10/30/17 | Anticipated Schedule of Award or Related Events | The Anticipated Schedule of Award or Related Events addendum reflected a January 2017 award date and is hereby corrected to change from January xx, 2017 to 2018. |

**Bid Attributes**

Please review the following and respond where necessary

| #  | Name                                | Note  | Response   |
|----|-------------------------------------|---|--|
| 1  | Yes - No                            | Disadvantaged/Minority/Women Business Enterprise - D/M/WBE (Required by some participating governmental entities) Vendor certifies that their firm is a D/M/WBE? Vendor must upload proof of certification to the "Response Attachments" D/M/WBE CERTIFICATES section.  | No   |
| 2  | Yes - No                            | Historically Underutilized Business - HUB (Required by some participating governmental entities) Vendor certifies that their firm is a HUB as defined by the State of Texas at <a href="https://comptroller.texas.gov/purchasing/vendor/hub/">https://comptroller.texas.gov/purchasing/vendor/hub/</a> or in a HUBZone as defined by the US Small Business Administration at <a href="https://www.sba.gov/offices/headquarters/ohp">https://www.sba.gov/offices/headquarters/ohp</a> Proof of one or both may be submitted. Vendor must upload proof of certification to the "Response Attachments" HUB CERTIFICATES section. | No   |
| 3  | Yes - No                            | The Vendor can provide services and/or products to all 50 US States?  | Yes  |
| 4  | States Served:                      | If answer is NO to question #3, please list which states can be served. (Example: AR, OK, TX)   |  |
| 5  | Company and/or Product Description: | This information will appear on the TIPS website in the company profile section, if awarded a TIPS contract. (Limit 750 characters.)  | Work Wear Safety Shoes has been keeping workers safe and comfortable on the job since 1980. We carry over 40 brands of safety footwear and over 700 styles. Work Wear partners with employers to manage their safety shoe programs and keep costs, claims, and lost time to a minimum while complying with OSHA regulations. Our experts will work with you to keep your safety shoe program running efficiently and effectively. Our services include web sales, retail stores, shoe mobiles, workplace hazard assessments, assistance with selecting the right shoes for your work environment and employee training. 800-820-0073 |
| 6  | Primary Contact Name                | Primary Contact Name  | Steve Campbell   |
| 7  | Primary Contact Title               | Primary Contact Title   | National Sales Manager / Contract Administrator  |
| 8  | Primary Contact Email               | Primary Contact Email   | steve.campbell@workwearboots.com   |
| 9  | Primary Contact Phone               | Enter 10 digit phone number. (No dashes or extensions)<br>Example: 8668398477   | 800-820-0073 X217  |
| 10 | Primary Contact Fax                 | Enter 10 digit phone number. (No dashes or extensions)<br>Example: 8668398477   | 800-820-0072   |

|    |                              |   |  |
|----|------------------------------|---|--|
| 11 | Primary Contact Mobile       | Enter 10 digit phone number. (No dashes or extensions)<br>Example: 8668398477   | 214-675-3353   |
| 12 | Secondary Contact Name       | Secondary Contact Name  | Rene Wright  |
| 13 | Secondary Contact Title      | Secondary Contact Title   | Key Account Manager  |
| 14 | Secondary Contact Email      | Secondary Contact Email   | rene.wright@workwearboots.com  |
| 15 | Secondary Contact Phone      | Enter 10 digit phone number. (No dashes or extensions)<br>Example: 8668398477   | 800-820-0073 X222  |
| 16 | Secondary Contact Fax        | Enter 10 digit phone number. (No dashes or extensions)<br>Example: 8668398477   | 800-820-0072   |
| 17 | Secondary Contact Mobile     | Enter 10 digit phone number. (No dashes or extensions)<br>Example: 8668398477   |  |
| 18 | Admin Fee Contact Name       | Admin Fee Contact Name. This person is responsible for paying the admin fee to TIPS.  | Malori Stubbs  |
| 19 | Admin Fee Contact Email      | Admin Fee Contact Email   | malori.stubbs@workwearboots.com  |
| 20 | Admin Fee Contact Phone      | Enter 10 digit phone number. (No dashes or extensions)<br>Example: 8668398477   | 800-820-0073 x213  |
| 21 | Purchase Order Contact Name  | Purchase Order Contact Name. This person is responsible for receiving Purchase Orders from TIPS.  | Steve Campbell   |
| 22 | Purchase Order Contact Email | Purchase Order Contact Email  | steve.campbell@workwearboots.com   |
| 23 | Purchase Order Contact Phone | Enter 10 digit phone number. (No dashes or extensions)<br>Example: 8668398477   | 800-820-0073 X217  |
| 24 | Company Website              | Company Website (Format - www.company.com)  | www.workwearboots.com  |
| 25 | Federal ID Number:           | Federal ID Number also known as the Employer Identification Number. (Format - 12-3456789)   | 75-1717486   |
| 26 | Primary Address              | Primary Address   | 6318 Airport Freeway Suite C   |
| 27 | Primary Address City         | Primary Address City  | Fort Worth   |
| 28 | Primary Address State        | Primary Address State (2 Digit Abbreviation)  | Texas  |
| 29 | Primary Address Zip          | Primary Address Zip   | 76117  |
| 30 | Search Words:                | Please list search words to be posted in the TIPS database about your company that TIPS website users might search. Words may be product names, manufacturers, or other words associated with the category of award. YOU MAY NOT LIST NON-CATEGORY ITEMS. (Limit 500 words) (Format: product, paper, construction, manufacturer name, etc.) | work boots, safety boots, safety shoes, protective footwear, steel toe boots, composite toes, slip resistant shoes, uniform boots, rubber boots, pull-on boots, slip-on boots, wellingtons, metatarsal guard boots, hosiery, socks, insoles, memory foam insoles, puncture resistant, electrical hazards, ASTM F2413-11 I/75 C/75, waterproof boots, insulated boots, hassle free safety boot program, workplace hazard assessment, safety boot training, shoe mobile, safety shoe superstore, web based safety shoe programs, 1 year warranty |

|    |   |  |                        |
|----|---|--|------------------------|
| 31 | Yes - No  | Most of our members receive Federal Government grants and they make up a significant portion of their budgets. The members need to know if your company is willing to sell to them when they spend federal budget funds on their purchase. There are attributes that follow that are provisions from the federal regulations in 2 CFR part 200. Your answers will determine if your award will be designated as Federal or Education Department General Administrative Regulations (EDGAR) compliant. Is it your intent to be able to sell to our members regardless of the fund source, whether it be local, state or federal?  | Yes                    |
| 32 | Yes - No  | Certification of Residency (Required by the State of Texas) The vendor's ultimate parent company or majority owner:<br><br>(A) has its principal place of business in Texas;<br><br>OR<br><br>(B) employs at least 500 persons in Texas?   | Yes                    |
| 33 | Company Residence (City)  | Vendor's principal place of business is in the city of?  | Fort Worth             |
| 34 | Company Residence (State)   | Vendor's principal place of business is in the state of?   | Texas                  |
| 35 | Felony Conviction Notice:   | (Required by the State of Texas) My firm is, as outlined on PAGE 5 in the Instructions to Bidders document: (Questions 36 - 37) Statutory citation covering notification of criminal history of contractor is found in the Texas Education Code #44.034.<br>Following is an example of a felony conviction notice:<br>State of Texas Legislative Senate Bill No. 1, Section 44.034, Notification of Criminal History, Subsection (a), states "a person or business entity that enters into a contract with a school district or ESC 8/TIPS must give advance notice to the district or ESC 8/TIPS if the person or an owner or operator of the business entity has been convicted of a felony.<br>The notice must include a general description of the conduct resulting in the conviction of a felony."<br>Subsection (b) states "a school district may terminate a contract with a person or business entity if the district determines that the person or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract." | (No Response Required) |
| 36 | Yes - No  | A publicly held corporation; therefore, this reporting requirement is not applicable?  | No                     |
| 37 | Yes - No  | Is owned or operated by individual(s) who has/have been convicted of a felony?   | No                     |
| 38 | If your firm is owned or operated by the following individual(s) who has/have been convicted of a felony: | Please provide details of the conviction. This is not necessarily a disqualifying factor and the details of the conviction determines the eligibility. Providing false or misleading information about the conviction is illegal.  | None                   |
| 39 | Pricing Information:  | Pricing information section. (Questions 39 - 43)   | (No Response Required) |

|    |                            |   |                        |
|----|----------------------------|---|------------------------|
| 40 | Discount Offered           | What is the MINIMUM percentage discount off of any item or service you offer to TIPS Members that is in your regular catalog (as defined in the RFP document), website, store or shelf pricing? This is a ceiling on your pricing and not a floor because, in order to be more competitive in the individual circumstance, you may offer a larger discount depending on the items or services purchased and the quantity at time of sale. Must answer with a number between 0% and 100%.  | 30%                    |
| 41 | TIPS administration fee    | By submitting a proposal, I agree that all pricing submitted to TIPS shall include the participation fee, as designated in the solicitation or as otherwise agreed in writing and shall be remitted to TIPS by the Vendor as agreed in the Vendor agreement. I agree that the fee shall not and will not be added by the vendor as a separate line item on a TIPS member invoice, quote, proposal or any other written communications with the TIPS member.   | (No Response Required) |
| 42 | Yes - No                   | Vendor agrees to remit to TIPS the required administration fee?<br>TIPS/ESC Region 8 is required by Texas Government Code § 791 to be compensated for its work and thus, failure to agree shall render your response void and it will not be considered.  | Yes                    |
| 43 | Yes - No                   | Do you offer additional discounts to TIPS members for large order quantities or large scope of work?  | Yes                    |
| 44 | Start Time                 | Average start time after receipt of customer order is ____ working days?  | 1                      |
| 45 | Years Experience           | Company years experience in this category?  | 37                     |
| 46 | Resellers:                 | Does the vendor have resellers that it will name under this contract? Resellers are defined as other companies that sell your products under an agreement with you, the awarded vendor of TIPS.<br>EXAMPLE: Walmart is a reseller of Samsung Electronics. If Samsung were a TIPS awarded vendor, then Samsung would list Walmart as a reseller.<br>(If applicable, vendor should download the Reseller/Dealers spreadsheet from the Attachments section, fill out the form and submit the document in the "Response Attachments" RESELLERS section. | No                     |
| 47 | Prices are guaranteed for? | Vendor agrees to honor the pricing discount off regular catalog (as defined in the RFP document), website, store or shelf pricing for the term of the award?  | YES                    |
| 48 | Right of Refusal           | Does the proposing vendor wish to reserve the right not to perform under the awarded agreement with a TIPS member at vendor's discretion?   | Yes                    |

49 NON-COLLUSIVE BIDDING CERTIFICATE

By submission of this bid or proposal, the Bidder certifies that: (No Response Required)

- 1) This bid or proposal has been independently arrived at without collusion with any other Bidder or with any Competitor;
- 2) This bid or proposal has not been knowingly disclosed and will not be knowingly disclosed, prior to the opening of bids, or proposals for this project, to any other Bidder, Competitor or potential competitor;
- 3) No attempt has been or will be made to induce any other person, partnership or corporation to submit or not to submit a bid or proposal;
- 4) The person signing this bid or proposal certifies that he has fully informed himself regarding the accuracy of the statements contained in this certification, and under the penalties being applicable to the Bidder as well as to the person signing in its behalf. Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered.

50 Texas HB 89- Texas Government code §2270 compliance

Texas 2017 House Bill 89 has been signed into law by the governor and as of September 1, 2017 will become law codified as Texas Government Code § 2270 and 808 et seq. YES

The relevant section addressed by this form reads as follows:

Texas Government Code Sec. 2270.002. PROVISION REQUIRED IN CONTRACT. A governmental entity may not enter into a contract with a company for goods or services unless the contract contains a written verification from the company that it: (1) does not boycott Israel; and (2) will not boycott Israel during the term of the contract.

I verify by my "YES" response to this attribute that, as a company submitting a proposal to this solicitation, that I am authorized to respond for the company and affirm that the company (1) does not boycott Israel; and (2) will not boycott Israel during the term of this contract, or any contract with the above-named Texas governmental entity in the future. I further affirm that if our company's position on this issue is reversed and this affirmation is no longer valid, that TIPS will be notified in writing by email to TIPS@TIPS-USA.com within one (1) business day and we understand that our company's failure to affirm and comply with the requirements of Texas Government Code 2270 et seq. shall result in a "no award" determination by TIPS and if a contract exists with TIPS, be grounds for immediate contract termination without penalty to TIPS and Education Service Center Region 8.  
FAILURE TO RESPOND "YES" WILL RESULT IN NO CONSIDERATION OF YOUR PROPOSAL.  
I swear and affirm that the above is true and correct by a "YES" response.

- 51 CONFLICT OF INTEREST QUESTIONNAIRE - FORM CIQ If you have a conflict of interest as described in this form or the Local Government Code Chapter 176, cited therein- you are required to complete and file with TIPS, Richard Powell, 4845 US Highway 271 North, Pittsburg, Texas 75686 Yes
- You may find the Blank CIQ form on our website at:
- Copy and Paste the following link into a new browser or tab:  
<https://www.tips-usa.com/assets/documents/docs/CIQ.pdf>
- Do you have any conflicts under this statutory requirement?
- 52 Filing of Form CIQ If yes (above), have you filed a form CIQ as directed here? Yes
- 53 Regulatory Standing I certify to TIPS for the proposal attached that my company is in good standing with all governmental agencies Federal or state that regulate any part of our business operations. If not, please explain in the next attribute question. Yes
- 54 Regulatory Standing Regulatory Standing explanation of no answer on previous question.
- 55 Antitrust Certification Statements (Tex. Government Code § 2155.005) By submission of this bid or proposal, the Bidder certifies that: (No Response Required)
- I affirm under penalty of perjury of the laws of the State of Texas that:
- (1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;
  - (2) In connection with this bid, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;
  - (3) In connection with this bid, neither I nor any representative of the Company has violated any federal antitrust law;
  - (4) Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this bid to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.



1. By agreeing to the Attribute question #56, the vendor and prospective lower tier participant is providing the certification set out herein in accordance with these instructions.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification in addition to other remedies available to the federal government, the department or agency with which this transaction originated may pursue available remedies, including suspension and / or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participants," "person," "primary covered transaction," "principal," "proposal" and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this form that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction" without modification in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, the department or agency with which this

transaction originated may pursue available remedies, including suspension and / or debarment.

57 Suspension or Debarment Certification

Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

By submitting this offer and certifying this section, this bidder:  
Certifies that no suspension or debarment is in place, which would preclude receiving a federally funded contract as described above.

58 Non-Discrimination Statement and Certification

In accordance with Federal civil rights law, all U.S. Departments, including the U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.  
Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.  
To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: [program.intake@usda.gov](mailto:program.intake@usda.gov).  
(Title VI of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title 7 CFR Parts 15, 15a, and 15b; the Americans with Disabilities Act; and FNS Instruction 113-1, Civil Rights Compliance and Enforcement – Nutrition Programs and Activities)  
All U.S. Departments, including the USDA are equal opportunity provider, employer, and lender.

Not a negotiable term. Failure to agree will render your

proposal non-responsive and it will not be considered. I certify that in the performance of a contract with TIPS or its members, that our company will conform to the foregoing anti-discrimination statement and comply with the cited and all other applicable laws and regulations.

- |    |  |   |                        |
|----|--|---|------------------------|
| 59 | 2 CFR PART 200 Contract Provisions Explanation | <p>Required Federal contract provisions of Federal Regulations for Contracts for contracts with ESC Region 8 and TIPS Members:</p> <p>The following provisions are required to be in place and agreed if the procurement is funded in any part with federal funds.</p> <p>The ESC Region 8 and TIPS Members are the subgrantee or Subrecipient by definition. Most of the provisions are located in 2 CFR PART 200 - Appendix II to Part 200—Contract Provisions for Non-Federal Entity Contracts Under Federal Awards at 2 CFR PART 200. Others are included within 2 CFR part 200 et al.</p> <p>In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.</p>   | (No Response Required) |
| 60 | 2 CFR PART 200 Contracts                       | <p>Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate. Notice: Pursuant to the above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.</p> <p>Does vendor agree?</p>   | Yes                    |
| 61 | 2 CFR PART 200 Termination                     | <p>Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of \$10,000)</p> <p>Pursuant to the above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process for cause after giving the vendor an appropriate opportunity and up to 30 days, to cure the causal breach of terms and conditions. ESC Region 8 and TIPS Members reserves the right to terminate any agreement in excess of \$10,000 resulting from this procurement process for convenience with 30 days notice in writing to the awarded vendor. The vendor would be compensated for work performed and goods procured as of the termination date if for convenience of the ESC Region 8 and TIPS Members. Any award under this procurement process is not exclusive and the ESC Region 8 and TIPS reserves the right to purchase goods and services from other vendors when it is in the best interest of the ESC Region 8 and TIPS.</p> <p>Does vendor agree?</p> | Yes                    |

|    |  |     |
|----|--|-----|
| 62 | 2 CFR PART 200 Clean Air Act   | Yes |
| 63 | <p>2 CFR PART 200 Byrd Anti-Lobbying Amendment</p> <p>Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended—Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). Pursuant to the Clean Air Act, et al above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members requires that the proposer certify that during the term of an award by the ESC Region 8 and TIPS Members resulting from this procurement process the vendor agrees to comply with all of the above regulations, including all of the terms listed and referenced therein. Does vendor agree?</p> <p>Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. Pursuant to the above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members requires the proposer certify that during the term and during the life of any contract with ESC Region 8 and TIPS Members resulting from this procurement process the vendor certifies to the terms included or referenced herein. Does vendor agree?</p> | Yes |
| 64 | <p>2 CFR PART 200 Federal Rule</p> <p>Compliance with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h)), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15). (Contracts, subcontracts, and subgrants of amounts in excess of \$100,000) Pursuant to the above, when federal funds are expended by ESC Region 8 and TIPS Members, ESC Region 8 and TIPS Members requires the proposer certify that in performance of the contracts, subcontracts, and subgrants of amounts in excess of \$100,000, the vendor will be in compliance with all applicable standards, orders, or requirements issued under section 306 of the Clean Air Act (42 U.S.C. 1857(h)), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15). Does vendor certify that it is in compliance with the Clean Air Act?</p>  | Yes |

|    |   |   |     |
|----|---|---|-----|
| 65 | 2 CFR PART 200 Procurement of Recovered Materials | <p>A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.</p> <p>Does vendor certify that it is in compliance with the Solid Waste Disposal Act as described above?</p>   | Yes |
| 66 | Indemnification                                   | <p>The ESC Region 8 and TIPS is a Texas Political Subdivision and a local governmental entity; therefore, is prohibited from indemnifying third parties pursuant to the Texas Constitution (Article 3, Section 52) except as specifically provided by law or as ordered by a court of competent jurisdiction. A provision in a contract to indemnify or hold a party harmless is a promise to pay for any expenses the indemnified party incurs, if a specified event occurs, such as breaching the terms of the contract or negligently performing duties under the contract. Article III, Section 49 of the Texas Constitution states that "no debt shall be created by or on behalf of the State ... " The Attorney General has counseled that a contractually imposed obligation of indemnity creates a "debt" in the constitutional sense. Tex. Att'y Gen. Op. No. MW-475 (1982). Contract clauses which require the System or institutions to indemnify must be deleted or qualified with "to the extent permitted by the Constitution and Laws of the State of Texas." Liquidated damages, attorney's fees, waiver of vendor's liability, and waiver of statutes of limitations clauses should also be deleted or qualified with "to the extent permitted by the Constitution and laws of State of Texas."</p> <p>Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered. Do you agree to these terms?</p> | Yes |

|    |                                     |   |              |
|----|-------------------------------------|---|--------------|
| 67 | Remedies                            | <p>The parties shall be entitled to exercise any right or remedy available to it either at law or in equity, subject to the choice of law, venue and service of process clauses limitations agreed herein. Nothing in this agreement shall commit the TIPS to an arbitration resolution of any disagreement under any circumstances. Any Claim arising out of or related to the Contract, except for those specifically waived under the terms of the Contract, may, after denial of the Board of Directors, be subject to mediation at the request of either party. Any issues not resolved hereunder must be referred to non-binding mediation to be conducted by a mutually agreed upon mediator as a prerequisite to the filing of any lawsuit over such issue(s). The parties shall share the mediator's fee and any associated filing fee equally. Mediation shall be held in Camp or Titus County, Texas. Agreements reached in mediation shall be reduced to writing, and will be subject to the approval by the District's Board of Directors, signed by the Parties if approved by the Board of Directors, and, if signed, shall thereafter be enforceable as provided by the laws of the State of Texas.</p> <p>Do you agree to these terms?</p> | Yes, I Agree |
| 68 | Remedies Explanation of No Answer   |   |              |
| 69 | Choice of Law                       | <p>This agreement and any addenda or other additions and all contracts or awards resulting from this procurement process, however described, shall be governed by, construed and enforced in accordance with the laws of the State of Texas, regardless of any conflict of laws principles.</p> <p>Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered. Do you agree to these terms?</p>   | Yes          |
| 70 | Jurisdiction and Service of Process | <p>Any Proceeding arising out of or relating to this procurement process or any contract issued by TIPS resulting from or any contemplated transaction shall be brought in a court of competent jurisdiction in Camp County, Texas and each of the parties irrevocably submits to the exclusive jurisdiction of said court in any such proceeding, waives any objection it may now or hereafter have to venue or to convenience of forum, agrees that all claims in respect of the Proceeding shall be heard and determined only in any such court, and agrees not to bring any proceeding arising out of or relating to this procurement process or any contract resulting from or any contemplated transaction in any other court. The parties agree that either or both of them may file a copy of this paragraph with any court as written evidence of the knowing, voluntary and freely bargained for agreement between the parties irrevocably to waive any objections to venue or to convenience of forum. Process in any Proceeding referred to in the first sentence of this Section may be served on any party anywhere in the world. Venue clauses in contracts with TIPS members may be determined by the parties.</p>                          | Yes          |

Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered. Do you agree to these terms?

- |    |   |   |              |
|----|---|---|--------------|
| 71 | Alternative Dispute Resolution                          | Prior to filing of litigation, the parties may select non-binding mediation as a method of conflict resolution for issues arising out of or relating to this procurement process or any contract resulting from or any contemplated transaction. The parties agree that if nonbinding mediation is chosen as a resolution process, the parties must agree to the chosen mediator(s) and that all mediation venue shall be at a location in Camp or Titus, County, Texas agreed by the parties. The parties agree to share equally the cost of the mediation process and venue cost.<br>Do you agree to these terms? | Yes, I Agree |
| 72 | Alternative Dispute Resolution Explanation of No Answer |   |              |
| 73 | Infringement(s)   | The successful vendor will be expected to indemnify and hold harmless the TIPS and its employees, officers, agents, representatives, contractors, assignees and designees from any and all third party claims and judgments involving infringement of patent, copyright, trade secrets, trade or service marks, and any other intellectual or intangible property rights attributed to or claims based on the Vendor's proposal or Vendor's performance of contracts awarded and approved.<br>Do you agree to these terms?  | Yes, I Agree |
| 74 | Infringement(s) Explanation of No Answer                |   |              |
| 75 | Acts or Omissions                                       | The successful vendor will be expected to indemnify and hold harmless the TIPS, its officers, employees, agents, representatives, contractors, assignees and designees from and against any and all liability, actions, claims, demands or suits, and all related costs, attorney's fees and expenses arising out of, or resulting from any acts or omissions of the vendor or its agents, employees, subcontractors, or suppliers in the execution or performance of any agreements ultimately made by TIPS and the vendor.<br>Do you agree to these terms?  | Yes, I Agree |
| 76 | Acts or Omissions Explanation of No Answer              |   |              |
| 77 | Contract Governance                                     | Any contract made or entered into by the TIPS is subject to and is to be governed by Section 271.151 et seq, Tex Loc Gov't Code. Otherwise, TIPS does not waive its governmental immunities from suit or liability except to the extent expressly waived by other applicable laws in clear and unambiguous language.  | Yes          |

78 Payment Terms and Funding Out Clause

Payment Terms:

Yes

TIPS or TIPS members shall not be liable for interest or late payment fees on past due balances at a rate higher than permitted by the laws or regulations of the jurisdiction of the TIPS Member.

Funding Out Clause:

Vendor agrees to abide by the laws and regulations, including Texas Local Government Code § 271.903, or any statutory or regulatory limitations of the jurisdiction of any TIPS Member which governs contracts entered into by the Vendor and TIPS or a TIPS Member that requires all contracts approved by TIPS or a TIPS Member are subject to the budgeting and appropriation of currently available funds by the entity or its governing body.

See statute(s) for specifics or consult your legal counsel.

Not a negotiable term. Failure to agree will render your proposal non-responsive and it will not be considered.

Do you agree to these terms?

79 Insurance and Fingerprint Requirements Information

Insurance

(No Response Required)

If applicable and your staff will be on TIPS member premises for delivery, training or installation etc. and/or with an automobile, you must carry automobile insurance as required by law. You may be asked to provide proof of insurance.

Fingerprint

It is possible that a vendor may be subject to Chapter 22 of the Texas Education Code. The Texas Education Code, Chapter 22, Section 22.0834. Statutory language may be found at: <http://www.statutes.legis.state.tx.us/>

If the vendor has staff that meet both of these criterion:

(1) will have continuing duties related to the contracted services; and

(2) has or will have direct contact with students

Then you have "covered" employees for purposes of completing the attached form.

TIPS recommends all vendors consult their legal counsel for guidance in compliance with this law. If you have questions on how to comply, see below. If you have questions on compliance with this code section, contact the Texas Department of Public Safety Non-Criminal Justice Unit, Access and Dissemination Bureau, FAST-FACT at

NCJU@txdps.state.tx.us and you should send an email identifying you as a contractor to a Texas Independent School District or ESC Region 8 and TIPS. Texas DPS phone number is (512) 424-2474.

See form in the next attribute to complete entitled:

Texas Education Code Chapter 22 Contractor Certification for Contractor Employees



|   |   |             |
|---|---|-------------|
| <p>80 Texas Education Code Chapter 22 Contractor Certification for Contractor Employees</p> | <p>Introduction: Texas Education Code Chapter 22 requires entities that contract with school districts to provide services to obtain criminal history record information regarding covered employees. Contractors must certify to the district that they have complied. Covered employees with disqualifying criminal histories are prohibited from serving at a school district.</p> <p>Definitions: Covered employees: Employees of a contractor or subcontractor who have or will have continuing duties related to the service to be performed at the District and have or will have direct contact with students. The District will be the final arbiter of what constitutes direct contact with students. Disqualifying criminal history: Any conviction or other criminal history information designated by the District, or one of the following offenses, if at the time of the offense, the victim was under 18 or enrolled in a public school:</p> <p>(a) a felony offense under Title 5, Texas Penal Code; (b) an offense for which a defendant is required to register as a sex offender under Chapter 62, Texas Code of Criminal Procedure; or (c) an equivalent offense under federal law or the laws of another state.</p> <p>I certify that:</p> <p>NONE (Section A) of the employees of Contractor and any subcontractors are covered employees, as defined above. If this box is checked, I further certify that Contractor has taken precautions or imposed conditions to ensure that the employees of Contractor and any subcontractor will not become covered employees. Contractor will maintain these precautions or conditions throughout the time the contracted services are provided.</p> <p>OR</p> <p>SOME (Section B) or all of the employees of Contractor and any subcontractor are covered employees. If this box is checked, I further certify that:</p> <p>(1) Contractor has obtained all required criminal history record information regarding its covered employees. None of the covered employees has a disqualifying criminal history.</p> <p>(2) If Contractor receives information that a covered employee subsequently has a reported criminal history, Contractor will immediately remove the covered employee from contract duties and notify the District in writing within 3 business days.</p> <p>(3) Upon request, Contractor will provide the District with the name and any other requested information of covered employees so that the District may obtain criminal history record information on the covered employees.</p> <p>(4) If the District objects to the assignment of a covered employee on the basis of the covered employee's criminal history record information, Contractor agrees to discontinue using that covered employee to provide services at the District.</p> <p>Noncompliance or misrepresentation regarding this certification may be grounds for contract termination.</p> | <p>None</p> |
| <p>81 Solicitation Deviation/Compliance</p>   | <p>Does the vendor agree with the General Conditions Standard Terms and Conditions or Item Specifications listed in this proposal invitation?</p>   | <p>Yes</p>  |

|    |  |   |                        |
|----|--|---|------------------------|
| 82 | Solicitation Exceptions/Deviations Explanation                     | <p>If the bidder intends to deviate from the General Conditions Standard Terms and Conditions or Item Specifications listed in this proposal invitation, all such deviations must be listed on this attribute, with complete and detailed conditions and information included or attached.</p> <p>TIPS will consider any deviations in its proposal award decisions, and TIPS reserves the right to accept or reject any bid based upon any deviations indicated below or in any attachments or inclusions.</p> <p>In the absence of any deviation entry on this attribute, the proposer assures TIPS of their full compliance with the Standard Terms and Conditions, Item Specifications, and all other information contained in this Solicitation.</p>   |                        |
| 83 | Agreement Deviation/Compliance                                     | Does the vendor agree with the language in the Vendor Agreement?  | Yes                    |
| 84 | Agreement Exceptions/Deviations Explanation                        | <p>If the proposing Vendor desires to deviate from the Vendor Agreement language, all such deviations must be listed on this attribute, with complete and detailed conditions and information included. TIPS will consider any deviations in its proposal award decisions, and TIPS reserves the right to accept or reject any proposal based upon any deviations indicated below. In the absence of any deviation entry on this attribute, the proposer assures TIPS of their full compliance with the Vendor Agreement.</p>   |                        |
| 85 | Texas Business and Commerce Code § 272 Requirements as of 9-1-2017 | <p>SB 807 prohibits construction contracts to have provisions requiring the contract to be subject to the laws of another state, to be required to litigate the contract in another state, or to require arbitration in another state. A contract with such provisions is voidable. Under this new statute, a "construction contract" includes contracts, subcontracts, or agreements with (among others) architects, engineers, contractors, construction managers, equipment lessors, or materials suppliers. "Construction contracts" are for the design, construction, alteration, renovation, remodeling, or repair of any building or improvement to real property, or for furnishing materials or equipment for the project. The term also includes moving, demolition, or excavation. BY RESPONDING TO THIS SOLICITATION, AND WHEN APPLICABLE, THE PROPOSER AGREES TO COMPLY WITH THE TEXAS BUSINESS AND COMMERCE CODE § 272 WHEN EXECUTING CONTRACTS WITH TIPS MEMBERS THAT ARE TEXAS GOVERNMENT ENTITIES.</p> | (No Response Required) |

|                 |  |        |
|-----------------|--|--------|
| Line Items      |  |        |
| Response Total: |  | \$0.00 |

## Certification Regarding Lobbying

Applicable to Grants, Subgrants, Cooperative Agreements, and Contracts Exceeding \$100,000 in Federal Funds.

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all covered subawards exceeding \$100,000 in Federal funds at all appropriate tiers and that all subrecipients shall certify and disclose accordingly.

\_\_\_\_\_  
Northern Imports DBA Work Wear Safety Shoes

\_\_\_\_\_  
Name/Address of Organization

\_\_\_\_\_  
Steve Campbell / National Sales Manager/ Contract Admin

\_\_\_\_\_  
Name/Title of Submitting Official

\_\_\_\_\_  
Signature

\_\_\_\_\_  
11/16/7

\_\_\_\_\_  
Date

**FELONY CONVICTION NOTICE**

**FOR RESPONSE TO TIPS SOLICITATION**

Statutory citation covering notification of criminal history of contractor is found in the Texas Education Code #44.034. Following is an example of a felony conviction notice:

State of Texas Legislative Senate Bill No. 1, Section 44.034, Notification of Criminal History, Subsection (a), states "a person or business entity that enters into a contract with a school district must give advance notice to the district if the person or an owner or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the conviction of a felony." Subsection (b) states "a school district may terminate a contract with a person or business entity if the district determines that the person or business entity failed to give notice as required by Subsection (a) or misrepresented the conduct resulting in the conviction. The district must compensate the person or business entity for services performed before the termination of the contract."

**THIS NOTICE IS NOT REQUIRED OF A PUBLICLY-HELD CORPORATION**

**Complete only one of the three below: A or B or C.**

I, the undersigned agent for the firm named below, certify that the information concerning notification of felony convictions has been reviewed by me and the following information furnished is true to the best of my knowledge.

**Official:** Steven J Campbell

**Print Authorized Company Official's Name**

A. My firm is a publicly held corporation; therefore, this reporting requirement is not applicable.

**Signature of Authorized Company Official:** \_\_\_\_\_

**OR**

B. My firm is not owned nor operated by anyone who has been convicted of a felony:

**Signature of Authorized Company Official:** 

**OR**

C. My firm is owned or operated by the following individual(s) who has/have been convicted of a felony:

Name of Felon(s): \_\_\_\_\_

Details of Conviction(s): \_\_\_\_\_

You may attach another sheet

**Signature of Authorized Company Official:** \_\_\_\_\_

DATE \_\_\_\_\_

**Federal Requirements for Procurement and Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.**

The Education Service Center Region 8 and TIPS Members anticipate possibly using federal funds for procurement under this potential award and is required to obtain the following compliance assurance.

**1. Will you be subcontracting any of your work under this award if you are successful?** (Circle one)

☐ YES or NO ☒

**2. If yes, do you agree to comply with the following federal requirements?** (Circle one)

☐ YES or NO ☐

2 CFR §200.321 Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.


(a) The non-Federal entity must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

(b) Affirmative steps must include:

- (1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- (2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- (3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
- (4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
- (5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce ; and
- (6) Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.

Company Name Northern Imports DBA Work Wear Safety Shoes

Print name of authorized representative Steven J Campbell

Signature of authorized representative 

Date 11/16/17

## Texas Government Code 2270 Verification Form

Texas 2017 House Bill 89 has been signed into law by the governor and as of September 1, 2017 will become law codified as Texas Government Code § 2270 and 808 et seq.

The relevant section addressed by this form reads as follows:

Texas Government Code Sec. 2270.002. PROVISION REQUIRED IN CONTRACT. A governmental entity may not enter into a contract with a company for goods or services unless the contract contains a written verification from the company that it: (1) does not boycott Israel; and (2) will not boycott Israel during the term of the contract.

I, Steven J Campbell as an authorized representative of

Northern Imports DBA Work Wear Safety Shoes, a contractor/vendor

Insert Name of Company

engaged by

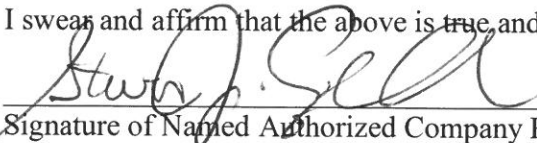
ESC Region 8/The Interlocal Purchasing System (TIPS)  
4845 Highway 271 North  
Pittsburg, TX, 75686

verify by this writing that the above-named company affirms that it (1) does not boycott Israel; and (2) will not boycott Israel during the term of this contract, or any contract with the above-named Texas governmental entity in the future. I further affirm that if our company's position on this issue is reversed and this affirmation is no longer valid, that the above-named Texas governmental entity will be notified in writing within one (1) business day and we understand that our company's failure to affirm and comply with the requirements of Texas Government Code 2270 et seq. shall be grounds for immediate contract termination without penalty to the above-named Texas governmental entity.

AND

our company is not listed on and we do not do business with companies that are on the the Texas Comptroller of Public Accounts list of Designated Foreign Terrorists Organizations per Texas Gov't Code 2270.0153 found at <https://comptroller.texas.gov/purchasing/docs/foreign-terrorist.pdf>

I swear and affirm that the above is true and correct.



Signature of Named Authorized Company Representative

11/16/17

Date



**FAILURE TO PROPERLY COMPLETE THIS FORM AND SUBMIT WITH YOUR RESPONSE MAY RESULT  
IN A WAIVER OF YOUR RIGHTS UNDER THE LAW TO MAINTAIN CONFIDENTIALITY TREATMENT  
OF SUBMITTED MATERIALS.**

**CONFIDENTIAL INFORMATION SUBMITTED IN RESPONSE TO COMPETITIVE PROCUREMENT  
REQUESTS OF EDUCATION SERVICE CENTER REGION 8 AND TIPS IS GOVERNED BY TEXAS  
GOVERNMENT CODE, CHAPTER 552**

If you consider any portion of your proposal to be confidential information and not subject to public disclosure pursuant to Chapter 552 Tex Gov't Code or other law(s), **you must make a copy of all claimed confidential materials within your proposal and put this COMPLETED form as a cover sheet to said materials then scan, name "CONFIDENTIAL" and upload with your proposal submission.** (You must include the confidential information in the submitted proposal as well, the copy uploaded is to indicate which material in your proposal, if any, you deem confidential in the event the District receives a Public Information Request.) Education Service Center Region 8 and TIPS will follow procedures of controlling statute(s) regarding any claim of confidentiality and shall not be liable for any release of information required by law. Pricing of solicited product or service may be deemed as public information under Chapter 552 Tex Gov't Code. The Office of Texas Attorney General shall make the final determination whether the information held by Education Service Center Region 8 and TIPS is confidential and exempt from public disclosure.

-----  
**I DO NOT desire to expressly waive** any claim of confidentiality as to any and all information contained within our response to the competitive procurement process (e.g. RFP, CSP, Bid, RFQ, etc.) by completing the following and submitting this sheet with our response to Education Service Center Region 8 and TIPS. The attached contains material from our proposal that I classify and deem confidential under Texas Gov't Code Sec. 552 or other law(s) and I invoke my statutory rights to confidential treatment of the enclosed materials:

Northern Imports DBA Work Wear Safety Shoes

\_\_\_\_\_  
Name of company claiming confidential status of material

Steven J Campbell, National Sales Manager/Contract Administrator

\_\_\_\_\_  
Printed Name, Title, and Signature of authorized company officer claiming confidential status of material

6318 Airport Freeway Suite C Fort Worth, Texas 76117 800-820-0073 X217

\_\_\_\_\_  
Address City State ZIP Phone

ATTACHED ARE COPIES OF \_\_\_\_\_ PAGES OF CONFIDENTIAL MATERIAL FROM OUR PROPOSAL

-----  
**Express Waiver: I desire to expressly waive** any claim of confidentiality as to any and all information contained within our response to the competitive procurement process (e.g. RFP, CSP, Bid, RFQ, etc.) by completing the following and submitting this sheet with our response to Education Service Center Region 8 and TIPS.

\_\_\_\_\_  
Name of company expressly waiving confidential status of material

\_\_\_\_\_  
Printed Name, Title, and Signature of authorized company officer expressly waiving confidential status of material

\_\_\_\_\_  
Address City State ZIP Phone



# The State of Texas

## SECRETARY OF STATE

### CERTIFICATE OF INCORPORATION OF

NORTHERN IMPORTS, INC.

The undersigned, as Secretary of State of the State of Texas, hereby certifies that Articles of Incorporation for the above corporation duly signed and verified pursuant to the provisions of the Texas Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY the undersigned, as such Secretary of State, and by virtue of the authority vested in him by law, hereby issues this Certificate of Incorporation and attaches hereto a copy of the Articles of Incorporation.

Dated July 28, 1980

Geo Strake Jr.  
Secretary of State

# WORK WEAR

## SAFETY SHOES

11/17/17

# FOOTWEAR FIT & SIZING

## FOOTWEAR FIT

- Lace up footwear fully
- Walk in new footwear to ensure it is comfortable
- Boot and foot bend in the same place
- Boot arch and foot arch line up perfectly
- Heel is snug in heel cup
- Footwear should have ample toe room

Please try on your new shoes on carpeting to ensure the best fit and keep the soles clean in case an exchange is needed.

There is generally a 2 size difference between Women's and Men's sizes. Ladies with shoe sizes above 11 should order the Men's style. Example: Ladies ordering Women's size 10 = Men's size 8.

## WIDTH CONVERSION

### MEN'S

Medium.....D Width  
Medium-Wide...E Width  
Wide.....EE Width  
XXWide.....4E Width

### WOMEN'S

Medium.....B Width  
Medium-Wide...C Width  
Wide.....D Width



# WARRANTY

## 12 MONTH LIMITED WARRANTY AGAINST DEFECTS



Recommended Work Wear Safety Shoes ("Work Wear") footwear products are warranted against defects in workmanship and materials. If within 12 months of purchase, a defect occurs in a recommended Work Wear footwear product as the result of normal use; Work Wear will repair the defect or exchange the product. The amount of the credit will be determined in Work Wear's sole judgment.

If a recommended product defect occurs as the result of normal use within 6 months after purchase, Work Wear will repair the defect or issue a store credit for the purchase price. If a recommended product defect occurs as the result of normal use after 6 months of purchase, Work Wear may, at its option, issue a fair and reasonable credit up to but not exceeding 50% that can be applied to the purchase of Work Wear footwear products. Recommended product failures caused by excessive or abusive wear conditions do not qualify for exchange or purchase credit. This warranty is available only to the original purchaser and is not transferable. No adjustment will be given without the original receipt of purchase. You must return your recommended footwear product to a Work Wear Safety Shoes Superstore or SHOEMOBILES®.

**DISCLAIMER:** The limited warranty relating to recommended Work Wear footwear products is in lieu of any other express warranty. No agent, employee or representative of Work Wear has any authority to bind Work Wear to any affirmation, representation or warranty concerning recommended Work Wear branded footwear products, except as stated herein. Work Wear shall not be liable for any consequential or incidental damages.

This limited product warranty gives you specific legal rights, and you may also have other rights that vary from state to state. Any implied warranties shall be effective for a period not exceeding 12 months from the date of purchase. Some states do not allow manufacturers to impose time limitations on certain implied warranties, so the above limitation may not apply to you.

## 30-DAY COMFORT GUARANTEE



Footwear with a 30 day comfort guarantee is provided by the original manufacturer. If during the first 30 days, you are not satisfied with the comfort of your guaranteed footwear, Work Wear will exchange the purchase, no questions asked. No adjustment will be given without the original receipt within 30 days of purchase. You may return your footwear to any of our Work Wear locations: Stores, SHOEMOBILES® or customer service department. Limit one exchange per customer.

30 day comfort guarantee is provided by the original manufacturer for featured memory foam insoles.

**100% CUSTOMER SATISFACTION IS OUR COMMITMENT**



[WWW.WORKWEARBOOTS.COM](http://WWW.WORKWEARBOOTS.COM)  
**1-800-820-0073**

**SOLES 4 SOULS**  
WEARING OUT POVERTY®







**WORK WEAR**  
branded for safety



# 2017 CATALOG

[www.workwearboots.com](http://www.workwearboots.com)

# SAFETY FOOTWEAR PROGRAMS

1

## Customer First - A Commitment to 100% Customer Satisfaction

Our team of safety footwear professionals are here to assist you with workplace assessments, selection of the right footwear for your work environment, and employee training.



2

**Order by Phone**  
800-820-0073

**Order by Fax**  
800-820-0072



3

**Order Online**  
[www.workwearboots.com](http://www.workwearboots.com)



4

## Shop at Superstores

Visit one of our retail superstore locations to shop the nation's largest selection of safety footwear!



5

## Shop from SHOEMOBILES®

Our SHOEMOBILES® bring the safety footwear store to your door. SHOEMOBILES® offer your employees a great selection of more than 90 styles from over 35 work boot brands.



6

## Purchase Authorizations

Customized purchase authorization forms assist with administrating your safety footwear program. Pre-printed, bar-coded vouchers are available upon request.



7

## Detailed Sales Receipts

All employees receive a detailed sales receipt after every purchase. Receipts reference your employee's name, style, size, width, date of sale, and any special notes required by your organization. Simplify your payroll deduction process with customized receipts.



8

## Consolidated Itemized Invoices

Includes PO#, employees' name, date of purchase, and amount of purchase.



9

## Purchase Summary Management Reports

- Employee purchase history helps manage eligibility
- Analysis of safety footwear purchased for required work environment
- Supports maintenance of the protective footwear program budget



10

## Customized Safety Footwear Program Tools

Work Wear offers a variety of media solutions for your safety program including posters, catalogs, brochures and digital presentations for electronic billboards.





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## BRANDED FOR SAFETY



# HAZARD ASSESSMENT



## FREE WORKPLACE HAZARD ASSESSMENT

Show us how you work, and we'll show you how to best protect your team! Our account specialists are trained to assess workplace hazards and suggest the best **ASTM F2413-11** footwear solutions.

Allow our account specialists to perform a complimentary **9-Point Workplace Hazard Assessment** to help you identify the following workplace hazards:

- Impact Hazard Sources
- Compression Hazard Sources
- Penetration Hazard Sources
- Electric Shock Hazard Sources
- Conductivity Hazard Sources
- Metatarsal Injury Hazard Sources
- Static Electricity Hazard Sources
- Chemical Exposure / Heat Hazard Sources
- Slip, Trip, and Fall Hazard Sources

**SIGN UP FREE USING LINK BELOW**

Visit <https://goo.gl/DuJ7QZ> and sign up for a **FREE On-Site 9-point** workplace hazard assessment



# SUPERSTORES

ENJOY THE LARGEST SELECTION AND GREAT SERVICE AT OUR SUPERSTORE LOCATIONS!

## BRANDED FOR SAFETY



Work Wear Superstores are your one stop shop for all your safety footwear needs. There are thousands of pairs of safety footwear from over 35 brands. Sizes range from 5 to 18 and widths from Narrow or B to XW or EEEE. The store safety footwear experts will work with you to ensure you have the best footwear for your job.

## STORE HOURS:

Monday - Friday: 9am - 6pm  
Saturday: 10am - 5pm  
Some Stores Open Sunday



### Arkansas



North Little Rock  
4275 E McCain Blvd  
North Little Rock, AR 72117  
Phone: (501) 945-2666  
Fax: (501) 945-8869

### Texas



Arlington  
2245 E Division  
Arlington, TX 76011  
Phone: (817) 652-8900  
Fax: (817) 652-8954

### Texas



Fort Worth  
4852 South Fwy  
Fort Worth, TX 76115  
Phone: (817) 429-5151  
Fax: (817) 927-0957

### Colorado



Commerce City  
4952 E 62nd Ave #A1A  
Commerce City, CO 80022  
Phone: (303) 273-8941  
Fax: (303) 289-2706

### Texas



Dallas Lupo  
1000 Lupo Dr  
Dallas, TX 75207  
Phone: (214) 630-6446  
Fax: (214) 688-0822

### Texas



Garland  
1241 Northwest Hwy  
Garland, TX 75041  
Phone: (972) 270-1555  
Fax: (972) 840-1122

### New Mexico



Albuquerque  
4414 Menaul Blvd NE #2  
Albuquerque, NM 87110  
Phone: (505) 884-5967  
Fax: (505) 884-5949

### Texas



Dallas Forest  
2909 Forest Ln. Ste # 150  
Dallas, TX 75234  
Phone: (972) 243-4460  
Fax: (972) 247-7340

### Texas



El Paso  
1360 N Lee Trevino Dr #102  
El Paso, TX 79936  
Phone: (915) 592-9332  
Fax: (915) 592-9346



# SHOEMOBILES®



## MOBILE SUPERSTORES



Our SHOEMOBILES® are superstores on wheels, each housing a large selection of safety footwear unique to your business needs. Our trucks boast an inventory of over 90 styles from more than 35 top name-brands, with over 1,000 individual pairs of safety boots and shoes available. Your team is guaranteed to find the latest fashions with the best technology for safety, durability, and comfort.

## PERSONAL SERVICE



Our professional SHOEMOBILE® Managers offer personalized fitting services to each of your employees. Our friendly SHOEMOBILE® staff is trained to help your team members select safety footwear that best meets the needs of their work environment.

\*See locations on page 5 for areas of operation.

## EASY SCHEDULING



Work Wear Safety Shoes offers as-needed SHOEMOBILE® scheduling that's flexible enough to fit your company's specific needs. Our scheduling allows you to easily arrange SHOEMOBILE® appointments across all of your serviceable locations\*. Choose from weekly, bi-weekly, monthly, quarterly, semi-annual, and annual programs on a location-by-location basis. We can accommodate large corporate events and safety fairs.

**LEARN MORE ABOUT SHOEMOBILE® SERVICES & INQUIRE ABOUT AN APPOINTMENT TODAY!**

Visit <https://goo.gl/1pCrXZ> and sign up

# SAFETY ICONS

## SAFETY FIRST.

Work Wear Safety Shoes and boots meet or exceed a variety of ASTM F2413-11 standards as shown below. Select the right protective footwear for your work environment using the safety icons on this page and throughout the catalog.



**Steel Toe** - Steel toe safety footwear meets or exceeds ASTM F2413-11 standards and are rated I/75 C/75 for maximum protection from impact and compression.



**Composite Toe** - Composite safety toes are rated ASTM F2413-11 I/75 C/75 and are non-metallic and undetectable in electronic security environments.



**Alloy Toe** - Rated ASTM F2413-11, lighter than traditional steel toe footwear while still protecting toes from impact and compression.



**Metatarsal Guard** - Metatarsal guard footwear has an additional protective cover over the metatarsal bones or instep area of the foot. The Metguard can be internal or external.



**Electrical Hazard** - Electrical Hazard safety footwear is rated ASTM F2413-11 EH. EH construction protects the wearer against open circuits up to 14,000 volts in dry conditions.



**Static Dissipating** - Shoes labeled SD meet or exceed ASTM F2413-11 SD standards for Static Dissipative Type 1 footwear. These shoes are designed to minimize the buildup of static electricity while maintaining high enough resistance to help protect against live electrical circuits.



**Puncture Resisting** - A puncture resisting plate that will reduce the possibility of injury caused by sharp objects penetrating the bottom of the footwear. Meet ASTM F2413-11 PR standards.



**Conductive** - Conductive outsoles meet ASTM F2413-11 CD standards for discharging static electricity from the body.



**Poron® XRD™** - Extreme impact protection material has been tested to absorb up to 90% of energy from impact.



**Security Friendly** - Safety footwear styles with NO metallic components. They pass through security checkpoints.



**Mud Guards** - Safety footwear with external toe protection to prevent premature wear in the toe area.



**Waterproof** - Keeps the wet out with waterproof leathers, sealed seams and lining bladders.



**Insulated** - Footwear that keeps the feet warm in cold conditions using insulation in the lining.



**USA** - Made in the United States.



**Soft Toe** - No protective toe cap. Styles contain other safety features.



**M** - Men's styles available in a range of Men's sizes.



**W** - Women's styles available in a range of Women's sizes.



**W&M** - Styles available in both Men's and Women's sizes.

# CUSTOMIZED WEB PROGRAM



## 1. SIGN UP

Setting up your WorkWearBoots.com account is easy! Complete the sign up form at <https://goo.gl/XRU6kb>. Our account services team will contact you to confirm your account details, discuss your unique business needs, and provide your login credentials.

## 2. LOG IN

WorkWearBoots.com offers both single, and multi-user account logins. From your account page, you can view your purchase history, add footwear to your favorites list, and manage your preferred payment methods.



## 3. CHOOSE YOUR STYLE

WorkWearBoots.com is home to hundreds of men's and women's safety footwear styles from the world's most trusted safety footwear brands. Shop by category, or use our smart search feature to find your favorite style. Don't see your favorite style or brand? Contact our account services team and we'll add it for you.



## 4. SECURE CHECKOUT

Complete your purchase using our safe and secure checkout protected by Thawte. We provide a variety of flexible payment options for your convenience, including: all major credit cards, A/R charge, and trackable employee web-vouchers.



**VISIT [WWW.WORKWEARBOOTS.COM](http://WWW.WORKWEARBOOTS.COM)**



# WIN 1 FREE PAIR A MONTH



## FREE BOOTS. EVERY MONTH.

Don't miss your chance to WIN—each month in 2017, Work Wear Safety Shoes will give away a brand new pair of boots! All you have to do submit your name and a valid email address using our official entry page, then follow us on Facebook for your chance to win an awesome new pair of boots hand-picked by the Work Wear Safety Shoes Team

Free Boots From:

**HYTEST**  
SAFETY FOOTWEAR



**WOLVERINE** 

**TEGOPRO**  
PROFESSIONAL PROTECTION

**KEEN**  
UTILITY



**Reebok**

& More...

## HOW TO WIN:

- Visit <https://goo.gl/cy7cBO> and submit your name along with a valid email address\*
- Like Work Wear Safety Shoes on Facebook at [facebook.com/WorkWearSafe](https://facebook.com/WorkWearSafe)
- Winners will be selected and notified via email on the first Wednesday of each month

\*One entry per participant. A single entry is valid for the full duration of the contest. Winning emails will be removed from the participant pool. Visit <https://goo.gl/cy7cBO> for official rules.

# NEW ARRIVALS

## TRENDS IN SAFETY FOOTWEAR

Much like the tools in their toolboxes, today's workers view boots and shoes as tools of their trade. In 2017, a worker's priorities on the job site include safety, comfort, *and* style—so our newest safety footwear lineup features the latest in safety technology, and lightweight, flexible construction in a variety of colors and fashions.







# 6" BOOTS / HIKERS



## 6" BOOTS / HIKER

- ANKLE SUPPORT
- LIGHTWEIGHT & FLEXIBLE
- VARIOUS TREAD DESIGNS
- OPTIONAL WATERPROOFING
- SAFETY TOE
- MEET ASTM F2413-11 STANDARDS



A7531



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | GOOD   |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

BATES E02264



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BEST   |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BEST   |
| HEAT                     | BETTER |
| OIL                      | BEST   |

SIZES M 4-12, 13, 14, 15 EW 7-12, 13, 14

## CAROLINA 9559 CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 8-12, 13, 14 2E 8-12, 13, 14

## CAT P89981



30-DAY COMFORT GUARANTEE



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13, 14 W 7-12, 13

## CAT P90440



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | BEST |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13 W 7-12, 13

## CAT P90478



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 7-12, 13 W 7-12, 13

## CAT P90715



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## CAT P90793



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 W 7-12, 13



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



**Dr. Air-Wear  
Martens  
industrial**

**R12721200**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 4-14 WHOLE SIZES

**Dr. Air-Wear  
Martens  
industrial**

**R13733201**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 4-14 WHOLE SIZES

**Dr. Air-Wear  
Martens  
industrial**

**R16262201**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 7-14 WHOLE SIZES

**HYTEST SAFETY FOOTWEAR 12170**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14 W 3-12, 13, 14

**HYTEST SAFETY FOOTWEAR 12250**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15

**HYTEST SAFETY FOOTWEAR 12251**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST<sup>®</sup> 12441



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST<sup>®</sup> 12480



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST<sup>®</sup> 12561



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

## HYTEST<sup>®</sup> 13021



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## HYTEST<sup>®</sup> 13220



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

## HYTEST<sup>®</sup> 13450



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX

## HYTEST 13571



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

## HYTEST 13772



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES W 3-12, 13, 14, 15

## HYTEST FOOTRESTS 23182

30-DAY COMFORT GUARANTEE



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES D 4-12, 13, 14, 15 EEE 7-12, 13, 14, 15

## IRON AGE IA0160



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14 W 6-12, 13

## IRON AGE IA5500



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7.5-12, 13, 14 W 7.5-12, 13

## KEEN UTILITY 1007025



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15



**KEEN**  
UTILITY

1007976



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

**KEEN**  
UTILITY

1009180



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

**KEEN**  
UTILITY

1013246



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

**KEEN**  
UTILITY

1015396



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

**KEEN**  
UTILITY

1015398



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | GOOD   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | GOOD   |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

**Thorogood**  
SHOES

804-4037



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX

## MERRELL J15751



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

## MERRELL J15753



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

## Reebok RB7000



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14

## Reebok RB7005



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14

## Reebok RB6765



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14, 15 W 6-12, 13, 14

## ROCKPORT WORKS RK6628



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14, 15 W 6-12, 13, 14



**MERRELL**



**WORK**



**2017  
SPRING/SUMMER  
FOOTWEAR**

## ROCKPORT WORKS RK6635



30-DAY COMFORT GUARANTEE



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14, 15 W 6-12, 13, 14

## TEGOPRO T10010



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 4-12, 13, 14, 15

## TEGOPRO T10014



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | GOOD   |

SIZES 4-11, 12, 13, 14, 15

## TEGOPRO T10015



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 4-11, 12, 13, 14, 15

## TEGOPRO T10016



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | GOOD   |

SIZES 4-11, 12, 13, 14

## TEGOPRO T10020



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 4-12, 13, 14, 15



## TEGOPRO T10075



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 8-11, 12, 13, 14

## TEGOPRO T20000



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 3-11, 12, 13, 14

## TEGOPRO T20010



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES 7-11, 12, 13, 14

## TEGOPRO T20015



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES 7-11, 12, 13, 14

## TEGOPRO T20020



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 3-11, 12, 13, 14

## TEGOPRO T20040



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15



CONDUCTIVE



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WOMEN'S



UNISEX



## TEGOPRO T20074



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 8-11, 12, 13, 14

## TEGOPRO T20080



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 7-12, 13, 14

## TEGOPRO T20085



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15

## TEGOPRO T20086



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15

## TEGOPRO T20087



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15

## TEGOPRO T20088



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15



26063



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | GOOD   |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 7-12, 13, 14, 15, 16, 17 W 7-12, 13, 14, 15, 16, 17 XW 7-12, 13, 14, 15



52562

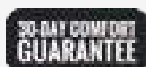


| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15



85594

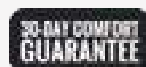


| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 5-12, 13, 14, 15 W 5-12, 13, 14, 15



90646



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | GOOD   |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15



92615

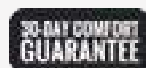


| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15



A11QF



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | N/A    |
| METAL CHIPS              | N/A    |
| CHEMICAL                 | N/A    |
| HEAT                     | N/A    |
| OIL                      | N/A    |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



**MDMCT01**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7.5-12, 13, 14 W 7.5-12, 13, 14

**WOLVERINE W04117**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13

**WOLVERINE W04349**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 EW 7-12, 13

**WOLVERINE W04405**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13

**WOLVERINE W04820**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 EW 7-12, 13

**WOLVERINE W06654**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13



## WOLVERINE W08404



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | GOOD   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 EW 7-12, 13

## WOLVERINE W10304



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13, 14

## WOLVERINE W10305



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13

## WOLVERINE W10314



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | N/A    |
| CHEMICAL    | BEST   |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13

## WOLVERINE W10483



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13

## WOLVERINE W10553



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX

# 8" BOOTS



## 8" BOOTS

- GREATER ANKLE SUPPORT
- DURABLE CONSTRUCTIONS
- LUG SOLED LOGGERS
- OPTIONAL WATERPROOFING
- SAFETY TOE
- MEET ASTM F2413-11 STANDARDS

### BATES E02263



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BEST   |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BEST   |
| HEAT                     | BETTER |
| OIL                      | BEST   |

SIZES M 5-12, 13, 14, 15 EW 7-12, 13, 14

### IRON AGE IA0180



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BEST   |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | BEST   |
| HEAT                     | BETTER |
| OIL                      | BEST   |

SIZES M 6-12, 13, 14 W 6-12, 13



## FLORSHEIM FE860



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES D 6-12,13, 14 EEE 6-12, 13

## CAROLINA 505CAROLINA



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | N/A  |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | N/A  |

SIZES D 4-12, 13, 14, 15, 16 EE 6-13, 14, 15, 16

## CAROLINA 579CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | N/A    |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14

## CAROLINA 7921CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | N/A    |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | GOOD   |

SIZES E 8-12, 13, 14 EEE 8-12, 13, 14

## CAROLINA 9823CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | N/A    |
| ABRASION    | GOOD   |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES D 8-12, 13, 14 EE 8-12, 13, 14

## CAROLINA 9824CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | N/A    |
| ABRASION    | GOOD   |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX

## CAT P90372



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | BEST |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13 W 7-12, 13

## CAT P90453



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 W 7-12

## Golden Retriever GR5265



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | GOOD   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-14 W 7-14 WHOLE SIZES

## Golden Retriever GR9217



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 8-12, 13, 14 W 8-12, 13, 14

## HYTEST FOOTRESTS 4052



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 4-12, 13, 14, 15, 16 W 7-12, 13, 14, 15, 16

## HYTEST SAFETY FOOTWEAR 14430



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## HVTEST FOOTRESTS 14562



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

## ORIGINAL WORKWEAR 630J



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14

## Reebok RB8850



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14, 15 W 6-12, 13, 14

## Reebok RB8874



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14, 15 W 6-12, 13, 14, 15

## Reebok RB8990



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14, 15. W 6-12, 13, 14, 15

## TEGOPRO T30010



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-11, 12, 13, 14



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



## TEGOPRO T30062



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 5, 6, 7-11, 12, 13, 14

## TEGOPRO T30063



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 8-11, 12, 13, 14



## CROSSOVER

### Cross Over to Protection

Multi-purpose footwear, a boot that's a crossover between one style or function and another.

THESE BOOTS ARE PERFECT FOR:

Oil Industry · Chemical Industry · Food Service and Processing  
Animal Processing · Farming, Ranching, and Ag Industry  
Construction and Property Development



### X-STREAM WATERPROOF

Waterproof, abrasion-resistant vamp provides chemical protection and easy cleaning.

### GREATER SLIP RESISTANCE

Sure footing with exclusive Z-Trac outsole that provides a gripping pad and a rugged lug for traction indoors and out.



804-4808



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 4-12, 13, 14, 15

**Timberland PRO 53531**

**30-DAY COMFORT GUARANTEE**



ST M EH WP SNOW MUD

| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

**Timberland PRO 95553**

**30-DAY COMFORT GUARANTEE**



ST M EH WP

| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 6-12, 13, 14, 15 W 6-12, 13, 14, 15

**Timberland PRO 95567**

**30-DAY COMFORT GUARANTEE**



ST M EH WP SNOW MUD

| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

**WOLVERINE W02407**

**30-DAY COMFORT GUARANTEE**



ST M EH WP

| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BEST   |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BEST   |
| HEAT                     | BEST   |
| OIL                      | BEST   |

SIZES M 7-12, 13, 14, 15 EW 7-12, 13, 14, 15

**WOLVERINE W04822**

**30-DAY COMFORT GUARANTEE**



ST M EH WP

| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BEST   |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BEST   |
| HEAT                     | BEST   |
| OIL                      | BEST   |

SIZES M 7-12, 13, 14. EW 7-12, 13

**WOLVERINE W10316**

**30-DAY COMFORT GUARANTEE**



ST M EH WP

| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BETTER |
| METAL CHIPS              | N/A    |
| CHEMICAL                 | BEST   |
| HEAT                     | BEST   |
| OIL                      | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



# PULL-ON BOOTS

## PULL-ON BOOTS

- ANKLE SUPPORT
- LEG PROTECTION
- KEEPS SPARKS FROM ENTERING BOOT
- EASY ON AND OFF
- SAFETY TOE
- MEET ASTM F2413-11 STANDARDS



P89882



| MANUFACTURER SOLE RATING |      |
|--------------------------|------|
| SLIP                     | BEST |
| ABRASION                 | BEST |
| METAL CHIPS              | N/A  |
| CHEMICAL                 | N/A  |
| HEAT                     | BEST |
| OIL                      | BEST |

SIZES M 7-12, 13, 14 W 7-12, 13



P90041



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BEST   |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | BEST   |
| HEAT                     | BEST   |
| OIL                      | GOOD   |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## CAT P90085



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13, 14 W 7-12

## CAT P90439



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13 W 7-12, 13

## CAT P90749



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13



## R10294220



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 6-14 WHOLE SIZES



## G5594



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 8-12, 13 W 8-12, 13



## D95328



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | GOOD   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-12, 13



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



## HYTEST 15261



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14. W 7-12, 13, 14

## HYTEST 15762



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES W 5-12, 13, 14, 15

## KEEN UTILITY 1015477

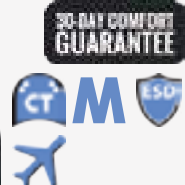


### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

## ROCKPORT WORKS RK6982



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14 W 6-12, 13

## TEGOPRO T40000



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 7-12, 13, 14

## TEGOPRO T40040



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 7-12, 13, 14



## TEGOPRO T40060



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 7-12, 13, 14

## TEGOPRO T40075



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15



## 804-4810



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

## WOLVERINE W02287



30-DAY COMFORT GUARANTEE

### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13, 14. EW 7-12, 13

## WOLVERINE W04826



30-DAY COMFORT GUARANTEE

### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES M 7-12, 13, 14. EW 7-12, 13

## WOLVERINE W10488



30-DAY COMFORT GUARANTEE

### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



2111J



#### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | GOOD   |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



4617J



#### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14

## THE BOOT SHOULD FIT THE FOOT.



Get a better, more comfortable fit with the following hints. These suggestions are just a go-by. You know your feet best and should make the final decision when it comes to proper fit.



### INSTEP 1

- Because boots don't have laces, proper fit is all about the instep.
- Boots should feel snug in this area, but not tight.
- If the instep is too tight, go to a wider or bigger size.



### BALL 2

- The widest part of the foot is called the ball (it's where you bend your foot when you walk or run).
- Make sure the ball of your foot lines up with the ball of the boot (that's the widest part of the boot where the steel shank ends).
- If the boot is too short, your toes will be forced into the toe box.



### HEEL 3

- Boots should slip slightly in the heel. The illustration shows how boots are built in such a way that there's nothing to keep your heel from riding up a bit.
- As you wear the boot, the sole will become more flexible and most of the slippage will disappear with time.
- If the instep is too loose, the boot will slip too much, which means you may need a narrower or smaller size boot.



STEEL TOE



COMPOSITE TOE



ALLOY TOE



SOFT TOE



ELECTRICAL HAZARD



STATIC DISSIPATING



PUNCTURE RESISTING



METATARSAL GUARD



4625J



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14



4684J



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14



4690J



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14



4818J



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14



4972J



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



RR3302



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 6-12, 13 EE 6-12, 13



CONDUCTIVE



WATERPROOF



MUD GUARD



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MEN'S



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UNISEX





RR3308



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 6-12, 13 EE 6-12, 13



TW1009



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 6-12, 13, 14, 15 EE 6-12, 13, 14, 15



TW4004



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14



TW4006



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14 EE 7-12, 12, 13



TW4020



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



4658HH



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 7-12, 13, 14 2E 7-12, 13, 14



**5225HH**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 7.5-12, 13, 14 2E 7.5-12, 13, 14



**5230HH**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 7.5-12, 13, 14 2E 7.5-12, 13, 14



**6134HH**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 7.5-12, 13, 14 EE 8-12, 13



**DB021**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | GOOD   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 8-12, 13 W 8-12, 13



**T40010**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15



**W10244**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES M 7-12, 13, 14. EW 7-12, 13



CONDUCTIVE



WATERPROOF



MUD GUARD



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# METATARSAL GUARD

## METATARSAL GUARD

- PROTECTION FOR THE METATARSAL BONES
- PORON® XRD™ FLEXIBLE INTERNAL GUARDS
- INTERNAL AND EXTERNAL GUARDS
- EH ELECTRICAL HAZARD RATED
- SAFETY TOE
- MEET ASTM F2413-11 STANDARDS

### INTERNAL MET GUARDS

Internal Met Guards are assembled with the protective guard installed inside the boot. The advantages of Internal Met Guards are greater flexibility and less chance that the guard will catch on ladder rungs. Poron® XRD™ Extreme Protection materials used in Internal Met Guards has been tested to absorb up to 90% of the energy from an impact. All Internal Met Guards meet or exceed ASTM F2413-11 I/75 C/75 MT/75 standards.

Poron® XRD™ Benefits:



- Durable impact protection
- Flexible and lightweight
- Infused with Microban®
- Made in USA



D30® Metatarsal Benefits:



- Soft and Flexible
- Locks on Shock
- Returns to flexible state



### EXTERNAL MET GUARDS

External Met Guards are constructed with additional protection for the metatarsal bones on the outside of the boots. The advantages of External Met Guards are that the protective shield prevents injuries from heavy impact and also prevents welding sparks from burning the boot upper and laces. All External Met Guards meet or exceed ASTM F2413-11 I/75 C/75 MT/75 standards.

External Met Guard Benefits:

- Ultimate impact protection
- Meet ASTM F2413-11 Mt/75 Standards



## HYTEST 10211



30-DAY COMFORT GUARANTEE



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14 W 7-12, 13, 14

## HYTEST 10220



30-DAY COMFORT GUARANTEE



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14. W 7-12, 13, 14

## HYTEST 11192



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14



## MDMSTM1



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14



## 804-4320



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 6-12, 13, 14

## CAROLINA 9599CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | N/A    |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | GOOD   |
| HEAT        | BETTER |
| OIL         | GOOD   |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



CONDUCTIVE



WATERPROOF



MUD GUARD



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**Dr. AirWare  
Martens  
industrial**

**R14403001**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 7-14 WHOLE SIZES

**HYTEST 12250**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15

**HYTEST 12251**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15

**HYTEST 12451**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 4-12, 13, 14

**HYTEST 12561**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

**HYTEST 13310**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15, 16 W 7-12, 13, 14, 15, 16



## HYTEST 13551



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14 W 7-12, 13, 14

## HYTEST 13562



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 3-12, 13, 14, 15 W 7-12, 13, 14, 15

## KEEN UTILITY

### 1007969



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

## TEGOPRO T10050



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 7-11, 12, 13, 14

## Thorogood SHOES

### 804-4614



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 8-12, 13, 14 W 8-12, 13, 14

## Thorogood SHOES

### 804-4616



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 8-12, 13, 14 W 8-12, 13, 14



CONDUCTIVE



WATERPROOF



MUD GUARD



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MEN'S



WOMEN'S



UNISEX

## WOLVERINE W04451



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14, 15 EW 7-12, 13, 14, 15

## CAROLINA 7921CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | N/A    |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | GOOD   |

SIZES E 8-12, 13, 14 EEE 8-12, 13, 14

## HYTEST SAFETY FOOTWEAR 14430



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## HYTEST FOOTRESTS 4052



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 4-12, 13, 14, 15, 16 W 7-12, 13, 14, 15, 16

## HYTEST FOOTRESTS 14562



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

## 630J



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14





53531

30-DAY COMFORT GUARANTEE



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

WOLVERINE W02407

30-DAY COMFORT GUARANTEE



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 EW 7-12, 13, 14, 15



R14404201



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 6-14 WHOLE SIZES

HYTEST 15021



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13, 14 EW 7-12, 13, 14

HYTEST 15261



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14. W 7-12, 13, 14

HYTEST 15271



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 EW 7-12, 13, 14



CONDUCTIVE



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UNISEX

## HYTEST FOOTRESTS 15041



### 30-DAY COMFORT GUARANTEE

| MANUFACTURER SOLE RATING |      |
|--------------------------|------|
| SLIP                     | BEST |
| ABRASION                 | BEST |
| METAL CHIPS              | BEST |
| CHEMICAL                 | BEST |
| HEAT                     | BEST |
| OIL                      | BEST |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST FOOTRESTS 25431



### 30-DAY COMFORT GUARANTEE

| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BEST   |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | BEST   |
| HEAT                     | BETTER |
| OIL                      | BEST   |

SIZES D 7-12, 13, 14, 15 EEE 7-12, 13, 14, 15

## IRON AGE IA0195



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14 W 6-12, 13

## ORIGINAL WORKWEAR 4630J



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14

## LACROSSE 227050



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 WHOLE SIZES

## WOLVERINE W02359



### 30-DAY COMFORT GUARANTEE

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | N/A  |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13, 14 EW 7-12, 13



**MLCSM01**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14 2E 7-12, 13, 14



**2102J**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | GOOD   |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



**4511J**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



**4570J**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14



**New WorkTek Frac'er™ from Justin Original Workboots – because you never know what the job's gonna bring.**

- MetGuard with Poron® XRD™
- Composite Safety Toe
- Justin Waterproof Technology
- Flame and Chemical Resisting
- Vibram® Outsole
- Lace-up and Wellington styles



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**Dr. AirWare  
Martens  
industrial**

**R13159200**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 7-14 WHOLE SIZES

**HYTEST 13551**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14 W 7-12, 13, 14

**HYTEST 13370**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 EW 7-12, 13, 14, 15

**HYTEST 4065**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 4-12, 13, 14, 15, 16 W 7-12, 13, 14, 15, 16

**CAROLINA 505CAROLINA**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | N/A  |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | N/A  |

SIZES D 4-12, 13, 14, 15, 16 EE 6-13, 14, 15, 16

**CAROLINA 579CAROLINA**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | N/A    |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14

# **HYTEST.**

# **SUPER-GUARD<sup>®</sup>**

**PROVIDES THREE LEVELS OF  
IMPACT PROTECTION FOR EMPLOYEES**

*Introducing: **SUPER-GUARD<sup>®</sup> X** Extreme Metatarsal Guard System*

*Combines a Poron<sup>®</sup> XRD<sup>™</sup> Internal Metatarsal Guard with dual HYTEST molded high impact External Metatarsal Shields*





# CASUAL/ATHLETIC



## CASUAL / ATHLETIC

- LIGHTWEIGHT & FLEXIBLE
- DRESS UP OR DRESS DOWN
- BREATHABLE UPPERS
- COMFORTABLE
- SAFETY TOE
- MEET ASTM F2413-11 STANDARDS

**CAT** P90466



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | N/A    |
| CHEMICAL                 | N/A    |
| HEAT                     | BEST   |
| OIL                      | BEST   |

SIZES M 7-12, 13, 14 W 7-12, 13

**CAT** P90467



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | N/A    |
| CHEMICAL                 | N/A    |
| HEAT                     | BEST   |
| OIL                      | BEST   |

SIZES M 7-12, 13, 14 W 7-12, 13

## CAT P90286



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13

## CAT P90694



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | GOOD   |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## CAT P90819



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## Dickies DW3125



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## Dickies DW3126



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## HYTEST 11120



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 4-12, 13, 14, 15



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## HYTEST 11151



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | GOOD   |
| HEAT        | GOOD   |
| OIL         | GOOD   |

SIZES M 7-11, 12, 13, 14, 15 W 7-11, 12, 13, 14

## HYTEST 11160



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 4-12, 13, 14

## HYTEST 11170



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 3-12, 13, 14 W 7-12, 13, 14

## HYTEST 11192



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

## HYTEST 11473



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## KEEN UTILITY

## 1006977



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15



**KEEN**  
UTILITY

**1008301**



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

**MERRELL** **J15773**



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

**MERRELL** **J15777**



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

**MERRELL** **J15815**



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

**MERRELL** **J15819**



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

**MERRELL** **J15823**



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15



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642565



#### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | N/A  |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | GOOD |

SIZES 6-14 WHOLE SIZES



642575



#### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | N/A  |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | GOOD |

SIZES 6-14 WHOLE SIZES

TEGOPRO T70015



#### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15

TEGOPRO T70045



#### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15



A176A



#### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | N/A    |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | N/A    |

SIZES M 5.5-10, 11 W 5.5-10, 11

WOLVERINE W10692



#### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 EW 7-12, 13

# ONE STEP AHEAD

SPORT INSPIRED  
PERFORMANCE SAFETY FOOTWEAR.



SD+



SLIP  
RESISTANT



ENERGY  
ABSORPTION



PRECISION FIT. RESPONSIVE CUSHIONING. MAXIMUM COMFORT.

## Reebok RB3000



30-DAY COMFORT  
GUARANTEE



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14

## Reebok RB3604



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | GOOD   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14, 15, 16 W 7-12, 13, 14, 15

## Reebok RB4040



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | GOOD   |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14, 15, 16 W 7-12, 13, 14, 15

## Reebok RB4620



30-DAY COMFORT  
GUARANTEE



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | GOOD   |

SIZES M 6-12, 13, 14, 15 W 6-12, 13, 14

## Reebok RB4830



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 6-12, 13, 14 W 6-12, 13, 14

## Reebok RB4895



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 6-12, 13, 14 W 6-12, 13

## BATES E02165



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 EW 7-12, 13, 14

## CAT P89957



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 6-12, 13, 14, 15, 16 W 7-12, 13, 14, 15

## CAT P90192



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## CAT P90829



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 7-12, 13

## FLORSHEIM FS2000



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES D 7-12, 13, 14 EEE 7-12, 13

## FLORSHEIM FS2005



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES D 7-12, 13, 14 EEE 7-12, 13



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## FLORSHEIM FS2400



## MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES D 6-11, 12, 13, 14 EEE 6-11, 12, 13, 14

## FLORSHEIM FS2600



## MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES D 7-12, 13, 14 EEE 7-12, 13

## Hush Puppies PROFESSIONALS 30221



## MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13 W 4-12, 13

## HYTEST SAFETY FOOTWEAR 10113



## MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-11, 12, 13, 14 W 7-12, 13, 14

## HYTEST SAFETY FOOTWEAR 10140



## MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## HYTEST SAFETY FOOTWEAR 10181



## MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## HYTEST 10190



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## HYTEST 10211



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14 W 7-12, 13, 14

## HYTEST 10220



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14. W 7-12, 13, 14

## MERRELL J15793



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 7-12, 13, 14, 15 W 7-12, 13, 14, 15

## ROCKPORT WORKS RK6736



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 7-12, 13, 14 W 7-12, 13

## ROCKPORT WORKS RK6741



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | GOOD   |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | GOOD   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 7-11, 12, 13, 14 W 7-11, 12, 13, 14



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX

# WOMEN'S

## UNISEX SIZE CONVERSION CHART



All styles marked **V&M** are available in smaller sizes.  
When placing orders please use chart below.

| MEN'S SIZING   |       |       |       |       |       |       |       |        |         |         |         |         |         |         |         |         |         |
|----------------|-------|-------|-------|-------|-------|-------|-------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 4              | 4.5   | 5     | 5.5   | 6     | 6.5   | 7     | 7.5   | 8      | 8.5     | 9       | 9.5     | 10      | 10.5    | 11      | 11.5    | 12      | 13      |
| 5.5-6          | 6-6.5 | 6.5-7 | 7-7.5 | 7.5-8 | 8-8.5 | 8.5-9 | 9-9.5 | 9.5-10 | 10-10.5 | 10.5-11 | 11-11.5 | 11.5-12 | 12-12.5 | 12.5-13 | 13-13.5 | 13.5-14 | 14.5-15 |
| WOMEN'S SIZING |       |       |       |       |       |       |       |        |         |         |         |         |         |         |         |         |         |

## WOMEN'S

- DRESS, CASUAL & BOOTS
- WOMEN'S STYLES LASTED FOR WOMEN'S FEET
- DESIGNED FOR WOMEN
- SMALL SIZES
- SAFETY TOES
- MEET ASTM F2413-11 STANDARDS

**Hush Puppies** 30221  
PROFESSIONALS



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BEST   |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | BEST   |
| HEAT                     | BETTER |
| OIL                      | BEST   |

SIZES M 4-12, 13 W 4-12, 13

**HYTEST** 17140  
SAFETY FOOTWEAR

30-DAY COMFORT  
GUARANTEE



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BEST   |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | BEST   |
| HEAT                     | BETTER |
| OIL                      | BEST   |

SIZES M 5-10, 11 W 5-10, 11



STEEL TOE



COMPOSITE TOE



ALLOY TOE



SOFT TOE



ELECTRICAL  
HAZARD



STATIC DISSIPATING



PUNCTURE  
RESISTING



METATARSAL GUARD



## HYTEST<sup>®</sup> 17302



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 5-10, 11 W 5-10, 11

## HYTEST<sup>®</sup> 17351



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 5-10, 11 W 5-10, 11

## Mellow<sup>®</sup> Walk 402109



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 5.5-11

## Mellow<sup>®</sup> Walk 424092



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES E 5-11

## MERRELL<sup>®</sup> J15792



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 5-11

## ROCKPORT<sup>®</sup> WORKS RK634



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 6-12, W 6-12



CONDUCTIVE



WATERPROOF



MUD GUARD



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MADE IN USA



MEN'S



WOMEN'S



UNISEX





804-4320



#### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 6-12, 13, 14

WOLVERINE W02672



#### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 5-10, 11 W 5-10, 11

ROCKPORT WORKS RK600



#### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES M 6-12 W 6-12

ROCKPORT WORKS RK601



#### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | GOOD   |
| HEAT        | GOOD   |
| OIL         | GOOD   |

SIZES M 6-12 W 6-12

ROCKPORT WORKS RK638



#### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 6-11 W 6-11

ROCKPORT WORKS RK670



#### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 6-11 W 6-11

## CAT P90266



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 5-10, 11 W 5-10, 11

## CAT P90360



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 5-10, 11 W 5-10, 11

## CAT P90692



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | GOOD   |

SIZES M 5-10, 11 W 5-10, 11

## HYTEST 11120



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 4-12, 13, 14, 15

## HYTEST 11160



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 4-12, 13, 14

## HYTEST 11170



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 3-12, 13, 14 W 7-12, 13, 14



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WOMEN'S



UNISEX

## HYTEST 17112



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 5-10, 11 W 5-10, 11

## HYTEST 17271



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | GOOD   |
| HEAT        | GOOD   |
| OIL         | GOOD   |

SIZES M 5-10, 11 W 5-10, 11

## HYTEST 17360



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 5-10, 11 W 5-10

## HYTEST 17391



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 5-10, 11 W 5-10, 11

## KEEN UTILITY 1007016



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 5-11 W 5-11

## KEEN UTILITY 1007017



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 5-11

**KEEN**  
UTILITY

1011356



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 5-11 W 5-11

**KEEN**  
UTILITY

1012784



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 5-11 W 5-11

**MERRELL**

J15774



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 5-11

**MERRELL**

J15778



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 5-11

**MERRELL**

J15822



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 5-11

**MERRELL**

J15826



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 5-11



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# BUILT TO GO THE DISTANCE

**TIMBERLAND PRO® POWERTRAIN SPORT SAFETY SHOE**  
WITH ANTI-FATIGUE TECHNOLOGY



- Ripstop nylon for breathable comfort and durability
- Alloy safety toe for lightweight protection (also available in soft toe)
- Proprietary Timberland PRO® polyurethane outsole with built-in Anti-Fatigue Technology to provide shock absorption, energy return, and rubber-like grip
- TPU toe overlay for increased abrasion resistance and durability
- Electrical Shock Protection (EH) from open circuits or Electro Static Dissipative Protection (ESD/SD+) from static build-up or discharge



**A1H1S**

**30-DAY COMFORT  
GUARANTEE**



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | N/A    |
| METAL CHIPS              | N/A    |
| CHEMICAL                 | N/A    |
| HEAT                     | N/A    |
| OIL                      | N/A    |

SIZES M 5.5-10, 11 W 5.5-10, 11



**92668**

**30-DAY COMFORT  
GUARANTEE**



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | N/A    |
| METAL CHIPS              | N/A    |
| CHEMICAL                 | N/A    |
| HEAT                     | N/A    |
| OIL                      | N/A    |

SIZES M 5.5-10, 11 W 5.5-10, 11



**642805**



| MANUFACTURER SOLE RATING |      |
|--------------------------|------|
| SLIP                     | GOOD |
| ABRASION                 | N/A  |
| METAL CHIPS              | N/A  |
| CHEMICAL                 | N/A  |
| HEAT                     | BEST |
| OIL                      | GOOD |

SIZES 5-10



**642855**



| MANUFACTURER SOLE RATING |      |
|--------------------------|------|
| SLIP                     | GOOD |
| ABRASION                 | N/A  |
| METAL CHIPS              | N/A  |
| CHEMICAL                 | N/A  |
| HEAT                     | BEST |
| OIL                      | GOOD |

SIZES 5-10



**642865**



| MANUFACTURER SOLE RATING |      |
|--------------------------|------|
| SLIP                     | GOOD |
| ABRASION                 | N/A  |
| METAL CHIPS              | N/A  |
| CHEMICAL                 | N/A  |
| HEAT                     | BEST |
| OIL                      | GOOD |

SIZES 5-10

**WOLVERINE W10693**



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES M 5-10, 11 W 5-10



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## Nautilus N2154



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | N/A  |
| OIL         | GOOD |

SIZES M 6-10, 11 W 6-10, 11

## Reebok RB305



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 6-12 W 6-12

## Reebok RB325



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 6-12 W 6-12

## Reebok RB360



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | GOOD   |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 6-12 W 6-12

## Reebok RB454



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 4-12 W 4-12

## Reebok RB482



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES M 6-12 W 6-12



**A7125**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-10, 11 W 6-10, 11

**BATES E02264**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 EW 7-12, 13, 14



**P90388**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES M 5-10 W 5-10



**P90783**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | BEST   |
| OIL         | BETTER |

SIZES M 5-10, 11



**R13733201**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 4-14 WHOLE SIZES



**R14700200**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 5-11 WHOLE SIZES



CONDUCTIVE



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UNISEX



## HYTEST<sup>®</sup> 12170



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14 W 3-12, 13, 14

## HYTEST<sup>®</sup> 12250



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST<sup>®</sup> 12251



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST<sup>®</sup> 12441



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST<sup>®</sup> 12451



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 4-12, 13, 14

## HYTEST<sup>®</sup> 12480



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 3-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST<sup>®</sup> 13220



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

## HYTEST<sup>®</sup> 13562



30-DAY COMFORT GUARANTEE



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 3-12, 13, 14, 15 W 7-12, 13, 14, 15

## HYTEST<sup>®</sup> 13772



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES W 3-12, 13, 14, 15

## HYTEST<sup>®</sup> FOOTRESTS 23182



30-DAY COMFORT GUARANTEE



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES D 4-12, 13, 14, 15 EEE 7-12, 13, 14, 15

## MERRELL<sup>®</sup> J15876



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 5-11

## PUMA<sup>®</sup> 634055



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 5-10, 11



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX

## TEGOPRO T10010



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 4-12, 13, 14, 15

## TEGOPRO T20020



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 3-11, 12, 13, 14

## ROCKPORT WORKS RK668



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 6-12, 13, 14, 15 W 6-12, 13, 14, 15

## WOLVERINE W04675



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 5-10 W 5-10

## WOLVERINE W10180



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 5-10, 11 W 5-10

## WOLVERINE W10664



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES M 5-10, 11 W 5-10.5



**LIGHTWEIGHT COMFORT.  
HEAVYWEIGHT PROTECTION.**



# CARBONMAX<sup>TM</sup>

NANOTECHNOLOGY SAFETY TOE

WOLVERINE CARBONMAX<sup>TM</sup> FEELS SO LIGHT AND COMFORTABLE YOU FORGET YOU'RE WEARING A SAFETY TOE. YEARS OF SCIENTIFIC RESEARCH AND NANOTECHNOLOGY CREATED THIS MOST ADVANCED, LIGHTWEIGHT PROTECTION-LIGHTENING THE LOAD OF THE TOUGHEST JOBS. WATCH HOW THEY WORK AT [WOLVERINE.COM](http://WOLVERINE.COM).



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## TEGOPRO T10014



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | GOOD   |

SIZES 4-11, 12, 13, 14, 15

## TEGOPRO T10015



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 4-11, 12, 13, 14, 15

## TEGOPRO T10016



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | GOOD   |

SIZES 4-11, 12, 13, 14

## TEGOPRO T20000



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 3-11, 12, 13, 14

## BATES E02263



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 5-12, 13, 14, 15 EW 7-12, 13, 14



## R16781201



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 5-11 WHOLE SIZES



804-4808



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 4-12, 13, 14, 15 W 4-12, 13, 14, 15

DOUBLE H 2411HH



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES M 6-10

HYTEST 15261



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14. W 7-12, 13, 14

HYTEST 15762



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES W 5-12, 13, 14, 15



9991JL



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES B 5-11

Mellow Walk 412109



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 5.5-11



CONDUCTIVE



WATERPROOF



MUD GUARD



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MADE IN USA



MEN'S



WOMEN'S



UNISEX

# MADE IN USA

A woman with blonde curly hair and glasses, wearing a white t-shirt and a white apron, is working on a brown leather boot in a workshop. She is using a small tool to work on the interior of the boot. The workshop has a rustic feel with a wooden workbench and various tools and materials visible in the background.

## MADE IN USA

- ASSEMBLED IN DOMESTIC FACTORIES BY AMERICAN CRAFTSMEN
- MEET ASTM F2413-11 STANDARDS



## CAROLINA 1815CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES B 8-12,13,14 D 8-12,13,14,15,16 2E 8-12,13,14,15,16 4E 8-12,13,14,15,16

KEEN  
UTILITY

## 1011242



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

KEEN  
UTILITY

## 1011243



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

KEEN  
UTILITY

## 1011244



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

KEEN  
UTILITY

## 1012771



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15

KEEN  
UTILITY

## 1013258



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15



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MADE IN USA



MEN'S



WOMEN'S



UNISEX





804-3366



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BETTER |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | N/A    |
| HEAT                     | GOOD   |
| OIL                      | BEST   |

SIZES D 8-12, 13, 14 EE 8-12, 13, 14



804-4200



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | N/A    |
| HEAT                     | GOOD   |
| OIL                      | BEST   |

SIZES D 8-12, 13, 14 EE 8-12, 13, 14



804-4655



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | N/A    |
| HEAT                     | GOOD   |
| OIL                      | BEST   |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



804-4711



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BEST   |
| ABRASION                 | BEST   |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | N/A    |
| HEAT                     | GOOD   |
| OIL                      | BEST   |

SIZES D 4-12, 13, 14, 15, 16, 17, 18 E 6-12, 13, 14, 15, 16, 17, 18 EEE 6-12, 13, 14, 15, 16, 17, 18



804-6201



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BEST   |
| CHEMICAL                 | N/A    |
| HEAT                     | GOOD   |
| OIL                      | BEST   |

SIZES D 8-12, 13 EE 8.5-12, 13

**CAROLINA** 1816**CAROLINA**

Built For Work.



| MANUFACTURER SOLE RATING |        |
|--------------------------|--------|
| SLIP                     | BETTER |
| ABRASION                 | BETTER |
| METAL CHIPS              | BETTER |
| CHEMICAL                 | BETTER |
| HEAT                     | BETTER |
| OIL                      | BETTER |

SIZES B 8-12, 13, 14 D 8-12, 13, 14, 15, 16 2E 8-12, 13, 14, 15, 16 4E 8-12, 13, 14, 15, 16

## CAROLINA 1905CAROLINA



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 6, 7-12, 13, 14, 15 EE 7-12, 13

## CAROLINA 505CAROLINA



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | N/A  |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | N/A  |

SIZES D 4-12, 13, 14, 15, 16 EE 6-13, 14, 15, 16



## 4760J



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES D 7-12, 13, 14, 15 EE 6-12, 13, 14, 15



## 491J



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES D 6-12, 13, 14, 15 EE 6-12, 13, 14, 15



## 764J



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES B 9-12, 13 D 7-12, 13, 14, 15 EE 6-12, 13, 14, 15 EEE 6-12, 13



UTILITY

## 1013257



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES D 7-12, 13, 14, 15 EE 7-12, 13, 14, 15



CONDUCTIVE



WATERPROOF



MUD GUARD



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UNISEX

## Reebok CM9998



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 6-12, 13, 14 W 6-12, 13



## 804.4208



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BEST   |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES D 7-12, 13, 14 EE 7.5-12, 13, 14



## 804-4364



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BEST   |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES D 7-12, 13, 14 EE 7.5-12, 13, 14 EEE 7.5-12, 13



## 804-4379



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BEST   |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES D 8-12, 13, 14 EE 8-12, 13, 14



## 3620HH



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | N/A  |
| OIL         | BEST |

SIZES D 7-12, 13 EE 7-12, 13



## 4491J



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14





4525J



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



4764J



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | GOOD |
| CHEMICAL    | BEST |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES B 9-12, 13 D 7-12, 13, 14, 15 EE 6-12, 13, 14, 15 EEE 6-12, 13



804-3310



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BEST   |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



804-4205



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BEST   |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES D 7-12, 13, 14 EE 7-12, 13, 14



86312



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 5-13



2063



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BEST   |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 4-14 WHOLE SIZES



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# SOFT TOE

## SOFT TOE

- SLIP RESISTING SOLES AND TREAD PATTERNS
- MEET ASTM 1677 STANDARDS



## BATES E22233



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 4-12, 13, 14, 15 W 7-12, 13, 14

## BOGS° 71824-001



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | N/A  |
| METAL CHIPS | N/A  |
| CHEMICAL    | BEST |
| HEAT        | N/A  |
| OIL         | BEST |

SIZES 7-14 WHOLE SIZES



## R13795001



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES 7-13 WHOLE SIZES



## R13797001



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES 7-13 WHOLE SIZES



## R13799001



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | GOOD   |
| OIL         | BETTER |

SIZES 7-13 WHOLE SIZES



## GG4700



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 7-12, 13, 14 W 7-12, 13, 14



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX





**GG9550**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 8-12, 13, 14 W 8-12, 13, 14

**Reebok RB1100**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 6-11, 12, 13, 14 W 6-11, 12, 13



**76759BLK**



**MANUFACTURER SOLE RATING**

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | N/A    |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 7-11, 12, 13, 14 W 7-11, 12, 13, 14



**77032BLK**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 7-12, 13, 14, 15, 16 W 7-12, 13, 14, 15, 16



**5050**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | N/A  |
| OIL         | GOOD |

SIZES M 7-12, 13, 14 W 7-12, 13, 14



**5071**



**MANUFACTURER SOLE RATING**

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES M 7-12, 13, 14 W 7-12, 13, 14

## BOGS® 71799-001



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | N/A  |
| METAL CHIPS | N/A  |
| CHEMICAL    | BEST |
| HEAT        | N/A  |
| OIL         | BEST |

SIZES 5-11 WHOLE SIZES



## GG470



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 6-10, 11 W 6-10, 11



## GG8200



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 5-10, 11

## GRABBERS G015



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 6-12. W 6-12

## Laforst® LF7001



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | N/A  |
| OIL         | BEST |

SIZES M 6-10, 11, 12 W 6-10, 11, 12

## Laforst® LF8303



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | N/A  |
| OIL         | BEST |

SIZES M 6-10, 11, 12 W 6-10, 11, 12



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



**KEEN**  
UTILITY

1006987



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES 5-10, 11

Reebok RB110



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | GOOD   |
| CHEMICAL    | BETTER |
| HEAT        | GOOD   |
| OIL         | BEST   |

SIZES M 6-12, 13 W 6-12, 13

**SKECHERS** 76033BLK



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | N/A    |
| METAL CHIPS | N/A    |
| CHEMICAL    | N/A    |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 5-9, 10, 11 W 5-9, 10, 11

**SKECHERS** 76555BLK



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES M 5-11, 12 W 5-11, 12

**SkidBuster** 5055



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | N/A  |
| CHEMICAL    | N/A  |
| HEAT        | N/A  |
| OIL         | GOOD |

SIZES M 5-10, 11, 12 W 5-10, 11, 12

**SkidBuster** 5076



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES M 5-10, 11, 12 W 5-10, 11, 12

## TEGOPRO T11010



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 4-12, 13, 14, 15

## TEGOPRO T11015



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BEST   |
| OIL         | BEST   |

SIZES 4-12, 13, 14, 15



## 4687J



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES D 6-12, 13, 14 EE 6-12, 13, 14

## TEGOPRO T41000



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | BEST |
| METAL CHIPS | BEST |
| CHEMICAL    | BEST |
| HEAT        | BEST |
| OIL         | BEST |

SIZES 7-12, 13, 14

## TEGOPRO T41010



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES 7-12, 13, 14, 15

## TEGOPRO T41020



### MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | GOOD |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | GOOD |

SIZES 7-12, 13, 14



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX

# CONDUCTIVE



## CONDUCTIVE

- REDUCES THE POSSIBILITY OF IGNITION OF EXPLOSIVES OR VOLATILE CHEMICALS
- MEET ASTM F2413-11 STANDARDS

## HYTEST 10280



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

## HYTEST 10291



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

## HYTEST 10071



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | BETTER |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 4-12, 13, 14

## HYTEST 10360



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BEST   |
| METAL CHIPS | BEST   |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

SIZES M 4-12, 13, 14 W 7-12, 13, 14

## Reebok RB4177 RB417



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

MEN'S SIZES M 6-11, 12, 13, 14, 15, 16 W 6-11, 12, 13, 14, 15  
WOMEN'S SIZES M 5-13 W 5-13

## Reebok RB4327 RB437



### MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | BEST   |

MEN'S SIZES M 6-11, 12, 13, 14, 15, 16 W 6-11, 12, 13, 14, 15  
WOMEN'S SIZES M 5-13 W 5-13



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



# RUBBER BOOTS

## RUBBER BOOTS

- WATERPROOF
- MEET ASTM F2413-11 STANDARDS





89086



MANUFACTURER SOLE RATING

|             |      |
|-------------|------|
| SLIP        | BEST |
| ABRASION    | GOOD |
| METAL CHIPS | GOOD |
| CHEMICAL    | GOOD |
| HEAT        | GOOD |
| OIL         | BEST |

SIZES 7-13



86312



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | BETTER |
| OIL         | BETTER |

SIZES 5-13



2063



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BEST   |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BEST   |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 4-14 WHOLE SIZES

BOGS® 69172-001



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | GOOD   |
| ABRASION    | BEST   |
| METAL CHIPS | BETTER |
| CHEMICAL    | BEST   |
| HEAT        | BETTER |
| OIL         | GOOD   |

SIZES 7-18 WHOLE SIZES

LACROSSE 227050



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | GOOD   |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | N/A    |
| OIL         | BETTER |

SIZES M 7-12, 13, 14 WHOLE SIZES



CSCT-STL



MANUFACTURER SOLE RATING

|             |        |
|-------------|--------|
| SLIP        | BETTER |
| ABRASION    | BETTER |
| METAL CHIPS | N/A    |
| CHEMICAL    | BETTER |
| HEAT        | N/A    |
| OIL         | BEST   |

SIZES 6-14 WHOLE SIZES



CONDUCTIVE



WATERPROOF



MUD GUARD



INSULATED



SECURITY FRIENDLY



MADE IN USA



MEN'S



WOMEN'S



UNISEX



# FOOTWEAR CARE

## GIVE BACK TO YOUR BOOTS.

Taking care of the footwear that protects you is important. By following the guidelines below you can extend the life of your boots. In addition, the footwear care products we offer enhance the color, comfort, and water resistance of your footwear. Give back to your boots.

## CARE INSTRUCTIONS

**Leather Uppers:** Full grain leather uppers must be maintained and given proper care to maximize the life of the boots. Premium leather that is wet must be dried and conditioned with Fiebing's Mink Oil Paste or other boot oils.

**Canvas or Fabric:** Fabric and Canvas components on boot uppers are lightweight and breathable. They are porous and should not be worn in some environments. Waterproof fabric uppers contain a bladder liner.

**Waterproof Uppers:** Waterproof boots are pre-treated with silicon, are seam sealed, or contain a waterproof membrane or bladder. If boots are wet, turn them upside down and allow them to dry completely. Apply Fiebing's Mink Oil Paste to prevent rotting of the leather upper.

**Water Resisting Uppers:** All oil tanned leathers resist water and liquids. For added water resistance, apply Sno-Seal® or silicon paste.

**Premature Toe Wear:** Jobs that require workers to kneel or squat down may cause toe wear. Boot Saver toe caps adhere to boot toes preventing wear.

**Insoles/Orthotics:** Most safety footwear comes with removable insoles, but for added comfort custom insoles and orthotics should be purchased. Tegopro™ memory foam insoles adapt to the shape and contour of your foot to provide maximum comfort. MEGACOMFORT® Personal Anti-Fatigue Mat® insoles decrease foot, knee, hip, and back pain and are made of dual density memory foam.

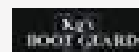
### Fiebing's MINKOIL



### Atsko SNOSEAL



### BOOT SAVER



### KG-BGBRN KG-BGBLK



**HYTEST**  
SAFETY FOOTWEAR

## SOCK-HY275-03

85% cotton, 15% nylon. Available in white.

Sizes:  
Sock Size 10-13  
Shoe Size 6-12



**HYTEST**  
SAFETY FOOTWEAR

## SOCK-500

Allows longer more comfortable wear. Stain resistant. Reinforced key areas, padding, abrasion resistance.

Sizes:  
Sock Size 10-13  
Shoe Size 6-12



**HYTEST**  
SAFETY FOOTWEAR

## SOCK-275/B12

87% cotton, 11% nylon, 2% lycra. Available in black.

Sizes:  
Sock Size 10-13  
Shoe Size 6-12



**HYTEST**  
SAFETY FOOTWEAR

## SOCK-275

Reinforced toe. Arch support. Full cushion heel. Instep air flow ventilation. Available in white.

Sizes:  
Sock Size 10-13  
Shoe Size 6-12



**HYTEST**  
SAFETY FOOTWEAR

## SOCK-673

87% cotton, 11% nylon, 2% lycra. Available in white.

Sizes:  
Sock Size 10-13  
Shoe Size 6-12



**HYTEST**  
SAFETY FOOTWEAR

## SOCK-897

85% cotton, 15% nylon. Available in white.

Sizes:  
Sock Size 10-13  
Shoe Size 6-12



**HYTEST**  
SAFETY FOOTWEAR

## SOCK-898

85% cotton, 15% nylon. Available in white.

Sizes:  
Sock Size 10-13  
Shoe Size 6-12



**HYTEST**  
SAFETY FOOTWEAR

## SOCK-175/6W

85% cotton, 15% nylon. Available in white.

Sizes:  
Sock Size 9-11  
Shoe Size 4-10.5



**WOLVERINE**

## SOCK-STEELTOE

40% Acrylic, 40% Polyester, 17% Nylon, 3% Spandex. Recommended for use with steel toe boots. Reinforced heel and toe maximize protection. Made in USA.

Sizes:  
Sock Size 10-13  
Shoe Size 6-12





**TEGOPRO T90000 BOOT INSOLE** **30 DAY Comfort Guarantee**



Your standing and walking conditions vary. That's why Tegopro™ has taken extra care in designing a multi-layer insole using memory foam. Tegopro™ memory foam adapts to the shape and contour of your foot to provide maximum comfort.

| Sizes   | X Small | Small | Medium | Large | X Large | XX Large |
|---------|---------|-------|--------|-------|---------|----------|
| Men's   | 3-4.5   | 6-7   | 8-9    | 10-11 | 12-13   | 14-15    |
| Women's | 5-6.7   | 8-9   | 10-11  | 12-13 |         |          |

**TEGOPRO T90025 SQ. TOE INSOLE** **30 DAY Comfort Guarantee**



Your standing and walking conditions vary. That's why Tegopro™ has taken extra care in designing a multi-layer insole using memory foam. Tegopro™ LO-PRO memory foam insoles are designed for cowboy boots, oxfords, and sports footwear.

| Sizes   | X Small | Small | Medium | Large | X Large | XX Large |
|---------|---------|-------|--------|-------|---------|----------|
| Men's   | 3-4.5   | 6-7   | 8-9    | 10-11 | 12-13   | 14-15    |
| Women's | 5-6.7   | 8-9   | 10-11  | 12-13 |         |          |

## MEMORY FOAM INSOLES

### DECREASE


- Injury rates and medical costs
- Muscle fatigue
- Foot, knee, hip, and back pain

### INCREASE

- Productivity
- Comfort and well-being
- Balance reactions

For best results, remove the existing insole or sock liner and replace with new memory foam insole. Trim toe with scissors for proper fit. For best fit, unlace shoe, insert insole and re-lace with foot in shoe. Hand wash and air dry. Do not machine dry.

**MEGA Comfort MEGA PAM** **30 Day Comfort Guarantee**



*Personal Anti-Fatigue Mat*

### DECREASES

- Injury rates and medical costs
- Muscle fatigue
- Foot, knee, hip, and back pain

### INCREASES

- Productivity
- Comfort and well-being
- Balance reactions



| MC #    | PAM-W567 | PAM-M67/W89 | PAM-M89/W1011 | PAM-M1011/W1213 | PAM-M1213 | PAM-M1415 |
|---------|----------|-------------|---------------|-----------------|-----------|-----------|
| Men's   |          | 6-7         | 8-9           | 10-11           | 12-13     | 14-15     |
| Women's | 5-6.7    | 8-9         | 10-11         | 12-13           |           |           |

**MEGA Comfort MEGA PAM ESD** **30 Day Comfort Guarantee**



*Personal Anti-Fatigue Mat ESD*

### DECREASES

- Injury rates and medical costs
- Muscle fatigue
- Foot, knee, hip, and back pain

### INCREASES

- Productivity
- Comfort and well-being
- Balance reactions



| MC #    | PAMESD-W567 | PAMESD-M67/W89 | PAMESD-M89/W1011 | PAMESD-M1011/W1213 | PAMESD-M1213 | PAMESD-M1415 |
|---------|-------------|----------------|------------------|--------------------|--------------|--------------|
| Men's   |             | 6-7            | 8-9              | 10-11              | 12-13        | 14-15        |
| Women's | 5-6.7       | 8-9            | 10-11            | 12-13              |              |              |

**MEGA Comfort MEGA PR INSOLE** **30 Day Comfort Guarantee**



**MEGA Puncture Resistant Insole**

Ideal for contractors, construction, and renovation environments. Formed carbon steel plate tested for penetration resistance, meets and exceeds the criteria of ASTM standards. Protects from sharp objects such as shards of glass, metal and nails. Memory foam and arch support for maximum shock absorption and comfort. Deep heel cup for extra cushioning. Organic anti-odor control layer of top cloth.

| MC #    | PR-M67/W89 | PR-M89/W1011 | PR-M1011/W1213 | PR-M1213 | PR-M1415 |
|---------|------------|--------------|----------------|----------|----------|
| Men's   | 6-7        | 8-9          | 10-11          | 12-13    | 14-15    |
| Women's | 8-9        | 10-11        | 12-13          |          |          |

# PPE SOLUTIONS

## PERSONAL PROTECTION EQUIPMENT

### PPE SOLUTIONS FOR NEW HIRES, TEMPS, GUESTS AND VISITORS

Steel toe overshoes help protect your feet from accidental impact, crushing, or stubbing. Made of flexible, pliable PVC. Treads under sole to prevent slipping and help liquid flow away from the foot.

- Ideal for any working environment that carries a risk of toe damage or has a steel toe cap requirement
- Perfect for visitors, casual or temporary workers, management, clerical staff and sales people
- 100% waterproof, will not harden, stiffen, or crack
- Can be comfortably worn over low-heel footwear, dress shoes, running shoes, and most boots
- Steel toe cap meets Impact and Compression Resistance 75lb Rating per ASTM F2413-11 standards



### TURBOTOE



| Size | USA Men |
|------|---------|
| XXS  | 2 - 3   |
| XS   | 4 - 5   |
| S    | 6 - 7   |
| M    | 8 - 9   |
| L    | 10 - 11 |
| XL   | 12 - 13 |
| XXL  | 13 - 14 |
| XXXL | 15 - 16 |



### METGUARD



The IMPACTO® metatarsal guard is a unique device that protects the metatarsal area of the foot. Designed to compliment steel cap footwear. Made of extremely durable yet lightweight polycarbonate material. Secured with existing laces or optional straps.

### ELLWOOD #800



Ellwood Safety's Metatarsal Guard is designed to be worn with most lace types of Safety Toe Shoes to provide comfortable low cost metatarsal protection.

# FOOTWEAR FIT & SIZING

## FOOTWEAR FIT

- Lace up footwear fully
- Walk in new footwear to ensure it is comfortable
- Boot and foot bend in the same place
- Boot arch and foot arch line up perfectly
- Heel is snug in heel cup
- Footwear should have ample toe room

Please try on your new shoes on carpeting to ensure the best fit and keep the soles clean in case an exchange is needed.

There is generally a 2 size difference between Women's and Men's sizes. Ladies with shoe sizes above 11 should order the Men's style. Example: Ladies ordering Women's size 10 = Men's size 8.

## WIDTH CONVERSION

### MEN'S

Medium..... D Width  
Medium-Wide... E Width  
Wide..... EE Width  
XXWide..... 4E Width

### WOMEN'S

Medium..... B Width  
Medium-Wide... C Width  
Wide..... D Width



## INTERNATIONAL SIZE CONVERSION CHART

|               |   |       |       |       |       |       |       |       |       |        |        |        |        |        |        |        |        |   |
|---------------|---|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|--------|--------|--------|--------|--------|---|
| U.S. & Canada | M | 5     | 5.5   | 6     | 6.5   | 7     | 7.5   | 8     | 8.5   | 9      | 9.5    | 10     | 10.5   | 11     | 11.5   | 12     | 13     | M |
|               | W | 7     | 7.5   | 8     | 8.5   | 9     | 9.5   | 10    | 10.5  | 11     |        | 12     |        |        |        |        |        | W |
| U.K.          | M | 4.5   | 5     | 5.5   | 6     | 6.5   | 7     | 7.5   | 8     | 8.5    | 9      | 9.5    | 10     | 10.5   | 11     | 11.5   | 12     | M |
|               | W | 6     | 6.5   | 6.5   | 7     | 7.5   | 8     | 8.5   |       | 9.5    |        | 10.5   |        |        |        |        |        | W |
| Europe        | M | 37.5  | 38    | 38.5  | 39    | 40    | 40.5  | 41    | 42    | 42.5   | 43     | 44     | 44.5   | 45     | 45.5   | 46     | 47.5   | M |
|               | W | 35.5  | 36    | 37    | 37.5  | 38    | 38.5  | 39    | 40    | 40.5   | 41     | 42     |        | 43     |        | 44.5   |        | W |
| Mexico        | M |       |       | 25    |       | 26    |       | 27    |       | 28     |        | 29     |        | 30     |        | 31     | 32     | M |
|               | W | 22    |       | 23    |       | 24    |       | 25    |       | 26     |        | 27     |        | 28     |        | 29     |        | W |
| Inches        | M | 9     | 9.25  | 9.375 | 9.5   | 9.625 | 9.875 | 10    | 10.25 | 10.375 | 10.5   | 10.625 | 10.875 | 11     | 11.25  | 11.375 | 11.625 | M |
|               | W | 8.625 | 8.875 | 9     | 9.125 | 9.375 | 9.5   | 9.625 | 9.875 | 10     | 10.125 | 10.375 | 10.5   | 10.625 | 10.875 | 11     |        | W |

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# SUSTAINABILITY

## RECYCLE

- Cardboard shipping cases reused multiple times and recycled
- Trash - recycle organic, inorganic, metallic
- Soles 4 Souls - Work Wear recycles gently worn boots through [www.soles4soles.org](http://www.soles4soles.org)
- Electronics recycled through various programs
- Eco-Friendly document shredding
- Electronic invoicing option encouraged to reduce paper usage

## ENERGY

- Re-lamped retail store lighting to new energy efficient fixtures
- Use of low energy florescent light bulbs
- Use of only Flat Screen Monitors for a longer lifespan, less energy consumption, and less hazardous recycling

## FLEET

- Zoned territories in order to reduce fuel and excessive miles
- Localized distribution reduces unnecessary travel to and from main distribution center
- Weatherproofing of our trucks and facilities for improved energy efficiency

## PACKAGING

- Whenever possible we use eco-friendly materials
- Wolverine® brand boots packaged in boxes made of recycled materials
- Tissue stuffing paper in HYTEST® shoe boxes eliminated to conserve paper resource

**SOLES 4 SOULS**  
WEARING OUT POVERTY®

## GO GREEN WITH SOLES4SOULS

We offer a simple way to help reduce the strain on our environment: donate your “gently worn” shoes to people in need instead of throwing them away. Last year alone, Americans discarded more than 300 million pairs of shoes. When these shoes break down in our landfills, the toxic glue that holds the shoes together can leak into our water supply and atmosphere.

Soles4Souls can save your shoes from early death by cleaning them and shipping them to needy people around the world, who will treasure the gift for years to come. Since its inception following the Asian tsunami, Soles4Souls has distributed over 19 million pairs to people in 125 countries. Most of our closets are filled with shoes we rarely wear. Instead of dropping the unwanted pairs in the trash, consider stopping by a Work Wear Safety Shoes store or SHOEMOBILES® to donate your “gently worn” footwear. In addition to this program, Soles4Souls hosts thousands of collection events across North America, including marathons, schools, churches and more.

Consider joining us in our mission to Change the world, one pair at a time. The gift of shoes is a simple yet profound way to benefit people in need while helping the environment at the same time.

**SUSTAINABILITY**

**WORK WEAR**



# WARRANTY

## 12 MONTH LIMITED WARRANTY AGAINST DEFECTS

Recommended Work Wear Safety Shoes (“Work Wear”) footwear products are warranted against defects in workmanship and materials. If within 12 months of purchase, a defect occurs in a recommended Work Wear footwear product as the result of normal use; Work Wear will repair the defect or exchange the product. The amount of the credit will be determined in Work Wear’s sole judgment.

If a recommended product defect occurs as the result of normal use within 6 months after purchase, Work Wear will repair the defect or issue a store credit for the purchase price. If a recommended product defect occurs as the result of normal use after 6 months of purchase, Work Wear may, at its option, issue a fair and reasonable credit up to but not exceeding 50% that can be applied to the purchase of Work Wear footwear products. Recommended product failures caused by excessive or abusive wear conditions do not qualify for exchange or purchase credit. This warranty is available only to the original purchaser and is not transferable. No adjustment will be given without the original receipt of purchase. You must return your recommended footwear product to a Work Wear Safety Shoes Superstore or SHOEMOBILES®.

**DISCLAIMER:** The limited warranty relating to recommended Work Wear footwear products is in lieu of any other express warranty. No agent, employee or representative of Work Wear has any authority to bind Work Wear to any affirmation, representation or warranty concerning recommended Work Wear branded footwear products, except as stated herein. Work Wear shall not be liable for any consequential or incidental damages.

This limited product warranty gives you specific legal rights, and you may also have other rights that vary from state to state. Any implied warranties shall be effective for a period not exceeding 12 months from the date of purchase. Some states do not allow manufacturers to impose time limitations on certain implied warranties, so the above limitation may not apply to you.

## 30-DAY COMFORT GUARANTEE



Footwear with a 30 day comfort guarantee is provided by the original manufacturer. If during the first 30 days, you are not satisfied with the comfort of your guaranteed footwear, Work Wear will exchange the purchase, no questions asked. No adjustment will be given without the original receipt within 30 days of purchase. You may return your footwear to any of our Work Wear locations: Stores, SHOEMOBILES® or customer service department. Limit one exchange per customer.

30 day comfort guarantee is provided by the original manufacturer for featured memory foam insoles.

**100% CUSTOMER SATISFACTION IS OUR COMMITMENT**

**“THE MOST TRUSTED AND RESPECTED SAFETY  
FOOTWEAR COMPANY IN THE COUNTRY”**

## **OUR MISSION**

Work Wear Safety Shoes delivers high quality safety footwear and services to keep workers safe and employers compliant.

## **OUR CORE VALUES**

- Integrity First
- Selfless Service
- Excellence in All We Do